



Colorado Springs Police Department Annual Report

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Honorable Mayor, Members of City Council, City Manager, and Citizens of Colorado Springs:

Welcome to our Annual Report. This is a great opportunity each year for us to share with our elected officials, city leadership, and the entire community some of the many aspects of the complexities of CSPD and the service we provide. Service is a key word: we are a service organization. Reducing and solving crimes, ensuring quality of life, and improving community safety are all part of the service we strive to provide effectively and efficiently.

2009 was very challenging to us from the perspective it was the first of what will be successive years of declining resources. CSPD is having to retool, rethink, reprioritize, and unfortunately, reduce some services. We are focusing our limited resources on what we believe, and we think the community agrees, as the most critical mission: responding to crimes and investigating major crimes of violence.

2009 saw some modest reductions in violent crimes, particularly homicide. As one of America's Top 50 Cities, we compare quite favorably to other major cities' violent crime rates. Even so, any loss of life is a tragedy, and we continue to stay focused on preserving life and holding accountable those who act violently to threaten community safety.

2009 was the year that two significant social issues significantly impacted the Police Department. The burgeoning homeless camps along riverbeds and throughout the city increased public pressure to find ways to keep public lands safe, clean, and healthy. The Homeless Outreach Team was formed mid-year, and has been highly effective in developing relationships with both the homeless community, as well as countless service providers. The widespread growth of Medical Marijuana (MMJ) dispensaries and conflicting community expectations on "managing" this growth also led to expectations for the police to both intervene and uphold the state Constitutional provisions of MMJ. CSPD continues to strive for a balanced approach, honoring the rights of both residents and MMJ patients and caregivers.

We move into 2010 with the specter of even greater budget cuts. By the end of 2010, we will effectively have between 50 and 70 fewer police officers serving the community than we had last year. This will continue to challenge us as we seek alternative service delivery models. We fondly say goodbye to several of our proactive and effective policing programs, including the decommissioning of our Air Support Unit that few many successful missions since 1995.

To succeed in 2010 and beyond, we depend on the continued support of our elected officials, and especially our partners in the community. We welcome all people interested in finding ways to get more involved with YOUR Police Department.

Sincerely,

A handwritten signature in blue ink, appearing to read "Richard W. Myers". The signature is fluid and cursive, with a long horizontal stroke at the end.

Richard W. Myers, Chief of Police



Dear Colorado Springs Police Department Employees:

Fighting crime in an atmosphere of shrinking resources is surely among the most difficult things a police department can be called on to do. Just as criminals are becoming more sophisticated with increasing resources, lagging revenues require our police officers to do more with less.

Of course, making due in difficult economic times has become a way of doing business for the Colorado Springs Police Department. Each year we seem to expect more from our patrol officers. And they always seem up to the call of their community.

Thanks to the department's fiscal conservatism and creativity, not to mention the dedication of the men and women who wear the uniform on the street, Colorado Springs remains as one of the nation's safest large cities in which to live and work. Colorado Springs' violent crime and property crime rates continue to be well below the national average.

Your excellent work continues to garner the appreciation of your City Council and the citizens we represent. Your dedication forged in the furnace of difficult circumstances is a tribute to your character and excellence.

Sincerely,

Lionel Rivera, Mayor

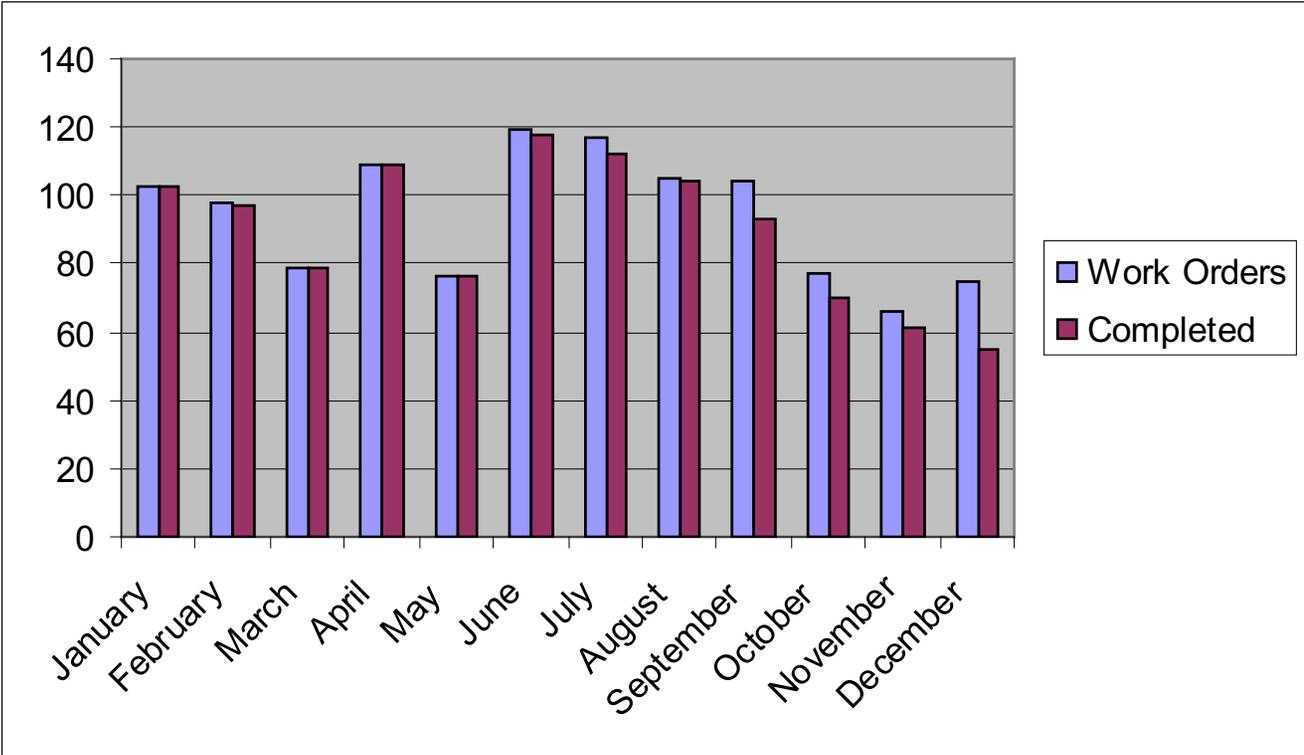
Colorado Springs Police Department

Command Staff



Richard W. Myers, Chief of Police

<u>Patrol Support Bureau</u>	<u>Administrative Services Bureau</u>	<u>Operations Support Bureau</u>
 <p>Ron Gibson Deputy Chief</p>	 <p>Peter T. Carey Deputy Chief</p>	 <p>Rod Walker Deputy Chief (Acting)</p>
<u>Commanders</u>		
 <p>Kurtis V. Pillard Gold Hill</p>	 <p>Arthur "Skip" Arms Information Services</p>	 <p>Rick Millwright Metro VNI</p>
 <p>Thor Eells Falcon</p>	 <p>Fletcher Howard Professional Standards</p>	 <p>Rod Walker Specialized Enforcement</p>
 <p>Brian Grady Sand Creek</p>	 <p>Sue Autry Management Services</p>	 <p>Mark Smith Investigations (Acting)</p>
 <p>Tish Olszewski Stetson Hills</p>		



2009 Facilities Work Orders

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
	103	98	79	109	76	119	117	105	104	77	66	
	103	97	79	109	76	118	112	104	93	70	61	

The Police Human Resources section consists of five employees responsible for providing services to 946 employees. Housed in the Human Resources section is also an Extra Duty Coordinator and a Volunteer Coordinator. The section is managed by the Public Safety Human Resources Manager who also has responsibility for the Fire Department.

Human Resources continued the review and revision of the Department's existing promotional assessment processes with the assistance of an employee Promotional Assessment Committee. This review was initiated in 2008 in order to make certain that our assessments for police supervisors and managers focused on leadership as the key to candidate placement and success. The committee consists of officers, Sergeants, Lieutenants, and Commanders, as well as the President, Officer Advisory Committee (OAC) and a Board Member of the Police Protective Association (PPA). The Committee recommended changes to minimum qualifications, test components, test component weights, and minimum scores for the Commander's assessment. These recommendations were approved by the Civil Service Commission.

The Civil Service Commission approved further changes to the application, examination, and hiring process for new police officers. An application verification and job suitability assessment were implemented as a way to evaluate applicant suitability prior to their participation in a costly assessment and background investigation process. In addition to these cost-saving measures, the Department brought the scoring of assessments and ranking of applicants in-house, **saving an estimated \$19,000 a year.**

- The Department suspended accepting applications for police officer jobs in November 2009 due to the City's budget situation.
- A new Recruit Academy of twenty began on June 29, 2009. This class graduated on December 18, 2009.
- No lateral Academy was held because of the lack of qualified candidates.
- The next Academy is not projected until 2011.

With the assistance of City Contracting, Human Resources completed a Request for Information to obtain facts about current best practices in hiring. The information obtained will help the Department further refine its processes in 2010, further enhancing our future cost savings.

- The Department began the year with 670 sworn police employees and 276 civilian employees.
- The Department ended the year with 653 sworn and 258 civilian employees.

Turnover CSPD			
	2008	2009	Change
Sworn	6.45%	5.75%	-.7%
Civilian	9.06%	9.74%	+.68%

Most of the losses were the results of retirements or other separations, although the Department intentionally held some sworn positions open during the year to meet anticipated budget reductions in 2010.

- Six civilian positions were eliminated by a reduction in force in early 2009, and we had three employees that took the Voluntary Attrition Retirement (VAR) program in December '09.
- Three (3) sworn employees took the VAR.

Time and Labor Project

HR staff began planning for the implementation of Time and Labor in 2010. Time and Labor is a project to implement a city-wide electronic solution to time collection. This new system will replace the current paper system, improve the accuracy of time keeping, and allow the City to archive the custom payroll time entry system. Employees will be able to log into Employee Self Service to add, update and review their payable time. Managers will use Manager Self-Service to approve employee's time. The first group in the City began using the system in September 2008. The set-up and testing for the Police Department began in September '09. The Department is scheduled to "go-live" on January 24, 2010.

Volunteer Services 2009

If one were to look at the ingredients for what it takes to be a great volunteer, the recipe might include commitment, talent, energy, kindness, discipline, time, flavor and perseverance. The Volunteer Awards Luncheon which took place in April '09. This luncheon recognized volunteers that work with the CSPD each year to help serve the citizens of Colorado Springs. CSPD is invaluable. We had 379 volunteers that contributed 44,217 + hours in 2009.

There are many examples of the great contributions of our volunteers. An officer nominated an extraordinary volunteer from the Police Athletic League (PAL), and that volunteer was selected as the 2008-2009 Jr. NBA/JR. WNBA Coach of the year. Joe Montgomery was one of 32 coaches selected from hundreds of finalists nominated from the nearly 83,000 Jr. NBA/Jr. WNBA Coaches from the United States, Canada and abroad.

With the challenges of declining resources of staff, time, citizens in the volunteer program will be taken to new levels as the goal to immerse the entire department with more volunteer advocates is on the menu for 2010!



Logistics Support

All four units in the Logistics Support Section, Evidence, Facilities, Fleet/Supply, and Impound faced several challenges throughout 2009. Fleet and Supply Unit functions merged in response to the elimination of the Fleet supervisor position; and the 2008 DNA law and 2009 statute revision continues to increase our evidence retention to the point where we will run out of storage space in two to three years.

A supervisor for the Impound Facility was hired (a new position). Some pivotal investments in technology and process changes were made to address our facilities work orders, impound operations, and supply/fleet customer needs. The Logistics Support Section is committed to providing quality services to our customers and we reaffirm this commitment for the oncoming year.

INFORMATION SERVICES DIVISION

Communications Section

The Colorado Springs Public Safety Communications Section is comprised of 82 highly trained Emergency Response Technicians and Public Safety Dispatchers that are dedicated to providing exceptional Public Safety Communication services. Supervisory and support staff consists of six Supervisors, one Training Coordinator, one Recording Specialist, and a Communications Manager. The section is staffed 24 hours a day, seven days a week with higher staffing levels scheduled during peak call-volume times. In 2009, the Communications Section answered 540,890 incoming phone calls, which resulted in 300,230 police calls for service, 33,323 medical calls for service and 16,560 fire related calls for service.

In 2009, the Communications Section strengthened their community partnerships by participating in an array of outreach programs. The Emergency Skills Camp program is designed to increase knowledge and education about public safety services and 9-1-1 procedures to children and senior citizens and is coordinated with both the Colorado Springs Police and Fire Departments. Communications Section personnel provided a segment for a local news show about the correct use of 9-1-1. On a routine basis, the Communications Section provides tours of the center and often schedules citizens to observe call takers and dispatchers while they work in a “live environment.” Additionally, several employees provided presentations to local school districts in an effort to educate and create a better awareness of the 9-1-1 system to both their staff members and students. The Communications Section consistently receives positive feedback from the community about these various programs.

As a member of the South Central All Hazards Region, Communications personnel participated in several exercises that were designed, in part, to provide training in communication functions during critical, disaster related incidents. Public Safety Dispatchers worked these exercises from either the Mobile Command Post or the Emergency Operations Center; participating in various roles within the scenarios. The Vigilant Front Range Functional Exercise included many agencies from Colorado Springs and Aurora. Dispatchers assisted in coordinating mutual aid, interoperability as well as communications support. Additionally, Critical Incident Dispatchers took part in a

full-scale exercise with the Tactical Enforcement Unit at Ft Carson's training center. In April 2009, the first Critical Incident Dispatch course was held in the Communications Section and eight Public Safety Dispatchers received 24 hours of specialized training. The principal objective of the course was to train a core group of dispatchers in the principles of efficient communication, deployment of resources, and field unit support during a real world emergency or disaster.



The Emergency Notification System (ENS) is an Internet-based application that utilizes comprehensive mapping and data technology to provide rapid emergency notifications to people in geographic areas that are defined based on the situation at hand. The Communications Section used the system as a resource during an evacuation exercise that was conducted with the Office of Emergency Management, to notify residents of a dangerous situation being handled by the Tactical Enforcement Unit, and to help locate at risk parties.

The Communications Section was pleased to recognize Emergency Response Technician Patricia Hopkins and Public Safety Dispatcher Julie Malchow as the 2009 Telecommunicators of the Year. During National Telecommunicators Week, which is the second full week in April, a formal ceremony was held to honor all of the personnel who are dedicated to public safety communications. The recipients were identified by their peers and supervisors as employees who exemplify professionalism in public service through their excellence in teamwork, commitment, and leadership.



The Colorado Springs Public Safety Communications Section is recognized as an Accredited Center of Excellence (ACE) by the National/International Academies of Emergency Dispatch. Accredited Centers share a common goal of improving public care and maximizing the efficiency of 911 systems. The National Academies of Emergency Dispatch, through its College of Fellows, has established a high standard of excellence for emergency dispatch, providing the tools to achieve this high standard at both the dispatcher level through Certification, and at the communication center level through the Accreditation Program. Employees maintain their high skill levels through on-going training conducted during shift overlap periods, technical review of principles and procedures used in the various protocol tools provided by the National Academies, speakers, refresher training that is provided by the El Paso/Teller County 911 Authority, and self study required to maintain current CPR, CBI, and other certificates.

Total incoming calls 540,890 (daily 1,482)
 Total abandoned calls 27,541 (monthly 2,295)

CALL COUNTS

	911 Land	911 Wireless	Total 911	Incoming Admin	Total Incoming	Outgoing Admin	Grand Total
Total Calls	75,341	137,577	212,918	327,972	540,890	83,439	624,329

Crime Analysis Unit

The Crime Analysis Unit (CAU) is responsible for Tactical, Strategic and Administrative analysis in support of CSPD Operations. Tactical Analysis includes identification of crime patterns and offenders, and supporting crime solving efforts. The unit routinely provides support for ongoing investigations including background information, locating vehicles, and link analysis. Analysts work collaboratively with Detectives, Multi-Agency Task Forces, and neighboring Law Enforcement Agencies. Strategic Analysis includes analysis of crime trends and problem areas and is intended to assist with crime reduction efforts throughout the city. Examples of this type of analytical support include traffic accident analysis and reporting, school crime, drug trend reporting, gang demographics, juvenile and violent crime updates. Administrative analysis involves responding to an assortment of requests including community presentations, staff reports, grant applications, budget preparations, community collaborations and citizen requests.

In 2009, the CAU moved to a primarily centralized model in order to focus on enhancing skills and cross training, technology improvement, and program development. Analysts attended training to build skills in Crime Mapping and Crime Stat III, Problem Solving, CopLink, Rocky Mountain HIDTA Gang Training, DCIP Intel, RMIN 28CFR23, Identity Theft and Fraud, and in-house training to refine skill in the use of existing technology and systems. Additionally, a representative was sent to the National Crime Analysis Training Conference. Technology improvements include acquisition of data mining tools for CAD data, CopLink, data testing and development support for DataMart, data warehousing, and securing funding for comprehensive analysis software.

In 2009, CAU became an active partner with local universities by offering a Crime Analysis Internship program. We hosted three students in 2009, and all three provided additional volunteer hours to the unit. We continue to expand our use of volunteers and to partner with UCCS and other institutions for Masters Level projects.

Planning, Grants, and Research

The three-person Planning, Grants and Research Unit was busy with a number of projects in 2009. The unit applied for 28 grants in 2009, and received over \$5.8 million in grant awards as a result of these efforts. CSPD received four grants under the American Reinvestment and Recovery Act. Grants allow the department to purchase equipment and implement programs that cannot be funded by the regular budget.

CSPD received a grant from the National Institute of Justice, *Solving Cold Cases with DNA*, to re-examine unsolved “cold” sexual assault and homicide cases and enhance our capacity for solving future cases. This grant will allow us to hire a cadre of retired investigators and increase the time of Metro Crime Laboratory personnel who will collaborate in reviewing these cold cases to identify evidence for DNA testing.

The Department received a grant from the Office of Community Oriented Policing Services under the *Child Sexual Predator Program*. This grant adds a Detective to the Department’s Register Sex Offender Unit, provides for multidisciplinary training, and includes funding for an exciting partnership with KIDPOWER of Colorado Springs. The mission of KIDPOWER of Colorado Springs is to reduce the risk of childhood abuse, assault, and abduction by teaching children and teens to use the power that they have to set clear, strong boundaries and to keep themselves safe. Through this grant funding, this non-profit organization will reach approximately 2,000 children in our community with their well-evaluated, comprehensive program.

The Planning, Grants and Research Unit strives to provide data analysis and research to help inform organizational decision-making. The unit provided analytical support for the development of patrol schedules for 2010, gathered input for the strategic plan, developed and reported on Department performance measures, and assisted in the update of the pandemic influenza plan. The unit also conducted research on a variety of topics in 2009, including:

- Educational Requirements for Entry Level-Sworn
- Gun Auctions
- MDC Messaging
- Badge Retention upon Retirement
- Funeral Procession Escorts
- Consent Tows
- Ethics Awards
- Pinging Suspect’s Cell Phones
- Homeless Outreach Teams
- Employee Tobacco Use
- Turning off Street Lights for Cost Savings
- Closing Neighborhood Parks
- Consent Searches

The unit coordinates legislative analysis for the Department and participates in the City’s Legislative Review Committee. In 2009, the unit reviewed over 650 bills and wrote summaries of bills passed into law that impact the Department.

Records Section Division Presentations

In 2009, the Records Section Supervisors developed training information and presented the data at Division Lineups. The supervisors covered a wide range of topics. These presentations took place in September 2009, and were very successful. Officers provided positive feedback regarding the presentations and many expressed their appreciation that the Records Section Supervisors would work towards addressing their issues.



Records and ID Employee Involved in Identifying Homicide Suspect

Frequently Records and Identification employees are involved in the location and identification of suspects sought in various cases. Their knowledge of computer databases partnered with their ability to access various sources of information proves invaluable to Officers and Detectives. Records Section employees working with inmates at CJC see the same faces booked by numerous officers throughout the city. Their memories of individuals can be a valuable tool to assist in identifying suspects. One such incident involved Roben Hauk, a Records Section ID Clerk. Ms. Hauk saw a composite of a suspect wanted for murder. She recognized the composite as being an inmate she had previously processed at CJC. Ms. Hauk's assistance in this case led to positively identifying the suspect and subsequently led to an arrest in this case.

Records Section Involved in the Electronic Transmission of Data to Case Report Imaging System (CRIS)

This year the Records Section has been actively involved in streamlining the procedures previously in place that require paper submission on reports. Since January 2009, Supervisor Glenda Kelly has coordinated with IT and the Crime Lab to develop a method, which would allow DNA Lab Technicians to transmit their reports via email. This electronic transmission then allowed the Data Entry employees to transfer the Lab Reports directly to the CRIS system. This system has proven so successful, that the Blood Alcohol Content (B.A.C.) Crime Lab Technicians have expressed an interest in submitting their reports in the same manner.



Creating the Quarterly and Semi-Annual Reports

The Records Section is Responsible for the entry of data from numerous documents into the associated computer systems. In 2009, the Data Entry personnel entered 74627 summonses, 8663 accident reports, 39809 case reports, 4617 parking tickets, 5261 Field Interview Reports, 1521 Stolen Article Descriptors along with pawn slips and arrests.

Courtesy Warning Tickets

During 2009, the Records Section personnel were actively involved in getting the Courtesy Warning Ticket process started. There was much discussion about the best method of capturing the data generated through Courtesy Warning Tickets, and thanks to the cooperation and input of IT, Patrol, and Records, this procedure is now in place. The database devised by IT to capture Courtesy Warning Tickets is very user-friendly and captures everything that is listed on the courtesy warning ticket. During 2009, 6141 Courtesy Warning Tickets were issued.

Elimination of Master Fingerprint Cards

In the last fifteen years, the automated fingerprint systems utilized throughout Colorado has made the retention of fingerprint cards obsolete. In 2009, Records Section personnel canvassed various major Law Enforcement Agencies in Colorado and determined that CSPD is the only agency that retained copies of fingerprint cards that had been electronically transmitted to the Colorado Bureau of Investigation. The act of taking and retaining a “Master” fingerprint card in-house created unnecessary work for Records Section employees. In addition, off-site storage for these fingerprint cards increased monthly storage fees for the City of Colorado Springs. Records Section employees are now actively involved in ensuring electronic fingerprint cards exist at a state level, and eliminating the fingerprint cards housed by the Records Section. Through this effort, it is anticipated there will be significant savings in time and money, while enhancing efficiencies.

BWA/BED Meeting

In May of 2009, the Colorado Springs Police Department hosted meetings for the Board of Working Advisors and the Board of Executive Directors at the Stetson Hills Division. These groups are made up of law enforcement personnel throughout the state who communicate their needs and provide input for the Colorado Crime Information Center system, which is maintained by the Colorado Bureau of Investigation. This meeting was the first time where law enforcement personnel could attend the meeting via teleconferencing.

Colorado Crime Information System

The Colorado Bureau of Investigation is replacing the current Colorado Crime Information Center with the new Colorado Crime Information System. This is a very large project and in order to ensure the system will be functional at deployment several law enforcement agencies throughout the state were selected to help with testing for the new system. Records employee Crystal Martinez from the CSPD was selected to be involved in this testing.

PROFESSIONAL STANDARDS DIVISION

Citizen’s Academy

The CSPD Citizens’ Academy is an eleven week program designed to give the citizens of Colorado Springs an in depth look into their police department. Citizens’ enjoy both classroom lectures and hands on activities that give them unprecedented insight in to the life of police officers and the many roles the police department plays in the community. The Citizens’ Academy fosters a stronger relationship between the police department and the community it serves. The Colorado Springs Police Department conducted two Citizen’s Academies in 2009 with 55 people participating in the program. Several Academy graduates have sought out volunteer opportunities within the department. Additionally, three graduates have volunteered to help organize future Citizens’ Academies. Other graduates sit on the various Citizens’ Advisory Committees held at each patrol division.



Internal Affairs

The section includes one Internal Affairs Lieutenant, three Internal Affairs Investigators, a CALEA Accreditation Sergeant, an Inspection Sergeant, two Background Investigators, and a Senior Office Specialist.



The Department had a dramatic decrease in complaints despite increased calls for service and decreased manpower. There were only 39 Level II Investigations in 2009 as compared to 63 Level II Investigations in 2008. There was also a significant decrease in Level I Investigations, 305 in 2009 as compared to 346 in 2008. This is certainly a tribute to the fine work being done by all the officers on the Department.

Nine internal inspections were done this year, including 2 Patrol Divisions, Investigations, Management Services, Specialized Enforcement, Communications, and Evidence areas. These inspections assist with ensuring the integrity of Department and upholding accreditation standards set forth by CALEA.

The Early Intervention Program (EIP) was revamped through collaboration with multiple sergeants. There were 51 EIP reviews in 2009, which was a significant drop from the 137 in 2008. The process was changed to more sharply identify appropriate intervention and this resulted in 17 reviews with positive intervention. In 2008 there were 16 positive interventions.

Internal Affairs responded to three officer-involved shootings and conducted three critical incident reviews. Those reviews are instrumental in maintaining appropriate training and being a learning organization. The District Attorney's Office cleared all the officers involved. In addition, Internal Affairs completed one After-Action Review in regards to a serious use of force.

The CALEA Accreditation process went smoothly. This process contributes to the Departments integrity, reduces civil liabilities, and ensures consistent treatment of offenders and the public. A Department-wide effort to revise over 200 General Orders was also accomplished.

Training Academy

On February 13th, the 54th Recruit Class graduated from the Training Academy. The class consisted of 16 recruit officers from eight different states. On December 18th, the 56th Recruit Class graduated, which consisted of 21 recruit officers from 10 different states and two other countries (Germany and Sweden). In total 37 police recruits successfully completed academy training during 2009.

Through a partnership with the Pikes Peak Workforce Center, the department received \$54,061, earmarked for training the 56th Recruit Class. The funds were utilized to purchase unbudgeted materials and facilitate supplementary training programs. The additional training provided the members of the 56th Recruit Class with the emotional preparedness and problem solving skills necessary to deliver quality police services to the citizens of Colorado Springs.



The First-Line Supervisor's School was held from April 13th to the 23rd. The 40-hour training requirement was expanded to 72 hours, incorporating the application of the Sergeant's "Core Competencies". The organizational structure of the core competencies in the school allowed for a conceptual framework for the students to relate to the development of their supervisory skills. With the vision of increasing professionalism within the training experience, Sergeant Stevens solicited and obtained the assistance of professors from the Department of Management of the US Air Force Academy. The professors provided a one-day presentation on leadership for the students. This block of training was highly rated and received very positive comments from the students.

A Police Training Officer (PTO) Course was held from May 18th to the 21st. The newly-developed course incorporated team collaborative projects, scenario application of concepts, and real life problem solving tasks. The training was attended by thirty students from a cross section of the organization. In addition to the PTO course, two Police Training Officer update sessions during 2009. The training sessions were designed to inform current PTOs on the changes that have been made at the Training Academy regarding recruit training. Topics that were covered included report writing, defensive tactics, improvements to the PTO program, leadership (LPO material), and a four-hour block of instruction on PTO Ethics.



Sworn members were presented with an in-service training module that focused on officer safety skills. The one day, 10-hour training module included: PR-24 and Crowd Control, Defensive Tactics, Force on Force, TASER and Firearms Training Simulator (FATS). In addition to the one day in-service training module, officers received in-service instruction in the form of DVDs, which the officers were able view at their convenience. The instructional areas that were addressed through the DVDs included Oleoresin Capsicum (OC), DVERT/Protection Orders and information on epilepsy.

The Training Academy developed a civilian in-service training program. Nine training sessions were facilitated covering the instructional areas of "Effective Communication" and "Dealing with the Mentally Disabled." Over 150 department civilians attended the classes, generating numerous positive comments. Much of the feedback included gratitude for the new training opportunities for civilian personnel.

The Training Academy hosted the Colorado Springs Police Department Education Fair on October 8th. Ten colleges and universities participated in the fair. The event provided department personnel direct access to representatives from educational institutions that have current articulation agreements with the department. These partnerships provide department personnel with the ability to complete bachelor degrees in a shorter period of time by awarding credit hours for completing the CSPD Recruit Academy.



*Chuck Hyskell, Supervisor
Communications Center*



Chief Myers and Commander Howard



Training



Lt. Bobby Ryan, Patrol and Cindy Zayas



*Mona Mattix
and
Gail Pecoraro*



*Meridith Jensen,
Communications Center*



Steve Hammons, Volunteer



Annie Springfield and Danny Miller



INVESTIGATIONS DIVISION

Sex Crimes / Juvenile Section

The Sex Crimes/Juvenile Section is one of three sections within the Investigations Division. Commanded by a lieutenant, the Sex Crimes/Juvenile Section is comprised of the Sex Crimes/Crimes Against Children/Runaways Unit, Victim Services Unit, Computer Crimes unit, Internet Crimes Against Children Unit, Adult Sex Assault Team, Registered Sex Offenders Unit, and High School and Middle School Resource Officers.

Crimes Against Children

Members of the CSPD met with representatives of the El Paso County Department of Human Services and Memorial Hospital to establish protocols for a multi-disciplinary team response to serious child abuse investigations. These meetings resulted in the development of training classes for the Department of Human Services and Memorial Hospital. The main purpose of the training is to educate medical personnel from Memorial Hospital Central and Department of Human Services caseworkers on police protocol and recommendations regarding felony child abuse investigations. The training will allow our organization and the Crimes Against Children Unit to become more successful in prosecuting persons who harm children in our region. The meetings have also increased the communication and cooperation between CSPD and our multi-disciplinary team partners in the Pikes Peak Region.

Colorado Internet Crimes Against Children (ICAC) Task Force

The City of Colorado Springs received an award of \$915,000 from the Department of Justice to fund the Colorado Internet Crimes Against Children (ICAC) Task Force from June 2005 – December 2009. The purpose of this grant was to further the goals of the task force, namely:

- Maintain and expand the Colorado ICAC Task Force
- Improve task force effectiveness in handling technology-facilitated child exploitation
- Increase public awareness about ICAC through prevention education

The Colorado Springs Police Department is the task force lead agency and acts as the fiscal agent for the statewide task force. Thirty- three task force affiliate agencies received a portion of this DOJ funding through the City of Colorado Springs.

Each grant objective was met successfully, criminals were arrested and sentenced, and the welfare and safety of Colorado's children enhanced thanks to the financial assistance and support of DOJ's Office of Juvenile Justice and Delinquency Prevention.



A notable success was “Operation Peerless Summer” conducted in June 2009. The Colorado Springs Police Department’s ICAC Unit began an investigation with 15 other Colorado ICAC affiliates into the distribution of child pornography via peer to peer networks. Persons were identified that were actively engaging in the distribution of child pornography electronically from privately-owned computers. Participating task force members arrested 15 individuals in a span of seven days, with multiple other leads started that led to further arrests in the following weeks. This investigation was a smashing success and an excellent testimony to the collaborative efforts of the Colorado ICAC Task Force. Ultimately, DOJ/OJJDP has enhanced the safety of Colorado’s children in ways that would not have been possible without this grant funding. This has been accomplished through three primary avenues: expanding the Colorado ICAC network (doubling it in size over this period of time), arresting over 394 sexual predators, and educating children, parents, and communities (over 29,000 people during the grant period), about technology-facilitated child exploitation.

Middle School Resource Officers

Project ALERT

The Project ALERT’s program is a drug prevention curriculum. The Program philosophy focuses on the middle grade students who are a group vulnerable to social influences but not yet heavy users of alcohol, cigarettes, marijuana, or other drugs. The goal of Project ALERT is to reduce the use of those dangerous substances by keeping nonusers from trying them and by preventing nonusers and experimenters from becoming regular users. The program consists of 7 or 11 lessons that are presented to each student; the number of lessons depends on the size of the middle school.

The CSPD Middle School SRO Unit presented over 800 Project ALERT lessons to 1712 six grade students from the start of the 2009/2010 school year.

They also provided numerous safety presentations to students, school staff and parents. These consisted of 66 presentations to include topics on: Internet crimes against children, 61 presentations regarding bullying, 11 presentations on gang awareness to school staff, 3 presentations on the Safe 2 Tell program and 3 presentations on suicide prevention.

Sabin Middle School Gang Task Force

During November of 2009, the School Resource Officer at School District #11 -Sabin Middle School identified an increasing gang problem within the school. The problem concentrated on gang intimidation and assaults by its members. The gang members were also using graffiti around the school to post their moniker (HPGs) for High Powered Gangsters. In response to the gang problem the staff members at the school and members of the Middle School SROs met to formulate a Sabin Middle School Task Force. The first response was to document the criminal activity and identify the criminal gang members. Then to arrest where probable cause allowed following this up with consequences at the school level with suspensions and expulsions. The last component of the plan was to get the gang members’ parents involved in expectations from the Middle School Task Force. As a follow-up to the

gangs' after school activity, overtime GangNet deployment was put into effect. Middle School SROs signed up to work the overtime to keep continuity in the Task Forces' plans. The overall effect led to the identification of 22 gang members, 10 arrests; seven of which involved assault, interference with staff, faculty and students at an educational facility and criminal mischief in the form of graffiti. By the end of the deployment the HPG's primary "Shot Caller" and "Enforcer" were both arrested. This action by the school staff and the SROs assigned curbed the growing gang problem and reduced the fear of gang activity and made a positive impact on quality-of-life at Sabin Middle School. Middle School Resource Officers are to be commended for their teamwork and commitment to excellence during this deployment for the students and staff at Sabin Middle School.

Special Investigations Section

The Special Investigations Section is one of three components of the Investigations Division. It is commanded by a lieutenant, and includes an investigative unit located at each of the department's four geographic divisions (Falcon, Gold Hill, Sand Creek and Stetson Hills), with a total of 12 detectives and two sergeants, as well as a centrally located Financial Crimes Unit with eight detectives, one pawn detective and a sergeant.

Investigative Unit

The division-based investigative units work a broad cross section of felony criminal cases, concentrating on those occurring within the boundaries of the geographic division where they are assigned. They provide investigative support to the divisions' patrol officers, and conduct most of the follow-up investigations stemming from initial crime reports taken by those officers. While the majority of their work is concentrated in following up on crimes of burglary, motor vehicle theft, vehicle burglaries, criminal mischief and theft, division-based detectives can be expected to investigate cases in 25 or 30 different categories, such as criminal impersonation, forgery, weapons offenses, fraud, rental property thefts, some sexual assaults and juvenile matters. During 2009, about 2,658 cases were assigned for follow-up investigation. In addition to this routine caseload, these detectives provide direct assistance to patrol officers in areas such as search warrant preparation and planning strategies for combating crime patterns, conduct training, conduct public presentations and other support activities. They are also a readily available resource to assist the centrally located detectives in the Violent Crimes and Sex Crimes Sections of the Investigations Division, as the situation demands. In 2009, four detectives from the division-based investigative units were re-assigned to Violent Crimes to assist with sexual assault investigations and homicide investigations and one was transferred to financial crimes to assist with their investigations. In 2010, the division-based detectives will be losing two more detectives and one of those positions will be transferred to the Adult Sexual Assault Unit and one to the Robbery Unit. As a result, the total number of division-based detectives has been scaled down to 12 positions, and therefore will have a significant impact on the types of cases that will be assigned for follow-up.





Financial Crimes Unit

The Financial Crimes Unit is a centrally located function housed at the Police Operations Center, with geographic responsibility for the entire City. The eight detectives and one sergeant concentrate on pattern and serial crimes of financially motivated identity theft and fraud, including check and credit card forgery, fraud schemes perpetrated through the mail and Internet, and certain highly complex theft and embezzlement cases involving significant financial loss. During 2009, about 1,970 felony fraud/counterfeit cases were referred to Financial Crimes, of which each detective carries an active case load of approximately 20 cases. It is not uncommon for a Financial Crimes Unit case to involve dozens or even hundreds of victims, as well as multiple suspects and sophisticated criminal networks operating across many jurisdictions. Each year, the unit refers for prosecution a number of cases under the Colorado Organized Crime Control Act, which carries substantially increased penalties for criminal groups operating an organized criminal enterprise. Financial Crimes detectives conduct training classes for fellow officers in the area of fraud and identity theft, and make presentations to community, financial, and business groups on recognizing and preventing identity theft and fraud-related crimes. During 2009, the unit conducted 58 public/media/law enforcement presentations.

Pawn Unit

The Pawn Unit is a centrally located function housed at the Police Operations Center with geographic responsibility for the entire city. One detective is responsible for completing pawn shop inspections and reviewing pawn shop transactions to ensure that pawn shops are fulfilling their reporting requirements and compliance with municipal regulations. He relies on the assistance he gets from one part-time civilian employee and the Financial Crimes Office Specialist. In addition, he is responsible for following up on pawn cases and some financial crimes cases when time allows. The CSPD Pawn Unit assists numerous outside agencies, to include the El Paso County Sheriff's Office, Fort Carson MPs, Fountain PD, Monument PD, Teller County Sheriff's Office, Manitou Springs PD, and other law enforcement along the front range with cases involving victims and suspects from their jurisdictions.

Metro Crime Laboratory

The Metro Crime Laboratory will celebrate its one-year DNA laboratory accreditation on January 29, 2010. During the DNA laboratory's first year of operation, they issued 222 reports for DNA analyses on homicides, sexual assaults, burglaries, robberies, assaults, arsons and kidnappings, to name a few. One thousand four hundred and eighty eight (1,488), items required serology screening and 747 items were forwarded for DNA analysis. Of that number, eight Combined DNA Index System (CODIS) investigations were aided which included the crimes of homicide, sexual assault, kidnapping, burglary and robbery. All of the individuals involved in these crimes were convicted of prior offenses.

Violent Crimes Section

The Violent Crimes Section is one of three sections within the Investigations Division. Commanded by a lieutenant, the Violent Crimes Section is comprised of the Homicide/Assault Unit, Robbery Unit, Juvenile Offender Unit, Domestic Violence Enhanced Response Team, Victim Advocacy Unit, and the Crime Stoppers Call Center. Four sergeants, 26 detectives, and eight civilian support personnel are assigned to the Violent Crimes Section.

Homicide/Assault Unit

The Homicide/Assault Unit is responsible for investigating cases involving homicide, attempted homicide, kidnapping, felony assault, extortion, solicitation to commit murder, and suspicious death. Additionally, the unit handles missing person cases, and in conjunction with the District Attorney's Office investigates officer-involved shootings as well as other incidents involving the use of deadly force by police officers.

Two sergeants and 16 detectives are currently assigned to the Homicide/Assault Unit. One detective within the unit is assigned to work primarily on missing person cases; however, other detectives within the unit also work on missing person cases. Another detective focuses full-time on "cold" homicide investigations. These are cases that have remained unresolved for a period of at least one year. The Homicide/Assault Unit is supported by two civilian special investigators and a cadre of dedicated volunteers.

In early 2009, the Colorado Springs Police Department, along with many other agencies throughout the United States, submitted a proposal in response to a Department of Justice grant solicitation titled, "Solving Cold Cases with DNA." In September of 2009, the Department of Justice notified CSPD that it had been awarded grant funding in the amount of \$464,724. The project, which will run from January of 2010 through June of 2011, will center on the re-examination of approximately 85 unsolved homicides and 650 unsolved sexual assaults. The focus of these examinations will be to determine if DNA evidence exists that could lead to case resolution. Even before the "official" start of this grant project, in December cold case investigators were able to solve a 2004 homicide after DNA evidence analysis linked a suspect to the crime.

After investigating 28 homicides in 2007 and 26 homicides in 2008, the Homicide/Assault Unit was busy in 2009 participating in court proceedings associated not only with those homicide cases, but with many other cases as well. During 2009, the unit investigated an additional 19 homicide cases and several hundred other types of cases. The unit's 2009 homicide clearance rate of 94.7% is significantly above the national average of 63.6% (2008).



In early June 2008, a young man and woman hanging a garage sale sign near an intersection in southeast Colorado Springs were shot and killed by an individual firing an assault rifle from a passing vehicle. After an intensive investigation, homicide detectives arrested two men in connection with the double murder case. One of the men pled guilty to being an accessory and in November of 2009, the primary suspect was convicted of the murders and sentenced to two life terms plus 140 years.



Early Sunday morning, September 27, 2009, a 35-year-old woman was shot and killed as she sat in a vehicle in the parking lot of a large apartment complex in the 200 block of South Murray Boulevard. After nearly three months of intensive investigation, homicide detectives were able to arrest two men, ages 28 and 24, in connection with the murder.

Robbery Unit

The Robbery Unit currently has five detectives who are supervised by a sergeant. The unit has primary responsibility for conducting the follow-up investigation into all robbery incidents reported to the Colorado Springs Police Department. Preliminary data indicates that 525 robberies were reported in Colorado Springs during 2009. That number is a slight increase from the 520 robberies reported during 2008.

In 2009, approximately 65% of reported robberies were classified as personal robberies while business establishments were the target of the other 35% of reported robberies. Of the reported personal robberies, 36 were classified as home invasions (a slight decrease from the previous year). Eleven of the reported business robberies involved banks or credit unions which was a 35% decrease from the 2008 total. Detectives from the Robbery Unit respond immediately with the FBI to all reported robberies at banks or credit unions.



The overall 2009 clearance rate for robbery cases of just over 32% remains above the national average of 26.8% (2008). With respect to bank/credit union robberies specifically, the Robbery Unit achieved a clearance rate of 54.5% during 2009.

In early 2009, a series of eight similar aggravated robberies occurred at fast-food businesses in Colorado Springs. The suspects were described as three or four males wearing masks, who would often threaten victims with a gun or a knife. Through a joint investigation with patrol officers, in late February, robbery detectives were able to arrest two 16-year-old males and two 17-year-old males in connection with the robberies.

Beginning in late February and continuing into March, a series of personal robberies occurred involving a male suspect armed with a pistol who would confront individual victims as they were walking outside. As the robberies continued, the suspect became increasingly violent and injured three of the victims. Robbery detectives conducting the overall investigation were eventually able to arrest two adult males and an adult female in connection with the robberies.

Juvenile Offender Unit

Recognizing that serious habitual offenders account for a disproportionate share of criminal activity within our community, the three detectives assigned to the Juvenile Offender Unit (JOU) work jointly with the Fourth Judicial District Probation Department to supervise approximately 50-55 juveniles who have been placed into the Serious Habitual Offender/Direct Intervention (SHO/DI) program.

With a joint goal of maintaining community safety and meeting the needs of the juveniles in the SHO/DI program, JOU detectives investigate criminal activity, conduct home visits, attend judicial proceedings and offer input into various treatment plans aimed at reducing recidivism. JOU detectives also participate in the Community Review Board and work closely with the District Attorney's Office, Department of Youth Corrections, Department of Human Services and the Office of the Guardian ad Litem as they seek to reduce the impact of serious juvenile offenders in our community.

Unfortunately, due to the significant budget deficit facing the department, the three detective positions assigned to the Juvenile Offender Unit were eliminated at the end of 2009.



Domestic Violence Enhanced Response Team (DVERT)

DVERT utilizes a collaborative, multi-disciplinary approach to investigate domestic violence cases and offer resources to victims. DVERT focuses on identifying and addressing domestic violence cases with indicators of potential lethality. The two CSPD detectives, one office specialist, and one sergeant assigned to DVERT interact with numerous partners internally within the criminal justice system and externally with other social agencies. During 2009, the unit screened 217 new domestic violence cases, of which 120 were actively investigated. This was in addition to the 38 open cases carried over from 2008. In addition to CSPD, the other primary members of DVERT are the District Attorney's Office, TESSA, Court Appointed Special Advocate (CASA), Department of Human Services and the Fourth Judicial District Probation Department.

DVERT has received federal grant funding in two-year cycles with the most recent funding (\$699,999), awarded for the period from November 1, 2007 through October 31, 2009. Since DVERT's inception, CSPD has served as the fiscal agent of the grant. In December of 2008, the department made the decision not to continue as the fiscal agent of the grant. Subsequently, the department did not apply for a new DVERT grant in January 2009.

In December 2009, the CSPD sergeant, detectives and office specialist assigned to DVERT moved from the building where they had been located with members of TESSA and the Department of Human Services into the Police Operations Center. Despite this move, the department remains firmly committed to continuing a multi-agency, collaborative response to domestic violence. CSPD is a key member of a newly instituted "Coordinated Community Response Committee" formed among public and private agencies throughout the Pikes Peak region to address a wide variety of issues associated with domestic violence, including victim safety and offender accountability.

Victim Advocacy Unit

The mission of the Victim Advocacy Unit (VAU) is to minimize the impact of violent crime on victims and to help restore victims' quality-of-life. The unit's three grant-funded victim advocates (two of whom are bilingual) seek to preserve the individual dignity of crime victims while providing services under the Colorado Victim Rights Act.



Victim Advocates are available on a 24x7 basis and respond with detectives to a variety of criminal incidents (homicide, robbery, assault, etc.). For example, VAU members responded with homicide detectives to a callout involving a woman who was fatally shot by her husband who then committed suicide. Four of the woman's children were present in the area of the shooting when it occurred. Also, in early December VAU responded to Memorial Hospital to provide advocacy services for the family of a 21-year-old man who was the victim of a vehicular assault that occurred in another jurisdiction. VAU worked with the family members and facilitated contact with the investigating officer from the other agency as well as with additional advocacy services.

During 2009, the Victim Advocacy Unit (supplemented by five volunteers), assisted approximately 3,863 victims in person, by phone, or by mail. Services provided included, crisis-counseling, referrals to community services, assistance with victim compensation, and personal victim advocacy. The VAU maintains a variety of working partnerships with agencies throughout our community such as the District Attorney's Office, TESSA, Centro de la Familia, Safe Passage, and the Asian Pacific Development Center.

Crime Stoppers

Since 1981, Pikes Peak Area Crime Stoppers (PPACS) has operated as a 501 (c) (3) non-profit organization working to keep our region safe by offering cash rewards to citizens who remain anonymous and provide information on criminal activity in the 4th Judicial District. It is important for citizens to have a stake in making our community safer by taking an active role in preventing and solving crimes. Crime Stoppers accomplishes its mission through a partnership with local law enforcement, media, schools, and the general public. Crime Stoppers specifically seeks to:

- Increase public awareness of crime;
- Engage citizens to cooperate with local law enforcement agencies to combat crime;
- Offer monetary incentives for reporting activities;
- Protect the anonymity of informants.

The Crime Stoppers call center, located in the Police Operations Center, is staffed by a full-time coordinator and a cadre of dedicated volunteers. Tips received are researched by the call center coordinator and routed to the appropriate law enforcement personnel. An after-hours answering service (English and Spanish) is available to ensure callers are met with an actual person.



In 2009:

- PPACS received 5,059 calls.
- 458 tips were given to law enforcement.
- 58 arrests were attributed to Crime Stoppers tips.
- PPACS approved 38 rewards totaling \$7,020.
- \$76,872 in property and drugs were recovered.

Since 1981, PPACS has paid \$414,745 in rewards associated with the arrests of 3,597 individuals and the clearance of 4,708 cases.



Dan Lofgen



Shawn Peterson



Clinton Schumm



Awards Recipients

Erin Davis



Sandy Hopkins



Kim Bjordahl



COMMUNITY IMPACT TEAM (COMMIT)

During 2009, the Community Impact Team (COMMIT) continued to refine and enhance its multi-faceted mission for the police department's strategic Gang Reduction Program encompassing enforcement, education and prevention. As a component of this mission, CSPD maintained the number of COMMIT officers assigned to the ATF Gun Interdiction Task Force and the FBI Safe Streets Task Force as a top enforcement priority. The mission of the ATF and FBI task forces is to partner with local law enforcement to develop and enhance investigations for federal prosecution of criminal activities, particularly involving drugs and firearms, committed by violent offenders and gangs.

In collaboration with our federal partners, several significant investigations occurred during 2009, which targeted violent criminals and gang members with the goal of dismantling criminal organizations by pursuing federal prosecutions for drugs and firearms violations. With federal funding assistance from the Anti-Gang Initiative and Project Safe Neighborhood grants, two Title III (wiretap) investigations involving multi-jurisdictional collaborative efforts by the FBI, ATF, COMMIT, Metro VNI and EPSO were accomplished in 2009. These investigations culminated in the dismantling of cocaine, methamphetamine and firearm criminal enterprises resulting in the seizure of 20 firearms—including a submachine gun and assault rifles, and the arrest of 23 violent criminals, gang members and associates.

Major accomplishments during 2009 by COMMIT and task force Officers assigned to the ATF Gun Interdiction Task Force and FBI Safe Streets Task Force resulted in the seizure of 183 firearms and 341 felony arrests.

An important component of the Gang Reduction Program strategy involved monthly GangNet and Community Coalition meetings during 2009. These meetings included local law enforcement agencies, School Resource Officers, prosecutors, probation and parole officers, as well as representatives from school districts, private gang prevention/intervention programs and Workout Limited. The meetings provided a venue for information sharing and ongoing partnerships for community outreach to prevent gang recruitment and reduce gang crimes in Colorado Springs.

FALCON DIVISION

American Quilt Memorial

The American Quilt Memorial is a national student-based dedication honoring the victims who lost their lives in the tragic events on September 11, 2001. The Memorial is currently on tour, collecting dedication quilt blocks with the goal of presenting the Quilt Memorial to Presidents Obama and Bush. Each 9 ft. by 8.5 ft. quilt block will then be taken apart and presented to the victim's family for which it was created.





With a very strong sense of commitment and dedication to all of the victims of September 11, 2001, Officer Armando Carlos and Officer Thane Gilmore volunteered to create a dedication quilt block on behalf of the Falcon Division. Their combined artistic talent and expression produced a block that will prove to be the centerpiece of the project. In addition, the block which they created served to re-affirm every employees' sense of values, morals and service to humanity. The Colorado Springs Police Department and the Falcon Division family owe a debt of gratitude to Officer Carlos and Officer Gilmore for such a subtle yet powerful reminder of our individual and collective commitment to family and community.

Graffiti

The Graffiti Eradication Program has proven to be extremely effective in helping to keep the city as free from rampant graffiti as possible. On August 26, 2009, the Falcon Division was sprayed with graffiti, bringing the problem even closer to home. Code Enforcement personnel were notified and responded very quickly that morning to remove the spray painting. Throughout the year, Falcon Division patrol officers routinely reported the location of graffiti to the Code Enforcement Unit, and were extremely successful in contributing to the enhanced quality-of-life and the protection of property for our community.



Volunteer Support

Police volunteer Shirley Gibson has been assigned to the Falcon Division for the past nine years. In 2009, Shirley continued her work on the police department's operational resource database, a resource for officers on the street that includes points of contact for schools, churches, apartment buildings, banks, businesses and many others. Knowing that a database is only as good as the information contained within, Shirley's assignment is to make contact by phone or e-mail with the 3,000-plus contacts contained within and ensure that information such as the point of contact and phone numbers are still accurate. The database not only contains the points of contact but also floor plans or building layouts of individual buildings, which could be used in an emergency by responding officers. In 2009, the focus has been obtaining the floor plans for the area churches and ensuring that they are scanned into the database. These floor plans and the correct points of contact including phone numbers and e-mails could prove to be invaluable in the event of an emergency.



GOLD HILL DIVISION

Homeless Outreach Team (HOT)

In response to community requests to handle a variety of issues surrounding the local homeless population, the Colorado Springs Police Department formed the Homeless Outreach Team (HOT). This three-man unit is based at the Gold Hill Division. The mission of the HOT team is to work with the homeless population and the variety of community resources to find permanent solutions that help the homeless population.

The program has been extremely successful and well received by the community. The officers assigned to the team have developed an exceptional understanding of the wide range of problems that contribute to homelessness and the challenges of finding solutions.



In addition to patrolling homeless camps for the prevention of criminal activity, the HOT team provides individuals in need with references to many of the community resources available. In one specific example of success, the team came across an individual that simply needed a set of tools so he could begin a new job and then have enough money to get into permanent housing. The officers found a local agency that was willing to step in and provide the necessary equipment and the individual was able to dramatically improve his circumstances in life.

Continuing efforts of the HOT team will include collaboration with the communities surrounding the areas of the camps, assistance with coordinated clean-ups, and service to all of the stakeholders in resolving the homeless issues.

Downtown Entertainment District

The Colorado Springs Police Department has been engaged in problem-solving efforts regarding the downtown area for several years in a row. In 2009, these efforts continued with department members reaching out to liquor establishment owners and managers in order to cooperatively address a variety of concerns. In addition, members of the Gold Hill Division have reached out to other department units for support. During the summer, School Resource Officers were utilized to provide extra support in the downtown area. Both the motor officers and Tactical Enforcement Unit officers from the Specialized Enforcement Division also provided valuable support and contributions in providing a safe environment downtown.



The department began to prepare for the future by having a sergeant attend specialized training regarding law enforcement in “hospitality zones” with the goal of bringing new solutions and approaches to the problem in 2010 and beyond.

SAND CREEK DIVISION

Juvenile Burglary Patterns

On August 30, 2009, Shift II officers were dispatched to a Family Dollar store on a burglary in-progress. Officers arrived on scene and observed two juvenile males running from the scene. Containment was quickly established and in coordination with a supporting K-9 Officer, the suspects were apprehended. Three business burglaries were cleared with these arrests.

Officers from the Sand Creek Division received crime analysis information identifying an active burglary pattern in the Crestline Drive area. On September 14, 2009, a CFS detailing a burglary in-progress in the target area was received. Officers, familiar with the pattern particulars, established a tight perimeter and began a search for the suspects. Two juvenile males matching suspect descriptions were seen running across a park inside the perimeter area. As direction of travel was broadcast by patrol, motor officers, who had volunteered to assist, easily overtook and apprehended the suspects. When initial interrogation attempts failed, officers persisted in the investigation and successfully collected the evidence necessary to arrest the juveniles for three burglaries in the target area and an additional 16 burglaries in the County.

SMART Trailers

Seven SMART trailer volunteers made 353 trailer moves in 2009 for Falcon, Sand Creek and Stetson Hills substations.

One Investigation - Multiple Crimes Solved

During the early part of 2009, Sand Creek officers began detecting a pattern of stripped vehicles abandoned within the division's boundaries and began searching for a possible chop shop in the Sand Creek area. On May 25, 2009, Officers Newell, Ronny Taylor, and Josh Carrier identified a stolen vehicle, with the assistance of LoJack. The officers led an investigation, which resulted in the recovery of two stolen cars, the discovery of a chop shop, counterfeit U.S. currency, a small amount of illegal drugs, and five felony arrests.

Elder Abuse Grant Project

The elder abuse grant project swung unto high gear in 2009, with 16 two-day law enforcement trainings scheduled. A total of 362 CSPD officers were trained. Other attending agencies included El Paso County Sheriff's Office, Fountain Police, Teller County Sheriff's Office, Silver Key Senior Services, Adult Protective Services, Pikes Peak Area Agency on Aging, and several other community groups. The main focus of the project is improving community response to abuse by building collaborative efforts among partner agencies and other local service providers.

Teamwork vs. Burglars

During the year 2009, teamwork was the driving impetus at the Sand Creek Division. Shift I working closely with officers from shift II, made several serial burglary arrests that plagued the Deerfield Hills neighborhood as well as the Pikes Peak Park neighborhood. Officers conducted thorough and complete initial investigations to include the collection of fingerprints and shoe prints which ultimately lead to arrests in several cases. In total, during the spring through fall of 2009, Sand Creek officers arrested 12 juveniles and four adults involved in multiple burglaries. These arrests cleared 15 separate burglaries and often resulted in the return of property to owners. In the Spring of 2009, one pattern in the Deerfield Hills neighborhood targeted homes where guns were taken. After arresting one group of juveniles eight out of ten weapons stolen were recovered.



Home Invasion

On September 2, 2009, Shift II and III Officers were dispatched to an apartment on Portal Drive on a home invasion call. Investigation revealed that four suspects kicked open the front door and entered the apartment and immediately attacked the male occupant while his wife watched in horror. Their one-year-old child was asleep in an adjoining room. The suspects started demanding money and valuables as well as carrying off their TV and video gaming console. When the female tried to run from the apartment to get help, one of the suspects pulled her back into the apartment by her hair. Her husband tried to come to her defense but was again violently assaulted by the suspect armed with a baseball bat. Officers arrived on scene and observed the suspects leaving the area. Two of the four suspects were arrested. Unusual in this case is that there was no relationship between the suspects and the victims as is sometimes the case in home invasions. The victims had just moved to Colorado Springs from another state.



National Night Out

The Crime Prevention Officer, division commander, and a patrol officer visited 16 Neighborhood Watch National Night Out Events in the Sand Creek and Gold Hill Divisions. During these visits of support for our citizens participating in the Neighborhood Watch Program, new Neighborhood Watch window signs were provided thanks to a joint collaboration between the Sand Creek and Gold Hill Divisions to get the signs printed and ordered.

Refuse To Be A Victim

The Refuse To Be A Victim (RTBAV) program continued to be one of the division's top requested community education seminars. The Sand Creek Division crime prevention team taught ten RTBAV seminars in 2009, to include one for personnel at the Cheyenne Mountain Air Force Station. Sand Creek Division hosted a RTBAV Instructor Development Workshop certifying new instructors to include Sand Creek Division Crime Prevention Volunteer Dennis Moore and CSPD Training Academy Instructor Michael Singels. Crime Prevention Officer Lori Torrini taught at the Refuse To Be A Victim National Convention for the third year in a row and was awarded the title of RTBAV Regional Counselor and is currently the only Certified RTBAV Instructor Trainer, not only in the State of Colorado but, in the whole Western Region.

Mall-O-Ween

The Sand Creek Division partnered with The Citadel for their annual Halloween event. The Sand Creek Division Crime Prevention Officer along with five civilian volunteers handed out candy, police stickers, and Halloween Safety Tips to over 3,200 children and parents during a two-hour period of time. This is our fourth year of involvement with this event and the third year it has been run utilizing ICS with an IAP for the event.

Refuse
To Be A Victim.

Personal Safety Education

Sand Creek Division participated in the filming of the “CSPD Crime Prevention Safety Tips” DVD currently being distributed to citizens via DVD disc and a link on the City of Colorado Springs website.



Crime Prevention Officer Lori Torrini partnered with Officer Michael Singels at the CSPD Training Academy to provide Self-Defense classes to civilian employees.

In addition to the above educational endeavors and the RTBAV program the Sand Creek Division Crime Prevention Team consisting of the CPO and civilian volunteers taught a total of 56 other crime prevention & personal safety classes to the citizens of Colorado Springs. These other 56 classes spanned anywhere from one to eight hours and were taught in a lecture and demonstration format on various crime prevention and personal safety topics requested by members of the Colorado Springs Community.

A new class flier was designed providing information to the public regarding crime prevention and personal safety classes available to them through the CSPD.

Time Bandit Robberies

On March 16, 2009, officers received a call-for-service regarding a robbery with a gun. Sgt. Angelo Butierres responded to assist and located a vehicle matching the suspect description. Sgt. Butierres detained the driver, who was later positively identified by the victim as one of the robbery suspects. Sgt. Butierres recognized the suspect also matched the suspect description in a series of street robberies that had been labeled the “Time Bandit.” Sgt. Butierres coordinated with robbery detectives to conduct further investigations and assigned surveillance in order to identify and locate additional suspects.

On March 3, 2009, while officers were conducting surveillance, one armed suspect ran from the residence. A foot pursuit ensued and Sgt. Butierres assumed command, managing the incident, setting up containment, ordering more resources, and directing units to keep the suspect contained. This resulted in the suspect being apprehended and the weapon recovered without incident. Further investigation led to the clearance of over 15 robberies linked to the “Time Bandit” robberies.



STETSON HILLS DIVISION

DUI Enforcement Checkpoint Colorado Grant

In 2009, the Colorado Springs Police Department participated in the Checkpoint Colorado Grant by conducting six DUI checkpoints between Memorial Day and Labor Day. In the course of the checkpoints, 7,434 drivers were contacted, 157 evaluations were completed, resulting in 85 driving under the influence arrests and one driving under the influence of drugs arrest. At each checkpoint, Espanol (ESP) volunteers assisted in providing immediate Spanish language translating, donating 98 volunteer hours. Explorer cadets distributed MADD flyers and helped move vehicles belonging to suspected DUI drivers. The Explorer cadets donated 231 hours of time during the checkpoints.

On July 4th weekend, Colorado State Patrol and Colorado Springs Police Department joined forces on a dual checkpoint in the northbound and southbound lanes of Powers Boulevard at Airport Road.

Colorado Department of Transportation (CDOT) offered a challenge at the beginning of the grants to the agency with the best checkpoint organization as well as after action report. CSPD won the top prize of a Laser speed detector valued over \$2,800.

Mobile Blood and Alcohol Testing Van

CSPD completed the grant for the Mobile Blood and Alcohol Testing (MBAT) van in October of 2009. This \$252,000 vehicle is certified by the Colorado Department of Health for conducting both blood and breath DUI tests in the field. The MBAT Van was deployed at each of the checkpoints, as well as various educational events, the county fair and in Woodland Park. As part of the grant requirements, CSPD met an in-kind match of over \$197,000.

Quality-of-Life

In April of 2009, Stetson Hills officers responded to an address off of Tomiche Drive on a complaint of possible drug use and child neglect. While finding no evidence of drug use, officers became concerned about the overall conditions of the residence. Officers noted that the interior of the residence was extremely filthy with dirty dishes stacking up, old food left out on the counters, trash receptacles overflowing, and large amounts of trash piled up in the back yard. Additionally, the family pets had dug through the trash bags in the rear yard, spreading the trash every where. Officers conducted further investigation into the welfare of the children, contacting the staff of the school they attended. Some recent incidents were noted, along with concerns relating to the overall hygiene of the children. The officers contacted Code Enforcement and they responded to the scene for an evaluation. Police and Code Enforcement Officers met with the

resident and discussed their concerns. It was learned that the resident was extremely despondent over the loss of a spouse. One of the CSPD officers documented his findings on an incident report and notified DHS for subsequent follow-up. The Code Enforcement Officer spent time with the resident, outlining the issues involved with the conditions of the residence and worked out a plan and timeline for the resident to correct the problems. During a subsequent follow-up inspection of the property, all health and welfare issues had been corrected. No further incidents have occurred.

Crime Prevention

Crime prevention efforts through the police department and a collaboration with the public to work together to prevent crime, is an ongoing relationship. The goal is to work and communicate together so criminals don't have an easy opportunity to commit a crime.



Colorado Springs Police Department
"Supporting our Community as one family"

Crime Prevention, Personal Safety, & Emergency Preparedness Classes

Training classes are done upon request for groups of 10 or more. The classes can be taught at your location or at one of the Police or Fire Department Community Rooms. Contact your Crime Prevention Officer or the Emergency Preparedness Officer for more information or to schedule training.

<p>One Hour Classes:</p> <ul style="list-style-type: none"> Stages of Assault, Targeting, Harassment, & Verbal Stalking Mental Preparedness & Misidentifying for Survival Boundary Setting & Personal Space General Personal Safety Mental Preparation for Physical Defense Personal Safety for Seniors Identity Theft & Fraud Prevention Automobile Security & Carjacking Home Security Robbery Prevention Shoplift Prevention Rental Security Financial Influence Preparations Violence in the Workplace Sexual Harassment Dating Safety Custody Resolution 	<p>Two - Four Hour Classes:</p> <ul style="list-style-type: none"> Interruption Awareness (2 hrs) Verbal De-escalation (2 hrs) Refuse To Be A Victim (2 hrs)
<p>Eight Hour Classes:</p> <ul style="list-style-type: none"> WMD Awareness - Radiological/Nuclear Crisis Free Multi-Shooting 	<p>Sixteen Hour Classes:</p> <ul style="list-style-type: none"> CERT - Citizen Emergency Response Training Protecting Your Target

Crime Prevention Officers:

Police Division	444-7246
Gold Hill Division	335-2217
South Creek Division	444-7279
Stetson Hills Division	444-2368

Emergency Preparedness Officer:

Office of Emergency Management	335-7320
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Last updated 11 October 2009
 Crime Prevention Officer - Sgt. A. Thomas, CSPD, South Creek Division

CIVILIAN and MILITARY POLICE COOPERATION

The City of Colorado Springs is surrounded by military installations employing over 36,000 active duty military personnel and their families living in the area. These installations include the United States Air Force Academy, Ft. Carson U.S. Army Post, Peterson Air Force Base (home of United States Northern Command), Schriever Air Force Base, and Cheyenne Mountain Air Station. Each of these military installations comes with their own version of military police organizations to include the Air Force Office of Special Investigations (OSI) agents and the Army's Criminal Investigations Command (CID) agents. While the law enforcement agencies in the region have always enjoyed a very good working relationship, there are always opportunities to improve lines of communication and levels of cooperation.



The Colorado Springs Police Department has had a long-standing positive, working relationship with its military partners throughout the Pikes Peak Region. In order to institutionalize and integrate these relationships in an environment of high turnover of our military partners, the Civilian/Military Law Enforcement Collaborative was established by Colorado Springs Police Department Chief of Police, Richard Myers, in January, 2009. Participants in the Civilian/Military Law Enforcement Collaborative include: the Colorado Springs Police Department; the El Paso County Sheriff's Office; the Fountain Police Department; the Fourth Judicial District Attorney's Office; the United States Air Force Office of Special Investigations; the 50th Security Forces Squadron at Schriever Air Force Base; the Office of Emergency Services Fort Carson; the Criminal Investigation Division – Fort Carson; the Police/Provost Marshal Division – Fort Carson; Headquarters Air Force Space Command; NORAD – NORTHCOMM; and the 21st Security Forces Squadron.

By virtue of the proximity of the military installations around the many jurisdictions surrounding the City of Colorado Springs, members of the Civilian/Military Law Enforcement Collaborative began to discuss common concerns and established working groups to address these concerns. Three subgroups were developed to discuss the various areas of mutual interest. The operations, plans and intelligence sub-committee began working on improving the lines of operational communication in the areas of arrest data information sharing, real-time support for on-going crime patterns and operational intelligence. The command and administrative sub-committee was tasked with addressing the areas of legal concerns, updating memorandums of understanding, intergovernmental agreements and recruiting. Lastly, the training sub-committee began to look at ways to integrate the various training opportunities, sharing of training facilities/equipment and leadership networking. The sub-committees meet monthly and have been a vital part of the increase level of cooperation and openness experienced throughout the law enforcement community in the region.

In 2009, the Police/Provost Marshal Division Office was provided an office in the Police Operations Center located just outside the downtown core area. Fort Carson staffed this office with civilian personnel during weekends and CSPD officers brought military personnel for a variety of issues to this office for military processing (i.e., needed transportation, served summons and released on own recognizance, etc.). Today, members of the Ft. Carson Police/Provost Marshal Office still provide support by staffing this office on holiday weekends and military payday weekends.



The Civilian/Military Law Enforcement Collaborative is leveraging positive outcomes through leadership networking. The collaborative is a great example of the significant achievements that can be fostered through positive working relationships. The recent inception of the Fort Carson Police office located at the Colorado Springs Police Department Police Operations Center, monthly Chief's breakfast working sessions, police ride-along program, and a number of other initiatives, have only furthered the dedicated efforts of all the law enforcement agencies in the Pikes Peak region. The agencies involved in this collaboration will continue to see additional benefits from this combined effort, such as joint training opportunities, shared real time operational information, shared radio communications, and peer to peer leadership interactions.

Details of this collaborative effort were highlighted in an article published in the December 2009 edition of The Police Chief magazine.

A special thanks and recognition goes to Commander Kurt Pillard - Gold Hill Patrol Division of the Colorado Springs Police Department; S.M. (Jake) Jacob - Ft. Carson Deputy Director, Emergency Services; Sergeant Major John W. Ladik Ft. Carson Directorate of Emergency Service; and Lieutenant Colonel David Lindsay – Commander, AFOSI, Peterson AFB.

2009 Annual Flag Football Game



Chief Myers

On Saturday July 25, 2009 members of the Colorado Springs Police Department and Fire Department competed in the fifth annual Guns and Hoses flag football game at Cheyenne Mountain High School. The game was played to raise money for breast cancer research and to benefit the local Colorado Springs, Susan G. Komen Foundation, Race for Cure. All proceeds raised at the game were donated to the Susan G. Komen Foundation Race for the Cure.



The CSPD/CSFD Guns and Hoses Team, which represents the annual Susan G. Komen Race for the Cure, started in 2003 on behalf of a CSPD employee who was stricken with breast cancer. Since then, the team's efforts have extended to the entire community of Colorado Springs to raise awareness for breast cancer research. The CSPD/CSFD Guns and Hoses Team have developed partnerships with various businesses throughout the community to support the Colorado Springs, Susan G. Komen Foundation, Race for Cure. KRDO News Channel 13 and KRDO News Radio partnered with the team and broadcast the game live on KRDO Radio, AM 1240 and FM 105.5.



Kirk Wilson

The Police Department squeaked out a last second victory over the Fire Department, 37-30. However, at the end of the game, there was only one winner and that was the Susan G. Komen foundation. The Guns and Hoses team raised over \$12,000 for the Susan G. Komen Foundation of Colorado Springs in just three months. Our team was the number one team, out of 293 teams, that raised money for this cause, breast cancer research. Several police and fire members worked diligently to obtain donations and organized fund raising events to, once again, be the top fundraising team in all of El Paso and Teller Counties.

ROCKY MOUNTAIN WOMEN IN LAW ENFORCEMENT



CSPD employees continue to stay active in the RMWLE organization that has hosted 6 previous conferences/seminars. During 2009, several CSPD committee members from RMWLE hosted a 3 day conference in Grand Junction, Colorado. There were over 150 participants from Colorado and several other states. There was a preconference shooting course and defensive tactics course as well. CSPD Retired Lt. Arthur Sapp donated his time to instruct the participants on defensive tactics and the course received high remarks. CSPD Sgt. Ron Shepard and Sgt. Lance Lazoff taught a course on responding to Critical Incidents which was also well received. Retired Crime Scene Technician, Kim Bjorndahl, volunteered her time to teach a Crime Scene Reconstruction Course. Other courses included a leadership course by Grand Junction P.D.'s former police chief Bill Gardner, Neutralizing Stress and Breaking Out of Negativity, a case presentation from a Mesa County homicide, and ended with The Bullet Proof Mind by Col. Grossman. Tina Rowe came back and taught courses on Bold Patrol and How to Gain and Influence people. RMWLE did their part in dealing with struggling economic times for law enforcement agencies by lowering their registration costs and joining efforts with the

Colorado Police Protective Association and sharing speaker costs on the final day of the conference. The location and weather was great, the networking opportunities were fantastic and the participants learned a lot on this three day venture.







During 2009, the Colorado Springs Police Department lost two brothers in off-duty motorcycle accidents. Officer Tom Heath and Officer Michael Bulta were killed in separate motorcycle accidents while off duty.

Officer Heath was hired by the Department in 1995, and he was a School Resource Officer at the time of his death. Officer Bulta was hired by the Department in 2005, and he was a Patrol Officer at our Sand Creek Division at his time of death.

Both officers are missed greatly by their fellow employees and remain in our thoughts.





The following members of the CSPD family served in the military during 2009:

- ★ James Allen
- ★ Nicole Baldwin
- ★ Bradley Birch
- ★ Keith Brown
- ★ Christopher Burns
- ★ Steven Collins
- ★ Edward Crofoot
- ★ Rodney Curtis
- ★ Christopher Darrow
- ★ Steven Davis
- ★ John Dumont, III
- ★ Lee Ebhart
- ★ Evan Fletcher
- ★ Karim Fudge
- ★ David Gasak
- ★ David Gilman
- ★ Jason Hall
- ★ Richard Hallman
- ★ Michael Happ
- ★ Matt Harrell
- ★ Martin Herrera
- ★ David Husted
- ★ Raynald Isaac
- ★ Mark Johnson
- ★ Brian Kelly
- ★ Nicholas Kundert
- ★ Robert Laney
- ★ Michael Lux
- ★ Jeffrey Ma
- ★ Grant Markwell, Jr.
- ★ Cory May
- ★ John McFarland
- ★ Noel Peterson
- ★ Charles Potter
- ★ Alan Radke
- ★ Kerry Reddick
- ★ Jacob Reutner
- ★ Joseph Somosky
- ★ Robert Tovey



Thank you for your service!



Military Policing Collaborative



*Michigan State University Criminal Justice School
Wall of Fame Induction*



Motor Officers



*Presentation to
Theodate "Theo" Coates
for CIT Donation*



"Rookie in a Box"



Each of the following individuals contributed many invaluable years of service to the Colorado Springs Police Department before their retirements in 2009:

- ★ Ray Abeyta
- ★ Charles Ackerman
- ★ Robert Benjamin
- ★ John Brighton
- ★ Jennifer Browne
- ★ Ricky Cirka
- ★ Lawrence Clayton
- ★ Renee Cornelison
- ★ Barbara Delph
- ★ David Hagan
- ★ Mary Hapke
- ★ Dallas Huber
- ★ John Kaufman
- ★ Harry Killa
- ★ Otto Knollhoff
- ★ Steven Liebowitz
- ★ Paul Meeks
- ★ Janice Netzer
- ★ Edward Orff
- ★ Parmer Payton Patterson
- ★ Ken Roewer
- ★ Melvin Ryan
- ★ Tommy Thompson
- ★ Stephen Tobias
- ★ Alexander Trujillo
- ★ Shelley Weber
- ★ Steven Weber
- ★ Bradley Wilkinson
- ★ Eleanor Zella

Thank you!



Congratulations!

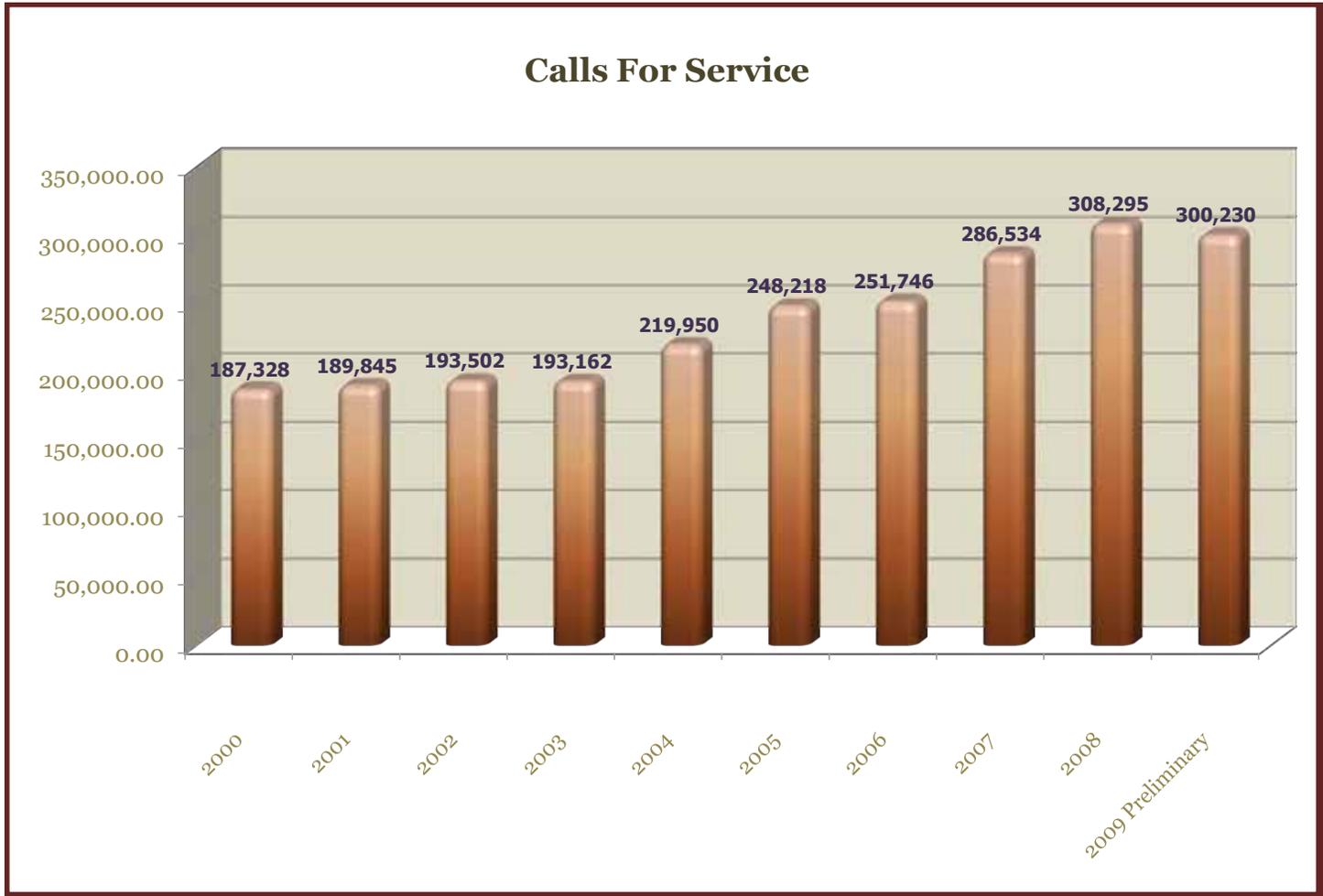
The following individuals were promoted during 2009:

- ★ Sue Autry, Civilian Commander
- ★ Howard Black, Police Lieutenant
- ★ Stephanie Brown, Public Safety Communication Supervisor
- ★ Brian Cummings, Police Sergeant
- ★ Wendy Ethridge, Analyst I
- ★ David Gilman, Police Sergeant
- ★ Ardelle Grima, Public Safety Dispatcher
- ★ David Henrichsen, Police Sergeant
- ★ James Jeffcoat, Police Sergeant
- ★ Jennifer Lewis, Police Sergeant
- ★ Brian Makofske, Police Sergeant
- ★ Deborah Neuhaus, Senior Analyst
- ★ Mary Rosenoff, Police Sergeant
- ★ Craig Simpson, Police Sergeant
- ★ Jennifer Taylor, Police Impound Facility Supervisor



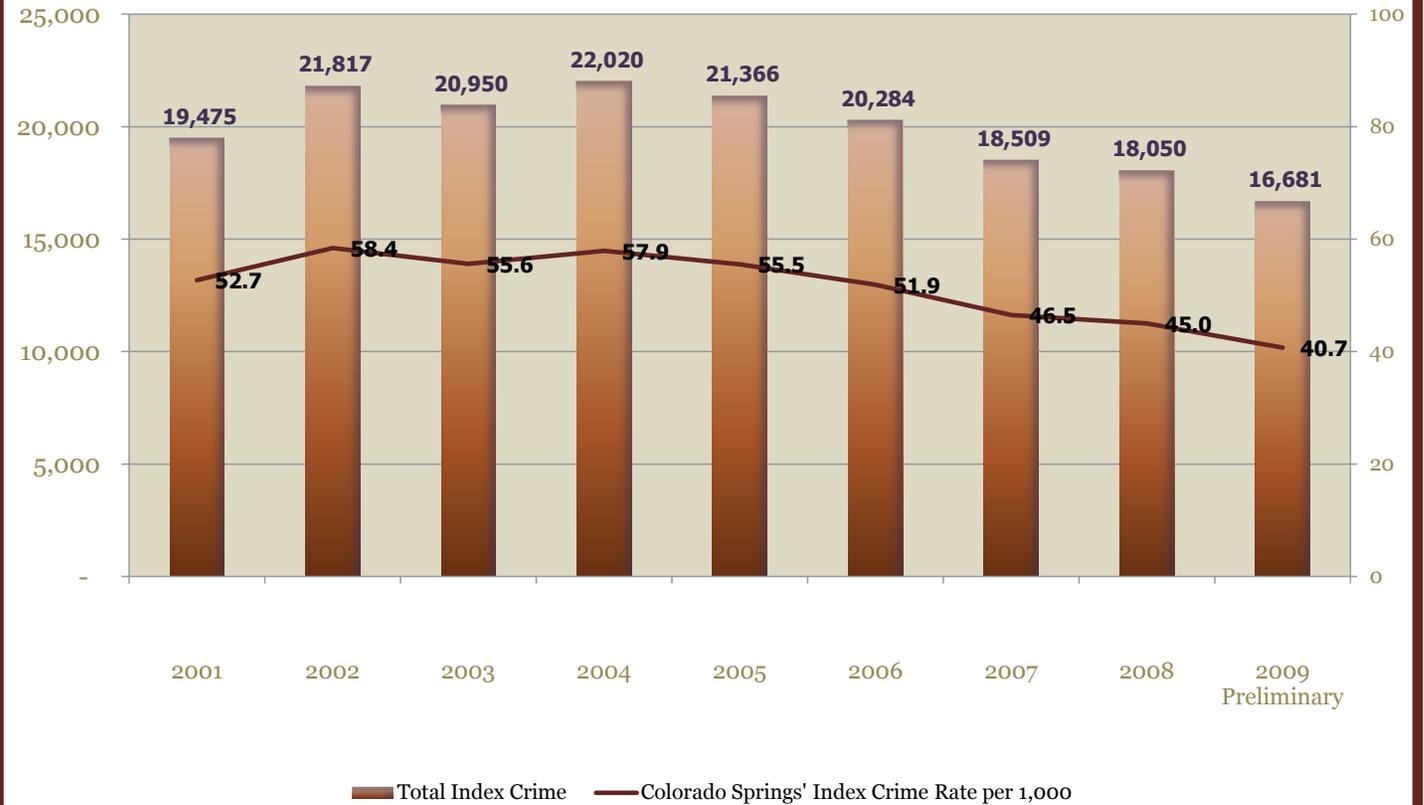


Calls For Service

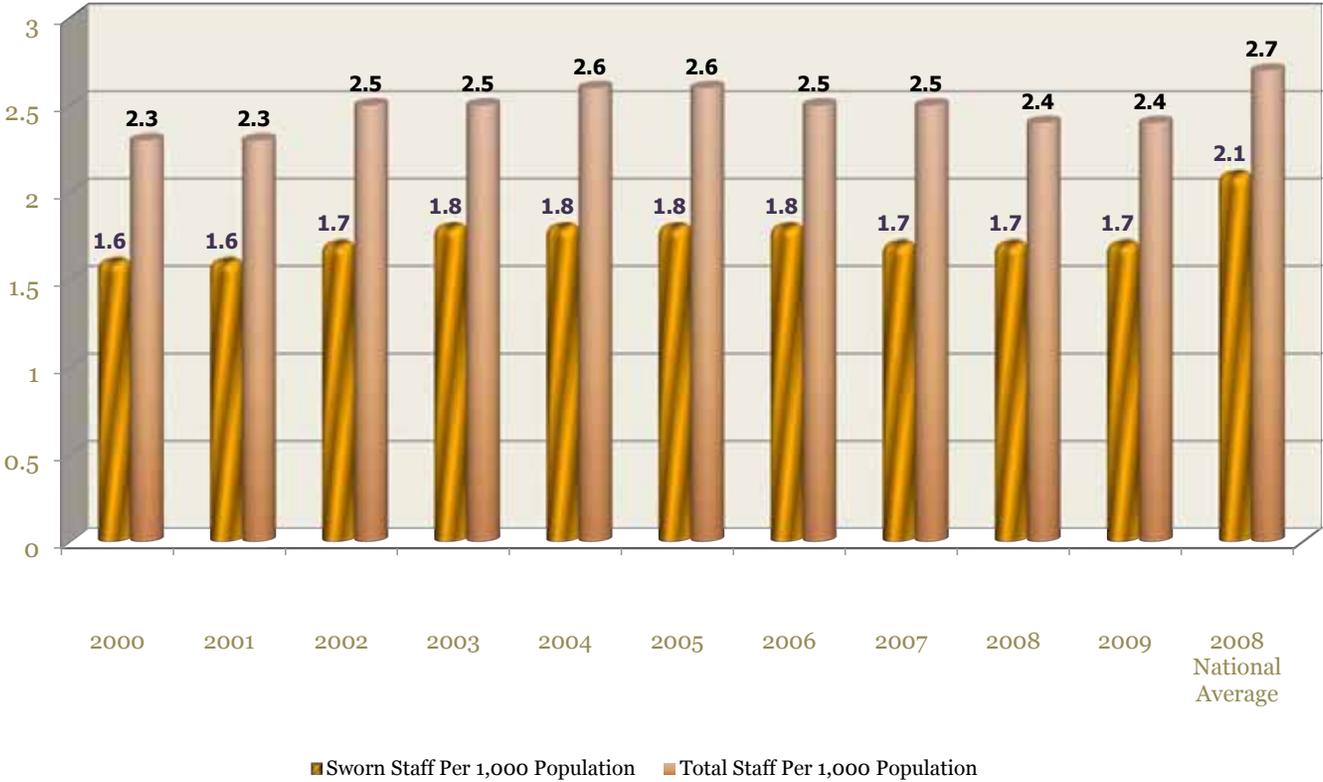


Colorado Springs Index Crimes and Rates per 1,000 Population

(Index Crimes include Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Larceny, and Motor Vehicle Theft)

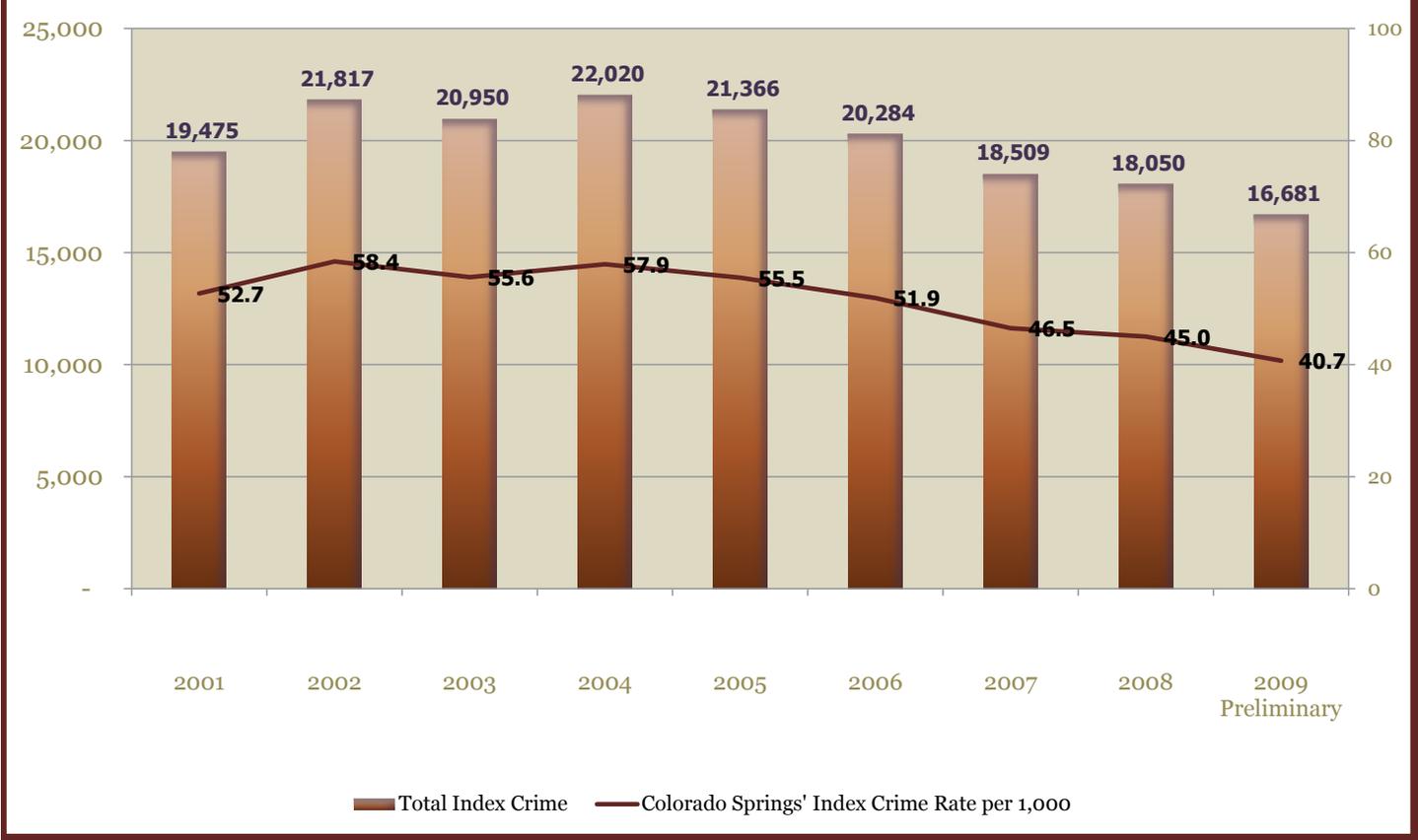


Staffing Comparison Colorado Springs Vs. National Average



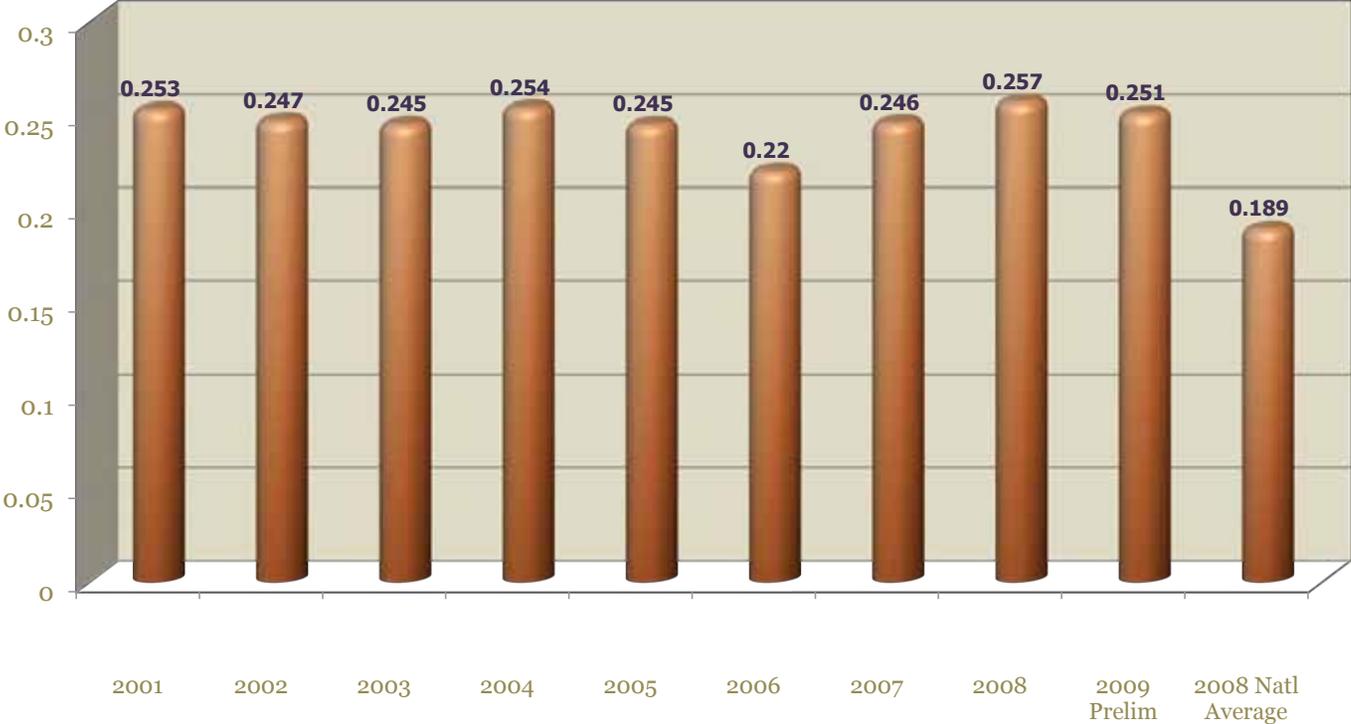
Colorado Springs Index Crimes and Rates per 1,000 Population

(Index Crimes include Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Larceny, and Motor Vehicle Theft)

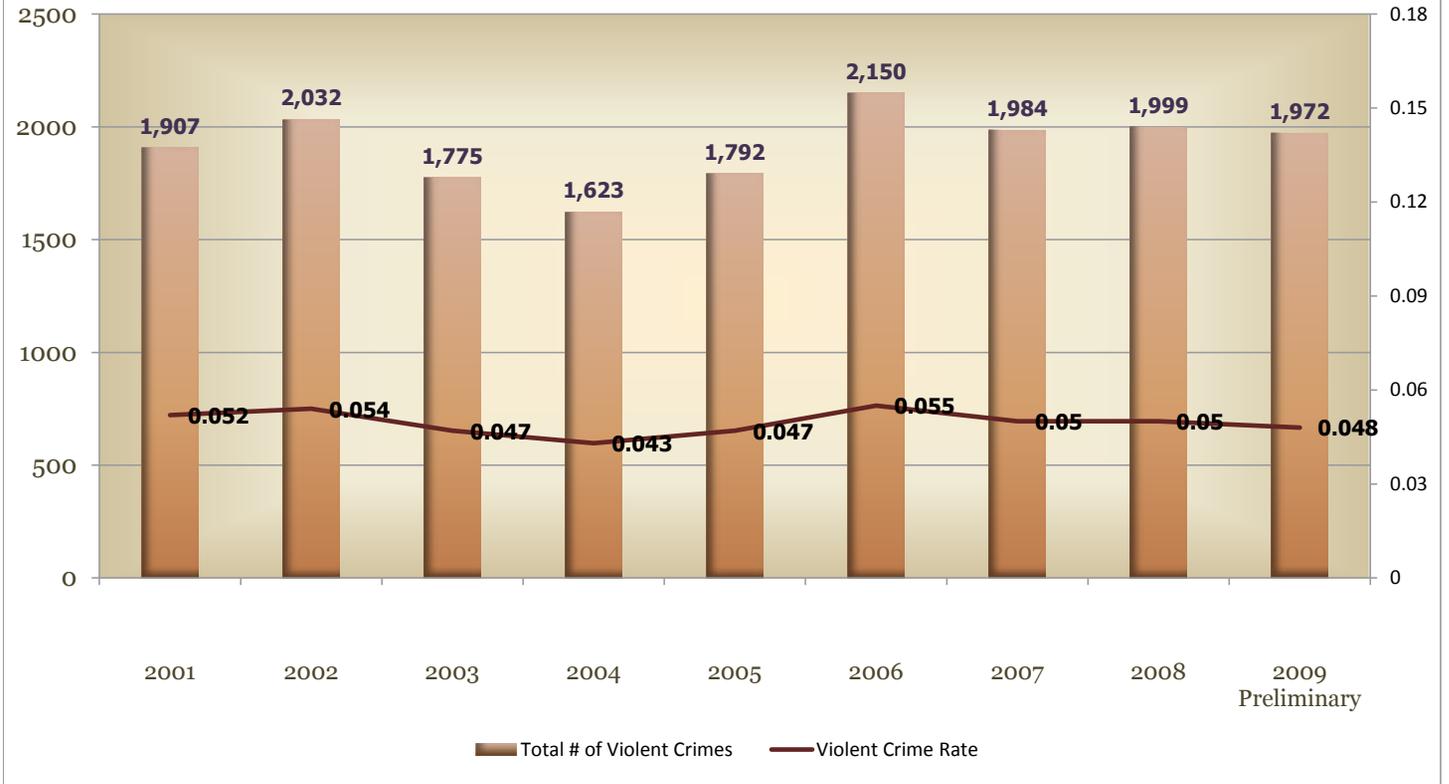


Colorado Springs and National Average Index Crime Clearance Rate

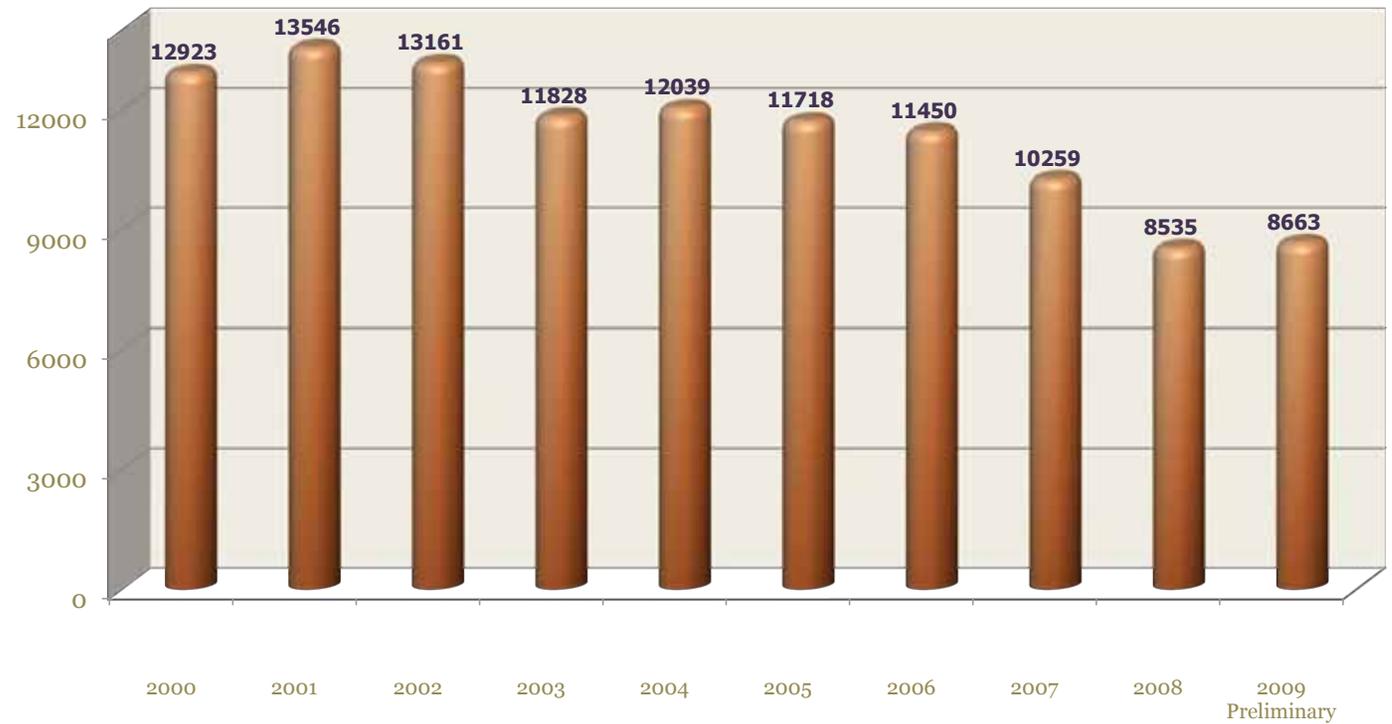
(Index Crimes include Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Larceny, and Motor Vehicle Theft)



Colorado Springs Violent Crimes and Rate per 1,000 Population

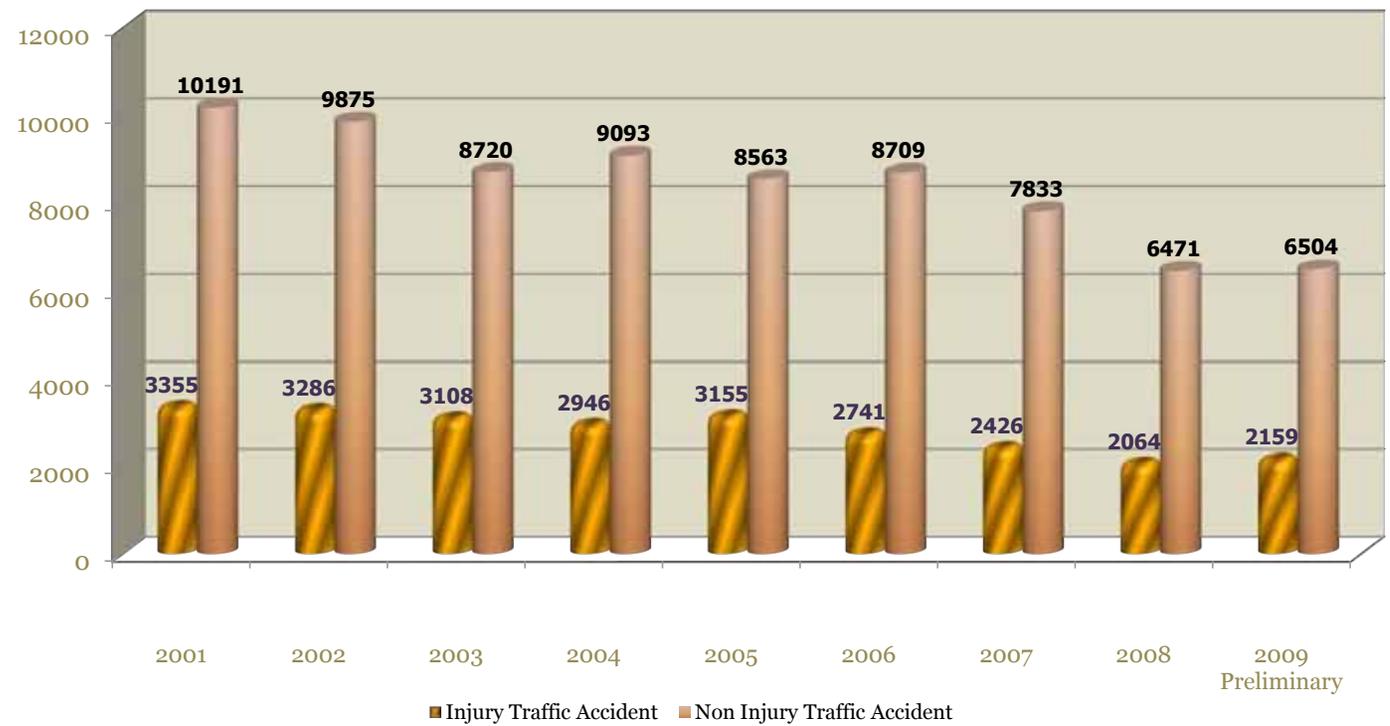


Total Traffic Accidents in Colorado Springs



Total Traffic Accidents consist of regular and minor traffic accident reports
("cold" and driver - submitted accident reports are not included)
Injury and Non Injury minus cold and web reports

Injury and Non - Injury Traffic Accidents



Does not include non - injury traffic accidents that are cold reported or web - reported

Colorado Springs Police Department Annual Report 2009