

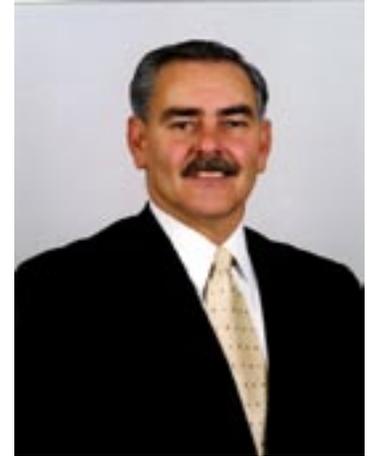
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Message from the Chief

The completion of this report represents the closure of another successful year for the Colorado Springs Police Department. I continue to be amazed at how fast the years go by and the progress made by our organization. Reviewing this report has given me the opportunity to look back with a great deal of pride and sense of accomplishment on the many achievements of our employees.



The year 2004 brought us some major changes to the outward appearance of our department in the community's eyes. We had the first change to our department uniforms in over forty years, we instituted the use of Tasers in the department, and we opened the fourth substation, the Stetson Hills Division. The new uniforms gave us a more modern and professional appearance, while incorporating a totally new department patch, and the Stetson Hills Division facility is something we will all be proud of for years to come.

Internally, our employees have completed another incredibly successful year of service to our community. The dedication and innovation of our employees is something we can all take pride in. Programs such as *Direct Line Reporting*, *Community Action Team*, and our many community outreach efforts are all examples of our department's ability to work in partnership with the community while providing high-quality efficient public safety services.

In looking over the end of year statistics, I cannot help but be impressed by the ability of both our civilian and sworn employees throughout the organization. When faced with an ever-increasing level of calls for service, coupled with staffing levels well below the national average, our employees continue to strive for excellence. In 2004 the Colorado Springs Police Department was able to continue its practice of holding *Index Crime Rates* below the national average and clearance rates above the national average while faced with staffing levels well below cities our size throughout this country. This is a true testament to the quality of service all our employees provide to our community everyday.

In closing, 2004 was another great year in the history of the Colorado Springs Police Department. I would like to say to all our employees the accomplishments highlighted in this report are a tribute to your service to our community. We have an outstanding group of talented, innovative and high-performing employees who work hard throughout this organization. I thank you for your dedication and service to our community.

Sincerely,

A handwritten signature in blue ink that reads "Luis Velez". The signature is stylized and cursive.

Luis Velez
Chief of Police

Colorado Springs Police Department 2004 Command Staff



Pat McElderry
Deputy Chief



Luis Velez
Chief of Police



David J. Felice
Deputy Chief



Robert L. Ownbey
Commander
Office of
Professional Standards



Rick Millwright
Commander
Falcon



Jerry Bentrott
Director
Management Services



Robert B. Kean
Commander
Investigations



Harry W. Killa
Commander
Gold Hill



Kurtis V. Pillard
Commander
Metro VNI



Steven J. Liebowitz
Commander
Stetson Hills



Ron Gibson
Commander
Sand Creek



Peter T. Carey
Commander
Central

VOLUNTEER PROGRAM



CSPD is fortunate to have an active volunteer program. While most positions are for several hours a week, CSPD also has volunteers who work on-call, 24 hours a day, 7 days a week to assist the officers and the community in a variety of situations. Chaplains and Senior Victim Assistance Team members respond day or night to assist with cases where a death has occurred, or a senior citizen is at risk due to a circumstance involving victimization whether from a crime or from life circumstances. Officers are also assisted on the weekends and evenings during the week by the Español Service Program volunteers that interpret and translate between Spanish-speaking individuals and the CSPD Personnel.

To ensure the volunteers' safety and demonstrate their value to this organization, brand new cars were purchased for the program's continued successful operation.

2004 VOLUNTEER STATISTICS

Number of Volunteers	438
Number of Hours Worked	51,366
Value	\$790,520
Average Tenure	2.8 years

CSPD CADET EXPLORE POST 116

The Colorado Springs Police Department Cadet Explore Post 116 has 41 active cadets, 11 police officer advisors and one civilian

employee advisor. The cadets participate in many city events which include; Spring Spree, Memorial Park 4th of July, and the Balloon Classic. The cadets provide child finger printing as a community service at numerous community events. The Cadet Honor Guard performs at functions around the city and state. The cadets have a mountain bike unit "Rock Rangers" that participates in many community events.

The explorer post allows teens and young adults between the ages of 14 ½ to 21 years old who live in or near the city of Colorado Springs, to become informed and involved in law enforcement. The program is a community service-oriented program. Cadets learn leadership skills while receiving basic law enforcement training. The cadets foster a better understanding between the police department and the youth of our city. The program is an Exploring Post and a component of Learning for Life, a division of Boy Scouts of America.

The Colorado Springs Police Department supports the explorer post through in-kind donations. The explorer post continues to search for grants and on-going sponsorships to fund the program. The cadets received a grant for the purchase of additional bullet proof vests. By raising funds, the cadets were able to travel to Nevada for the Western Regional Explorer Conference. They competed against 500 explorers from five other states in five events. The cadets placed 1st and 2nd in two of the team competitions and 1st in an individual competition.

The cadets are dedicated to fulfilling the police department mission. The cadets are a valued part of the Colorado Springs Police Department. They have continued to increase the number of community service hours donated to the department. This year the cadets have donated approximately 7,000 hours of public service.

COMMUNITY RELATIONS OFFICE

The Office of Community Relations for the Colorado Springs Police Department develops and maintains relationships with community members by assisting with the resolution of issues, arranging for police services and by providing education in police matters. Mutual understanding and constant interchange of information is paramount to a high level of cooperation between the police and the community.

The Community Relations Sergeant is the point of contact for many civic events requiring department representation. Other responsibilities include reporting to the media through the Public Information Office, acting as the Program Manager for the Police Athletic League, supervising the Court Liaison Office and the Cadet Explorer Program.

The Community Relations Sergeant interacts and serves with the Martin Luther King Committee, the NAACP, the Hispanic Chamber of Commerce, the Latino Alliance, the Women's Chamber of Commerce, the

Law Enforcement Torch Run Committee, the African-American Youth Leadership Committee, the Urban League, the Cinco de Mayo Committee, Seniors Against Fraud and Exploitation, Safe and Drug Free Schools, the Colorado Springs Citizens Academy, Pikes Peak Area Crime Stoppers and other neighborhood committees.

In 2004, the Community Relations Office continued its strong support to the community by organizing the 1st Annual Law Enforcement Officers and Friends Trail Ride equestrian event at Turkey Creek Ranch. The event raised funds for the Police Athletic League. Every year the Community Relations Office supports the fundraising efforts benefiting Special Olympics Colorado through the Law Enforcement Torch Run and the Tip-a-Cop events at local restaurants.

PUBLIC INFORMATION OFFICE

The Public Information Office continues to grow services by expanding its audience in the Colorado Springs area. In addition, a new process was implemented which improves the dissemination of information to the community and the news media of events within the public domain that involve our department.

To ensure a more effective and efficient process of disseminating information to the community and news media personnel about

incidents listed on the department's Crime Blotter, patrol lieutenants now serve as primary contacts for their respective division. Their name and phone number appears on the Crime blotter entry for quick and easy access.

COURT LIAISON UNIT

The Colorado Springs Police Department's Court Liaison Unit continues to expand their services which have increased the effectiveness and efficiency of their operations.

In 2004, the Court Liaison Unit developed and implemented two new information services: the Court Liaison Notification System web site and the Court Liaison Updated Phone Line. The Court Liaison Notification System web site is featured on the CSPD home page. Employees can research their court history as well as send and receive information to and from the Court Liaison Unit. The Court Liaison Update Phone Line provides our employees the convenience of calling in, at their leisure, to check the most current status of their morning and afternoon court cases.

Court Liaison 10 Year Stat Comparison

	1994	2004
Processed Documents	54,316	85,784
Generated Savings	\$130,656	\$578,236
Court Call Offs	4,212	18769

PAL

The Colorado Springs Police Athletic League (PAL) started nearly twelve years ago in 1992. PAL began by actively involving inner city youth and targeting the southern part of Colorado Springs. Youth ages 5-18 participated in a wide variety of structured, after-school and summer programs for a low activity cost.

We are pleased to celebrate yet another year of growth and development in the area of youth crime prevention. We have expanded the programming through mentoring and sports to serve youth throughout the entire city of Colorado Springs; some sports included: basketball, baseball, football, cheerleading, tennis, golf, soccer, and ice skating.



In the past year, PAL increased its member participation to over 750 youth who benefited from our program. PAL recognized the real leaders who are mentors, coaches, and friends to the youth we serve.

The Colorado Springs Police Department and its commitment to provide police leadership and mentorship for all of its programs have supported PAL endlessly. A partnership has been built between Police officers, civilian staff and volunteers to bring law enforcement, kids and the community together.

PAL had over 100 volunteers who committed to more than 3,900 volunteer service hours. We truly appreciate and applaud the dedication of sworn officers, the PAL Board of Directors, coaches, and numerous parents and community members who give support to our organization.

PIKES PEAK AREA CRIME STOPPERS, INC.

Pikes Peak Area Crime Stoppers, a 501(c) (3) nonprofit organization, is a community partnership that works to keep our region safer by offering cash rewards to citizens who remain anonymous and provide information on criminal activity in the 4th Judicial District. The Board of Directors of Crime Stoppers envisions a time when all citizens realize their personal stake in making our community safer by taking an active role in preventing and solving crimes.



2004 was a year of significant change and growth. The year's highlights included:

- The Board of Directors participated in a retreat to lay the groundwork for beginning a strategic planning process to ensure that the organization has the support necessary to continue its vital work
- "We'll Catch You ... Laughing," a fund raising evening of comedy, netted almost \$25,000 for Crime Stoppers' programs.
- The implementation of 24/7 phone coverage increased the monthly average of phone calls received in the Call Center from 379 to 499.
- A single Crime Stoppers' tip helped solve the largest theft ring in the history of El Paso County, and led to the arrest of nine people, solved 55 cases, and recovered \$722,000.00 in stolen property.



- Crime Stoppers sponsored and attended many special events to educate the community about our programs, including: Child Watch, Healthy Families Fair, Colorado Springs Chamber Expo, and Spring Spree.
- Development of a new Student Leader Program increased the number of local schools actively participating in Student Crime Stoppers by 315%.
- KKTV 11 News, our media partner, featured 255 Crime Stoppers' stories, and aired 1060 Crime Stoppers' Public Service Announcements.
- Crime Stoppers' representatives conducted 45 presentations about Crime Stoppers to schools, civic groups and interested community members

The Colorado Springs Police Department provided Crime Stoppers with significant support throughout the year. In addition to providing invaluable guidance to the organization, the Police Department donated office space, office equipment, office supplies, and staff support.

Statistics * (Since inception in 1981)

Felony Arrests: 3,088
 Felony Cases: 4,132
 Recovered Property: \$9,785,916.50
 Rewards Paid: \$363,225.00

STUDENT CRIME STOPPERS

STATISTICS
 (Since inception in 1999)



Student Crime Stoppers Training

Tips Received: 748
 Positive Outcomes: 270

*as of November 30, 2004.

TRAINING ACADEMY

The Training Academy conducted two Recruit Classes during 2004, in which 66 Police



Recruits and one Colorado Springs Police Department Marshal successfully completed the Academy.

The Police Training Officer Program continued to develop during the year with the Board of Evaluators overseeing several minor changes to the Departmental policies that govern the application of the program.

The Training Academy provided two PTO Certification Schools, allowing for the certification of 50 more officers and supervisors from the CSPD, in addition to trainers from other agencies that are transitioning into the PTO field training model. This expansion process broadened the understanding of this training model within the agency and will allow for a greater pool of trainers to become involved in the field training of our new police officers. Several command staff representatives from different police agencies within the State of Colorado visited the Training Academy in 2004 to review and study both the PTO Program and the Recruit Interactive Training Module Program.

During the year, several members of the Training Academy Staff remained active in the various SME (Subject Matter Expert) Committees for Colorado P.O.S.T. (Police Officer Standards and Training). Academy SME personnel were utilized to provide site inspections of other region training academies. Involvement with P.O.S.T. has made it possible for our employees to keep the Academy current on the latest developments in training and to influence the design of the new curriculum requirements for officer certification in Colorado. These requirements are expected to be in effect during the month of July, 2005, in part due to the efforts of the CSPD Training Academy Staff.

Sworn members were presented with a varied In-Service Training regimen in 2004. All police officers were certified to use the Taser, a new less-lethal tool that was introduced to save lives and prevent injuries to both officers and suspects. Officers also learned how to conduct more complete death investigations, domestic violence investigations and were given other Legal Updates. The Firearms Training System was utilized during the year where officers participated in decisional shooting scenarios. Due to manpower shortages, Second and Third Quarter In-Service Training was cancelled.

Several elective courses were conducted by CSPD employees and outside resources. The Crisis Intervention Training (CIT) Course consisted of certifying uniformed patrol to respond to reported incidents where mental illness is a potential factor. This program has been in place for a few years and is gaining popularity among several law enforcement agencies across the country. There were six Terrorism Courses offered in which 194 officers and civilian personnel attended this training. There were 49 sworn and civilian employees that attended a Diversity Leadership Course. Several members attended an Identity Theft Course. Major Crimes detectives shared their knowledge on a regular basis by hosting several Interview and Interrogation Courses.

In addition to the regular Firearms Qualifications, the Firearms Range hosted several elective courses throughout 2004. A Valley Course was designed to enhance the officers' capabilities to locate suspects hiding in large fields and valleys. A Concealed Carry Course was designed for Non-Uniformed personnel to practice drawing and firing their handguns from the holsters used while in plain clothes. In addition, a Revolver, AR-15 Certification and Tactical Rifle Course were developed. Efforts continue on the Firearms Range expansion and upgrading of the target systems. The pool of firearms armorers was expanded during the year as identified officers were selected and attend certification training.

The Recruiting Office and Staff Resources Section continued using computerized continual entry level testing and administered the L.E.A.B. (Law

Enforcement Assessment Battery) at Blair College during the year. This allows up to 60 individuals to test at one time if necessary. The length of the testing and selection process continues to be approximately six months.

The Training Academy assisted with the formulation and development of the Central Mountain Training Foundation (CMTF), working with multiple region agencies with funding from Colorado P.O.S.T. to provide additional training opportunities throughout the region.

Members of the Training Academy signed articulation agreements with Colorado Technical University, Webster College, University of Phoenix and Excelsior College to allow CSPD employees to become eligible to earn college-level credits by attending Recruit Academy classes and select In-Service courses.



CALEA CONFERENCE

In November 2003, Colorado Springs and The Colorado Springs Police Department had the honor of hosting the Commission on Accreditation for Law Enforcement Agencies (CALEA) conference at the Broadmoor Hotel. The conference was such an overwhelming success, Colorado Springs was asked to bid for the conference once again for the fall conference in 2007. At the 25th anniversary fall conference held

in Austin Texas in December 2004, and after some stiff competition from Savannah Georgia and Daytona Beach Florida, Colorado Springs was selected to host the Fall 2007 Conference. Colorado Springs is honored to have been selected and we are looking forward to hosting another memorable conference.

A NEW LOOK FOR CSPD UNIFORMS

2004 brought a new look to the uniforms of Colorado Springs Police Officers. The regular-duty uniform had not been updated for over 40 years and this year's changes created both a modern and distinctive appearance.

Officers now wear a newly-designed shoulder-patch, which is worn on both shoulders, providing for easy identification and a balanced look. The patch design is simpler yet bolder, with a navy blue field, gold-yellow trim, and POLICE in silver-white at the top in large, visible letters. The central design incorporates the City's seal artwork depicting the sun over Pikes Peak and the vista below. The design closes to a slight taper, with Colorado Springs in a smaller font, with the same silver-white embroidery.

The French blue shirts remain the same, except now, supervisors wear distinctive navy blue and gold soft-shoulder-boards on the epaulets that depict rank, from sergeant through chief. Police Training Officers now wear a navy blue shoulder-tab with PTO embroidered in larger silver-white lettering across the top.

Uniform trousers no longer have the braid stripe down the outside seam, but instead have cargo pockets on the thighs to provide more storage for the myriad items officers must carry.

The uniform is topped by a new round-framed police hat that replaces the old eight-point police hat traditionally worn. The new hat has more clean professional appearance that sets off the entire uniform with a crisp appearance overall.

Members and the public alike have commented about how much they like the look this new uniform has brought to the Department and the City.



New CSPD Patch



Old CSPD Patch



STREET RACING DETAIL

Sgt. Buckley supervises this detail where deployments focus on Thursday, Friday, and Saturday nights. 387.78 hours of on



duty time and 194.75 hours of overtime, produced 752 tickets and 38 misdemeanor arrests. A video designed to be shown at area high schools was completed. This video is scheduled to be shown in the 2005 school year as a crime prevention tool targeting the offender audience.

Discussions with the City Attorney occurred and focused on examining statutes that other cities use to curb Euro racer activities. A Fast Track approach, so that tickets issued in May will have impact before the summer is over was also discussed in these meetings.

Meetings were held with Shell Gas Station at Academy Blvd. and Briargate Blvd. Toward the end of the year, Sgt. Buckley was successful in obtaining a signed letter from Shell to enforce trespassing; however, this area still represents a problem location for fights and a variety of other complaints.

ACTIVE SHOOTER TRAINING FOR PATROL OFFICERS

After the *Columbine* incident, much has changed for first responders. Officers at Falcon Substation submit a list of training they would like to receive. Officers are then tasked with 'making that training happen.'

Officer Andrew Leeper arranged for members of the Department's Tactical Team to give hands-on training at a local school after hours.

Officers working their regular shift received a call to respond to a training exercise. The Officers had no idea what they were about to face. Once on scene, they were told a gunman was inside the school shooting people. Police Cadets acted as the students and suspects. There was a lot of yelling, screaming, people running and shots fired!

Pictured here are three Officers clearing the hallways and pursuing the Active Shooter.



A debrief was held following this exercise with all involved for the purpose of learning what could be improved.

PSR TRAINING

The first person the public usually meets walking into any Police Area Command is the Police Service Representative, or "PSR." The PSR handles or directs all inquiries via telephone and walk-in traffic. They type the Police reports that Officers file (by way of taped dictation), run criminal histories for sworn Officers, file reports for lost or stolen items, runaway children, and a wide variety of other events.

As part of their training, they ride along with sworn Officers answering calls for service to observe what happens out on the street.

Officer Brandon Castro has taken PSR Shelly C. for a ride along. They have just cleared an accident on Austin Bluffs Parkway when this picture was taken.



PATROL DIVISIONS TRAINING OF NEW OFFICERS

New recruits graduating from the Police Training Academy, proceed to their assigned Patrol Divisions. Once at that Division, they are assigned to a specially trained and certified Police Training Officer (PTO) for fourteen weeks of 'On the Job' training.



The "PTO" receives extra pay during the training time as they take on extra duties and responsibilities. The PTO reports to a specially trained and certified Supervisor who monitors the 'On the Job' training.

PATROL RELATED DIRECTED ACTIVITIES

After an analysis of our Top 25 Accident locations, Patrol Officers on all three shifts directed patrol activities to address the driving errors that lead to the occurrence of these accidents.



As a result of those efforts, we experienced a significant reduction in accidents in 22 of the top 25 locations.

SPECIAL EVENTS

Each year the Department has a multitude of "Special Events" such as parades and visits by VIP's. While these events have a coordinator to set up a "Master Plan," the Division in which the event is held is usually called upon to provide assistance.



Here, a Presidential visit to the Air Force Academy for the Graduation of the class of 2004 brings together the El Paso County Sheriff Deputies, Air Force Police, and Officers from the Police Department.

These events can bring demonstrators *for and against* a variety of ideologies. Our goals are to provide a safe passage of traffic and protect the rights of any demonstrators.

HOMELESS PROBLEM ALONG THE FILLMORE AREA

Numerous complaints were received from businesses along the Fillmore Corridor. Many of the homeless people live along the area of Monument Creek. The Police Department receives a variety of reports such as thefts, vagrancy, and disturbances in regards to this problem.



Officer Dan Bertsch is shown below with a homeless person who took up evening residency in a yacht at a nearby boat dealership yard.

GANGNET

There were 5 deployments at the ICON nightclub this year. The most successful deployments were in April, May and July. Most problems encountered were typical bar related incidents versus gang problems. In May, we had 3 contacts with confirmed gang members, none of which were cited or arrested.

In September, Sgt. Newton had a meeting regarding the ICON with Vice Mayor Skorman, John Gowing and Tim Rose who are the owners of the bar. They were concerned about a recent article in the Gazette that they felt reflected negatively on the bar. The meeting was productive in talking about concerns and methods to eliminate or prevent problems.

The gang analyst has prepared packets for wanted gang members which are given to the appropriate area command to attempt to locate. Falcon has received approximately five of these packets, and one arrest was made.



Officers obtain FIR cards on suspected gang members.

The Officers have reported that the GangNet deployment form in the current SOP could be improved. A revision to the form has been an ongoing process.

Overall, Falcon Division doesn't have many contacts with gang members or gang related calls for service.

UCCS INTERGOVERNMENTAL AUTHORITY AGREEMENT

Sgt. Stankey was one of the Committee members and reported that this agreement was signed into effect during the year.



This agreement gives UCCS enforcement authority in the area around UCCS for the purposes of enforcing Municipal Ordinances.

In support of this agreement, several joint training sessions were conducted. Members of UCCS Police attended lineups and were introduced to the Officers working out of the Falcon Substation.

We have had several arrests on Campus in which Falcon Officers were sent to assist UCCS Police Officers and cross train.

A major concern to the people living around the UCCS campus is the parking problem. UCCS Officers are now empowered to enforce all City of Colorado Springs Municipal ordinances to address those concerns.

SRO'S

Sergeant Curt Hasling interacts with students during a Crisis Rehearsal Drill at a local elementary school.



WATCH YOUR CAR PROGRAM

Stolen cars are a crime problem in Colorado Springs. Cars are expensive and represent a sizable issue for the Insuring Company as well. One of the programs that we use at Falcon to combat auto theft is the Watch Your Car Program.



More than fifty percent of the cars stolen are taken with the keys in the ignition!

The Watch Your Car Program “etches” the Vehicle Identification Number into every piece of glass on the car. The car thief would then have to replace every piece of glass on the car to alter its appearance. That would be expensive and deters thieves from taking cars that we engrave.

Detective Chuck Ackerman and Volunteer Kay E. oversee this program. Detective Ackerman related that 369 cars have had the VIN numbers “etched” into them and 276 cars have received “Watch Your Car” decal. These decals give Officers the permission to stop the car and check for proper registration and ownership without the requirement of probable cause for the stop.

A total of 335 cars have been stolen in Falcon this year and 270 have been recovered.

Kay, our Volunteer at Falcon, has donated 1037 hours in 2004 alone, to support this program!

NEIGHBORHOOD TRAFFIC ENFORCEMENT

Traffic complaints remain the most common complaint received by the Police Department. One of the tools that we use is called the Smart Trailer. This trailer is self-contained; the battery recharges via solar power and has a computer that collects a variety of information. We not only obtain the speeds of the cars traveling through an area, but we also obtain the times and volume of traffic. The analyses of this information is then used to help determine if other traffic control devices are needed such as stop signs, traffic lights, speed bumps, etc.



Often the Smart Trailer is deployed before Traffic Officers are sent into an area for the purpose of enforcement. The information gathered by the trailer helps the enforcement Officers decide when and how many Officers we should send.

Many times the calming effect that the Smart Trailer has on the traffic in a neighborhood is all that is needed.

The Smart Trailer program is run by trained Volunteers who also maintain it and keep records of deployment locations and results.

The Falcon trailers were deployed 149 times January – November. The Stetson Hills trailers were deployed 144 times during the same period.

**COMMITMENT RESPECT EXCELLENCE
ACCOUNTABILITY TEAMWORK AND
ETHICS (CREATE)**

What better example of our relationship with the community than that of this phot, showing Children coming into the Falcon Area command and singing Carols to the Officers working on Christmas night!



DUI

The Colorado Springs Police Department is a participating member of the Colorado Department of Transportation LEAF Grant



Program. LEAF; otherwise know as the “Law Enforcement Assistance Fund” is a CDOT program that provides funds to police agencies in Colorado to combat the problem of persons driving under the influence of alcohol. DUI checkpoints and saturation patrols have proved to be a highly visible, high impact enforcement tool to combat the problem of impaired driving and impaired-related crashes. As a recipient of LEAF funds, the Colorado Springs Police Department participates in the Colorado Department of Transportation’s DUI Checkpoint Colorado program.

The purpose of the program is to maximize the deterrent effect by increasing the perception of “risk of apprehension” of motorists who would operate a vehicle while impaired by alcohol or drugs. There is convincing evidence that the use of checkpoints and saturation patrols has a marked, dramatic effect on reducing alcohol-related crashed in a community.

Impaired driving and impaired-related crashes constitute one of the nation’s leading health problems. Nationally, DUI accidents involving death result in more deaths each year than do homicides. The impact of these accidents is particularly severe among young people.

Impaired driving and impaired related crashes constitute a major threat to the safety and well-being of the public. The costs resulting from alcohol-related crashes is recognized and weighed against the minor inconveniences associated with checkpoints and our efforts to reduce DUI crashes.

Patrols events sponsored by the Colorado Springs Police Department during 2004. Members from the El Paso County Sheriff’s Office, Colorado State Patrol and the Fountain Police Department also participated in the events.

**RESOURCE
DATABASE**

Officer Husted entering information into the newly formed Community Resource Database (CRD).



SUSPECT POSSIBLY INVOLVED IN 7 ROBBERIES AT HOME DEPOT

The Police Department was notified of a possible robbery that had just occurred. Officer Jim Stinson was the first officer to arrive on scene. He entered the store through the front door and made his way to the rear of the store where the manager's office was located. As he neared the office area, he encountered the suspect who was armed with a handgun. Officer Stinson took a position of cover, ordered the suspect to the floor and took him into custody without incident. During the robbery, the suspect had fired one shot from his handgun and handcuffed two employees in the office. The suspect was determined to have committed six additional robberies in an early -morning robbery pattern dating back to August of 2003.



OFFICERS NAB SUSPECT USING A PROBLEM ORIENTED POLICING PROJECT

On January 16, 2004 Officers Allison Dertwiller and Adam Romine were conducting surveillance on a room at the Express Inn. These officers opened a Problem Oriented Policing Project and concentrated their efforts on the establishment due to the amount of criminal activity reported in the weeks just prior to this event. While on scene, both officers observed a minivan in the area and believed it to be involved in the criminal activity that had been reported. The officers checked the data base for the license plate and found that it had been reported stolen from another vehicle. The officers requested a uniformed patrol vehicle to make a traffic stop. After a short pursuit, which involved the vehicle crashing through a business' locked gate, the officers detained and identified two passengers. The driver ran from the scene and was arrested a short distance away. Both officers did an outstanding job and through their efforts made a felony arrest and recovered a stolen motor vehicle.





**PRESIDENT BUSH
SPEAKS AT WORLD
ARENA TO A
CROWD OF 10,000**

The Gold Hill Area Command once again is the host location for a major event. October 12, 2004, President George W. Bush arrived by Motorcade to speak at the local Republican Party's campaign assembly in the World Arena.

The Republican Party handed out free tickets to see President Bush during his visit to Colorado Springs at the World Arena. People started lining up before 6:00 AM Thursday morning, on October 7th 2004,

excited to see the President. The line wrapped down an entire block, from the republican parties headquarters on Tejon Street and even around the corner. Many President Bush supporters said it was worth the wait in order to see him in person. The President was in town on Tuesday morning and spoke to a group of 8,000 to 10,000 supporters.

The event went without incident even though there were several protesters outside, no arrest were made.



Jenna Bush introduced her father, the first time she's done so on the campaign trail. Oct. 12, 2004.

**VICE PRESIDENT DICK CHENEY
ADDRESSES THE REPUBLICAN PARTY
IN COLORADO SPRINGS**

Vice President Dick Cheney Speaks at a Republican rally in Colorado Springs, at the Penrose Equestrian Center, while on the campaign trail for the 2004 Presidential elections.

The equestrian center, which is located in the Gold Hill Division, was used by the Republican Party for the rally location. The

Vice President flew into Colorado Springs on 1 November 2004 and spoke to a crowd of about 1500 people. Security for the rally was the responsibility of the Gold Hill Division. Officers secured areas around the location and held their positions for several hours in extremely cold weather, temperatures well below freezing. The event went well with no security problems or protestors.



THE DRIVE SMART HIGH SCHOOL TRAFFIC SAFETY CHALLENGE

Motor vehicle incidents are among the leading cause of injury, death and hospitalization in Colorado and this is especially true in the high school age driver. As there is no state-mandated driver education course in Colorado, DRIVE SMART created the High School Traffic Safety Challenge (currently in its 13th year) to fill the void and help educate the high school student about driver responsibility and general traffic safety. The High School Challenge is introduced each fall and lasts for a period of seven consecutive weeks. Each high school in a three county area (El Paso, Teller and Elbert) is invited to participate and participation is voluntary. At the kick-off breakfast of the 2004 campaign, a record 28 area high schools were represented. This number of schools represents over 25,000 students, staff members and in many cases, parents, that will hear the DRIVE SMART message. In order to be considered a full participant, students must: 1) conduct three unannounced safety belt checks; and 2) hold a mandatory presentation (a single presentation, generally a video, presented to the student body by the Student Resource Officer - police or sheriff - of the school; this presentation is the same for all schools). The mandatory presentation component of the campaign changes annually. The focus of the presentation for 2004 is street racing and the video produced by DRIVE SMART titled "Street Racing, Don't Be A Loser" was featured. This video depicted two highly publicized local crashes that had occurred in El Paso County on November '03 and March '04. The students can also augment their own campaign to fit their needs via a list of resources from the community who are willing to "volunteer" their time (such as the Safety Belt Convincer by law enforcement, "Fatal Vision Goggles" presentation, "Trauma



Nurses Talk Tough" by nurses from Memorial Hospital or "What About Your Insurance?" by members of our insurance companies), as represented on the DRIVE SMART alliance. The idea is to increase safety belt use among the students (staff and parents). There are many cases each year where beginning safety belt use is in the 50% range. Typically the average safety belt use rate increases across the board from 10% - 15% by the end of the seven weeks.

This program must be repeated yearly because the students who are driving or will be learning to drive changes each semester and considering there is no formal driver education, DRIVE SMART is able to fill a void in education that parents who are teaching the hands-on skills are not necessarily able to impart. Each year students conduct a campaign that drives up seat belt usage and could potentially save the life of one of their peers (or teachers or parents).

DIRECT LINE REPORTING

Officers have taken a total of 3,703 reports

One of the Colorado Springs Police Department's ongoing goals is to provide services to the community in the most effective and efficient way possible. The Direct Line Reporting (DLR) program is an area in which officer availability is increased for priority one calls for service. This is accomplished by reducing the number of times when an officer is physically dispatched to a minor incident. The program provides citizens with an alternative method, via the telephone, of reporting crimes and documenting activity in an official report. Since its inception, from May 7, 2004 to October 25, 2004, DLR officers have taken a total of 3,703 reports that have freed up patrol officers for higher priority calls for service. The DLR program has also enhanced the teamwork between sworn and civilian employees within the Department. The officers work hand-in-hand with the civilians who are call-takers, dispatchers, and identification technicians. As a result of this teamwork, CSPD employees have become more informed and empowered to serve our community.



CHILD SAFETY SEATS

At the Sand Creek Division, child passenger safety (CPS) is emphasized by all officers. Patrol officers were briefed periodically about safety seats in general and booster seat law that became enforceable this year. The traffic section at Sand Creek gave away over 25 car seats to indigent individuals so their children would be buckled up properly. Numerous citizens contacted Sgt. McDonald after seeing her name as a CPS resource in both the CSPD web site and the Safe Kids web site. Many were given child passenger safety information over the phone and others had their car seats checked by Sgt. McDonald. Patrol officers are aware of the resources available to them when they contact citizens.



MAU DECENTRALIZATION

At the Sand Creek Division having the Major Accident Detective assigned here has been tremendously effective.

Officer Dan Smoker interfaces with the patrol officers and the traffic officers. All officers use him as a resource for information as he is definitely the "Expert" when it comes to crash investigation. Additionally, the major accident call-out teams are now aligned divisionally. This has enabled Officer Smoker to conduct several team training sessions to increase their knowledge and efficiency.



KKAD 25

The Keep Kids Alive Drive 25 (KKAD25) program provides additional police



resources for response to neighborhood traffic complaints. This response can be provided in a very timely manner. A more concentrated and intense effort can be initiated to address problems very quickly after a complaint has been received. Generally, within 24 hours, KKAD 25 officers are able to respond to new complaints. KKAD 25 deployments are perfect for those complaints where police presence, high visibility, and immediate enforcement action meet the needs of the neighborhood. The KKAD 25 program allows the Neighborhood Traffic Units to concentrate their efforts in those parts of the community that require more personal interaction with the residents.

GANGNET 2004

GangNet is comprised of officers that volunteer their extra time and efforts to deal with a variety of gang issues. This time is devoted to criminal law enforcement efforts, community education and prevention, and officer training.

During 2004, the four divisions of the Colorado Springs Police Department had approximately 65 officers participate in GangNet. This is in addition to the four Sergeants, four Lieutenants, and the Commander who facilitates the program. GangNet also has a crime analyst assigned to the program who receives all gang-related documentation and is responsible for tracking known gang members.

In 2004, CSPD created a web site devoted to the GangNet program. This site has a wide

range of information and includes a forum where officers can ask questions or request information that other officers might have regarding gang activity.

POLICE AND CLERGY TOGETHER (P.A.C.T.)

P.A.C.T. has been very busy in 2004.



Officer Andy Murphy, along with Paula Stern, and Pastor Albert Loma began working on a grant application which was submitted in May. Also in May P.A.C.T. sponsored a Positive HIP-HOP concert at Solid Rock Church in the southeast neighborhood of Colorado Springs. It was a great success with over 150 young adults in attendance and more than 20 making a commitment to stop using drugs and stay away from gangs.

On September 4, 2004 P.A.C.T. co-sponsored with Victory Outreach Church an anti-gang and drug production "Shotgun". Approximately 400 attended and 36 individuals requested follow-up contact. In conjunction with this production, "No Questions Asked Weapon Amnesty Program" was advertised in which guns were turned in for destruction by CSPD. During that same month, P.A.C.T. sponsored a second positive HIP-HOP concert at Victory Outreach Church. Over 200 youths attended the event and 20 made request for additional follow-up contact.

On October 9, 2004 P.A.C.T. co-sponsored with DVERT (Domestic Violence Emergency Response Team) a "Family Health Fair". Booths were set up inside and outside of the Citadel Mall. Over 62 different agencies participated to promote family safety issues.

PROJECT SAFE NEIGHBORHOOD

Early this year, the Colorado Springs Police Department, the El Paso County Sheriff's

Department, School District 11, and Crime Stoppers Inc. received federal grant



funds as part of the Department of Justice's Project Safe Neighborhood initiative. The Pikes Peak Regional Collaboration, as it is known, received \$200,000 to fund a variety of gun interdiction activities. The money was used to pay overtime for officers and deputies to investigate gun-related crimes, execute search warrants, deploy in high crime areas, deploy at school-related events and teach the Eddie Eagle gun safety curriculum to second graders throughout District 11.

In addition, grants funds were used to purchase a variety of items, including ten security cameras for District 11 schools and communication equipment for officers assigned to work on gun-related cases. Student Crime Stoppers purchased promotional items, produced a promotional video, sponsored two rallies, and offered monetary awards for tips about gun-related crimes. District 11 also used grant money to pay for canine deployments at area schools.

The centerpiece of the Pikes Peak Regional Collaboration's gun interdiction efforts was the work of the joint Gun Interdiction Unit. The unit is comprised of officers from the Colorado Springs Police Department, deputies from El Paso County Sheriff's Office, and agents from the Bureau of Alcohol, Tobacco, and Firearms. Thus far in 2004, the unit has been involved with 167 felony arrests, filed 125 criminal cases, and has seized more than 2 million dollars in

illegal narcotics and more than 300 firearms. The work accomplished this year by the Pikes Peak Regional Collaboration members has resulted in an additional grant award of \$212,000 for 2005.

REFUSE TO BE A VICTIM

'Refuse to be a Victim' was developed by the women of the National Rifle Association of America (NRA) in



1993 in response to women nationwide who requested crime prevention and personal safety. Today 'Refuse to be a Victim' continues to be sponsored by the NRA. It's lifesaving message is carried to hometowns across America by a dedicated cadre of NRA certified instructors. One such instructor is one our own, Officer Lori Carnes. Recently, Officer Carnes received the *Most Effective Instructor of the Year* award based on her performance. Officer Carnes responded to the award by stating, "I find it super rewarding for me to be able to give people answers to their questions and supply them with so many options for incorporating personal safety into their lives. Refuse To Be A Victim® offers so many options for people to consider. It's rewarding to be able to help people sort through them and find something that will work for their personal lifestyle and situation."

SAND CREEK DIVISION LOSES 158 YEARS OF EXPERIENCE

By early January of 2005, the final three of five longtime officers will conclude their CSPD careers at Sand Creek. Officers Ron Butler, Sam McCleary, Joe Waskom, and Sergeants J. R. Hayden and Janet McDonald are all retiring.

Ron Butler was born in Colorado Springs, raised in Cripple Creek and attended Colorado College. After working for the County Highway Department, helping to build Academy Blvd., Ron joined the CSPD in January of 1967. His class of recruits started walking beats wearing their gun belts over suit coats, because their uniforms were not yet available. Ron worked in the Admin Bureau before going into the Intel Unit and then onto the multi-state Organized Crime Task Force. Ron returned to Patrol in 1984. Ron feels that when he retires, he will probably be asked to join the Senior PGA Tour due to his 20 handicap.



Sam McCleary was born in Pueblo, Colorado, and was raised in the area. After working a multitude of jobs including miner, lumberjack, mechanic, and factory worker, Sam joined the CSPD in 1967 (at the same time as Ron Butler). Interestingly, Sam and Ron attended the same Army basic training in Fort Leonard Wood, MO in 1964. Sam has worked in Patrol, SACS, Juvenile, Sex Crimes, Check Fraud, Juvenile a second time, and Sand Creek Investigations. Sam has many interests, but places his family first and is very proud that his son is a CSPD officer.



J. R. Hayden was born in Washington D.C. After attending Montgomery Jr. College in Maryland, he attended Army OCS at Fort Benning, GA. He completed one tour in Vietnam and after five years, left the Army at the rank of Captain. J.R. joined the CSPD in February of 1972. J.R. worked Patrol, Juvenile, Fugitive, Police Study Project, Property Detectives, back to Patrol, and then was promoted to Sergeant. As a sergeant, J.R. worked in Patrol and IA. J.R. is currently working on his own invention related to police equipment.



Janet McDonald was born in Long Island, NY. After attending college in New York, Janet joined the Air Force and was on active duty status for 10 years before joining the AF Reserves. By the time that Janet completed her Air Force career, she had attained the rank of Lt. Colonel. Janet joined the CSPD in October of 1985. Her CSPD assignments included Patrol, DARE, and Crime Prevention. After her promotion to Sergeant, Janet worked primarily as a Traffic supervisor. Janet has been extremely active in the development of several community traffic programs, such as Drive Smart, SMART trailers and boards, LEAF grants, child safety seats, seatbelt convincer, and the Intersection Safety Officers. Janet will be retiring to Nevada. She hopes to develop some of the same traffic safety programs in her new community.



GRAND OPENING AT STETSON HILLS

During the mid-1990's, the Colorado Springs Police Department identified the need for a fourth patrol division. In November 2001, the Public Safety Sales Tax initiative was approved by the voters and the Department was authorized to hire additional staff and proceed with the acquisition of a fourth substation. In the fall of 2002, the site for the fourth division was acquired by the city. During the fall of 2003, construction began and six months later the building was completed.



On May 27, 2004, the Colorado Springs Police Department hosted their Grand Opening of the Stetson Hills Patrol Division.

The Stetson Hills Division services the area east of Union Blvd., to Dodge Rd., and Galley Road north to Old Ranch Road.

The facility is open 24 hours a day and provides all police services, such as patrol, traffic, neighborhood policing, and property investigations. In addition, the Stetson Hills Division was designed to serve as a regional support facility for the Department's existing and future facilities on the northern and eastern sides of the City. The Division has the capacity of a back-up center for the Department's communications and emergency operations needs.

THE COMMUNITY ACTION TEAM

The Colorado Springs Police Department has a long and successful history associated with our community policing efforts. Implementation of community policing over a decade ago required us to redefine the roles and relationships between police and community, embracing shared ownership, decision-making and accountability, and sustaining commitment from both our personnel and our citizens. In order to support a problem-solving process that engages the entire city government in improving the quality of life within our neighborhoods and business communities, the Stetson Hills Division piloted a project called "The Community Action Team (CAT)", which adopts the operating philosophy of COMMUNITY ORIENTED GOVERNMENT (COG).

The Team consists of Department Heads from the City Manager's Office, Budget, Public Works, City Planning, Parks and Recreation, and of course Police and Fire, and is co-chaired by the Stetson Hills Division Commander and the Assistant City Manager. The co-chairs provide direction and accountability to the Community Action Team's purpose of coordinating the various City Departments service delivery to neighborhoods, pooling



resources to address community issues, and educating citizens about City service delivery processes. The CAT meets monthly with area home owner's associations, business leaders, community activists, and school district leaders to discuss issues, concerns and opportunities for improving community problem-solving efforts. This process provides City Department ownership in the problem-solving process by having a territorial imperative and assuming a leadership role emphasizing decentralized decision-making authority. By embracing the philosophy of Community Oriented Government, the City fosters creative problem solving, timely response, dedicated community advocacy, effective communication and enhanced trust.

AIR SUPPORT UNIT

The Air Support Unit logged 1000 flight hours in 2004. Although the majority of these hours were dedicated to routine calls for service, time was also dedicated to numerous other details.

ASU flew several VIP operations during the year as the 2004 Presidential Election approached. ASU worked in conjunction with the United States Secret Service to conduct aerial surveys of high risk locations and motorcade routes for these visits. During each visit, the helicopter was utilized to identify potential hazards in advance of the motorcade and any suspicious activity at VIP destinations.

ASU conducted numerous Homeland Security checks on a daily basis. These checks included power plants, water treatment facilities, utility structures and airport perimeter checks and water sheds.

With over 13,000 acres of park land within the city, ASU played a vital role in keeping the parks safe during 2004. The police helicopter can check entire parks within minutes, when it would take a ground officer several hours. The parks were checked on a routine basis during each shift.

ASU assisted Metro VNI with several narcotic cases as an aerial platform for surveillance and assisted with other directed activities, 282 times during 2004.

The Colorado Springs Fire Department was assisted 39 times, along with another 18 outside agency requests for Air Support.

On October 9th, 2004 ASU played a significant role in apprehending a suspect. The CSPD helicopter responded to a police involved shooting in the Stetson Hills Division of Colorado Springs. Patrol officers had attempted to apprehend a forgery

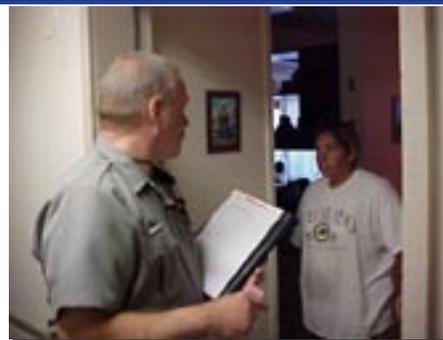
suspect, when the suspect produced a handgun, shooting two of the officers. The suspect then carjacked a vehicle at gun point and fled the area. AIR 1 located the suspect vehicle and the helicopter crew directed ground units to the suspect. AIR 1 maintained visual contact with the vehicle while ground officers pursued. The suspect eventually crashed the vehicle and then challenged ground officers. Patrol officers then used deadly force to neutralize the suspect.

Other examples of ASU activity logged for 2004:

Patrol Calls for Service	1546
Felony Arrests	120
Vehicular Pursuits	17
Foot Pursuits	26
Shots Fired	86
Lost Persons	37
Robberies in Progress	41
Disturbances	210
Traffic Stop Cover	260

CODE ENFORCEMENT

In the middle of the year, City Council approved significant City Code changes to improve the quality of life for city residents, especially in the area of the Housing Code. Determined to change some landlords continued poor maintenance of rental properties, Council enacted stronger ordinances and penalties for property owners who remained in non-compliance. Additionally, two Code Enforcement positions were approved as Problem Oriented Code Enforcement Officers, to fulfill the unit's mission of enforcing sixteen specific city ordinances. The positions focused on specific apartment complexes and neighborhoods throughout the City, spending time being pro-active on all codes relating to neighborhood blight and deteriorated living conditions, and, of which, Housing Code was the priority. It is a specialized unit within Code Enforcement and runs much like the Neighborhood Policing Units. Areas selected had high criminal activity, high calls for service, a history of poor maintenance, and/or, apparent blighted conditions. During the first four months, the Problem Oriented Code Enforcement Program cited the owners of 12 properties for 957 housing code violations, 37 sanitation, 111 unlicensed/inoperable vehicles, 7 weed violations, and 10 graffiti violations.



Code Enforcement Officer Martin Manross speaks to a tenant regarding the Problem Oriented Code Enforcement Program, and the unit's commitment in safeguarding citizens from living in unsafe, or unhealthy, conditions.

TEU

The Tactical Enforcement Unit consists of a full time 16-Officer team that is highly trained and equipped to address most any situation. In 2004, the CSPD Tactical Enforcement Unit deployed on 77 high risk situations. 61 of those operations were high-risk search warrant executions, resulting in 85 felony arrests, the seizure of \$708,141.10 in narcotics and \$94,472.00 in property seized. TEU responded to 16 critical incident call-outs, ranging from hostage situations to barricaded suspects. Away from tactical missions the unit continues enforcement efforts in the City Parks. This year the Tactical Enforcement Unit has accounted for 3765 citizen contacts, 47 felony arrests, 440 misdemeanor arrests and 81 drug arrests as a result of enforcement action taken in

the parks. The Tactical Enforcement Unit throughout the year deployed for several high profile events such as VIP security for two visits by President Bush and a visit from Vice President Cheney. The unit also provided dignitary protection for the annual Space Symposium held at the Broadmoor Hotel.

SPECIAL EVENTS

2004 has been an interesting year for Central Division, Special Events. Being an election year and with an emphasis on the military deployments overseas, the City and Department was tasked with several high profile events. President George W. Bush and Vice-President Dick Chaney made a total of four visits to Colorado Springs and the City sponsored a "Welcome Home" parade for active duty personnel deployed around the globe.

The Welcome Home Parade was a huge success. Not since World War II had we seen such preparation and dedication of resources to a "Tickertape Parade" designed to welcome back and thank those that serve in our Armed Forces. Countless hours of planning culminated in the deployment of approximately 36 uniformed officers, not including command staff, to secure a section of the downtown area for the parade. Approximately 80,000 people attended a parade that included marching troops, military equipment, and "fly-overs" by several different types of military aircraft from various branches of the military.

MANAGEMENT SERVICES

With the retirement of the Planning Section manager early in 2004, the workload in the Management Services Division was reviewed. The Division consisted of three Sections including the Planning Section, the Fiscal Services Section, and the Information Technology Section. After the review, the sections were re-aligned to address the growth in some of the units and to provide consolidation and better coordination of related functions. The Fiscal Services Section was reconstituted as the Fiscal and Planning Section, responsible for the Financial Services Unit and the budget development and administration functions of the Fiscal Services Section and the planning, research and development, and grants functions of the Planning Section. A new Logistics Services Section was created to coordinate the Fleet Unit (fleet management, inventory and supply, and mail services), the Facilities Unit (facilities maintenance and management), and the Property Unit (evidence and impound). The Planning Section was eliminated and the Information Technology Section remained the same.

The Police Department's Information Technology Section made several improvements to the capacity and security of the Department's network during the year. A new fiber optic network was installed between all of the major facilities of the Police Department. The fiber optic network greatly improved the speed of data transmissions among the facilities, including E-mail, graphic displays, information to and from the mobile data system, and access to information on the Department's network drives. A Storage Area Network (SAN) was installed to increase the data storage capacity of the Department and a firewall was installed to improve the security of the Police Department systems. Many of the Department's desktop and laptop machines were upgraded and a migration to Microsoft Windows 2000/XP and Microsoft Office XP was completed.

INFORMATION TECHNOLOGY

During the year the Police Department's Information Technology Section submitted an entry to the Center for Digital Government's "Best of the Web" contest. The entry for the Department's "CSPD Connections - Intranet Information and Application Portal" was judged to be the best entry in the Internal Applications category. The Department's intranet site provides CSPD employees with news, information, training schedules, reference materials, evidence management, inventory management, and over 25 other internally built applications. The intranet site is also used to enter Crime Blotter and Community Alert information for public dissemination.

EVIDENCE UNIT

The Police Evidence Unit's mission is to provide high quality service to their many customers in terms of volume and types of service required. The customers of the unit are citizens, victims, police officers, detectives, vice/narcotics detectives, other CSPD internal staff, deputy DAs, DA investigators, officers and staff from other agencies, and other persons needing assistance with property or evidence. The unit was very busy in 2004, as has been the case for several years. The Evidence Unit is currently fully staffed with one supervisor and six Evidence Technicians.

It is projected that over 65,000 articles will be entered into evidence in 2004. Keeping in mind that one article can range from a single BB to a 60" home theatre, the challenge for the staff is to store each article so as to preserve its evidentiary value and ensure it is not damaged. At present, the Unit is only able to remove from the overall inventory about 1/3 of the articles that come in each year. The Evidence Unit also had a setback in mid-year due to a drug contamination incident.

There were two retirements in 2004. Rick Percy, the Evidence and Impound Facility Supervisor, had been with the department since 1986. He served in the Victim Services and Sex Crimes Unit prior to coming to Evidence in 1992. Rick was, and probably still is, a fitness and academic buff having done the Iron Man Triathlon and attaining a Doctorate degree. His service to the department and community is to be commended. Also, of special note, was the retirement of Ernie Adams who had been with CSPD since 1962. When Ernie joined the department, John Kennedy was the President, John Glenn orbited the Earth, and CSPD was just over 100 officers. Ernie served as a patrol officer, sergeant, and

lieutenant. During his last 12 years, Ernie served as a civilian in the Evidence Unit. It is rumored that the "No Smoking Policy" was just a suggestion for Ernie. His 41 years of service is commendable not only because of the longevity itself, but because of his selfless dedication, spanning five decades.

The current staff is highly motivated and is moving in a positive direction. Some policy changes are being considered regarding the processing of drugs and also how evidence is dispositioned. If implemented, these changes should ensure the safety of the personnel who are in the Evidence Room and allow the staff to be more effective in serving our customers.



Evidence Staff: Back row; Terry Lauhon, Shawn Ward, Skip Ripley, Bill Santiago. Front row: Brenda Stewart, Jennifer Underwood, Pam Huddleston.

IMPOUND LOT

The Impound Lot's mission is to serve its customers with great understanding, yet firmness. Their patrons range from sworn CSPD staff to tow truck drivers and citizens who want their cars back, usually after some type of tragic event in their lives.

In February 2004, the Impound Lot went to a seven days a week operation. One Impound Evidence Technician was added to the unit to make this feasible. The Impound Lot is fully staffed with five Evidence Technicians and is supervised by the Evidence/Impound Lot supervisor. The Impound Lot is a busy component of CSPD as shown by the table below.



Impound Staff: Tammy Stogner, James Keller, Suzie Garcia, Eric Moldenhauer, Gina Miller, Terry Lauhon.

	# Veh. impounded	# Veh. Released	# Auctioned	Auction Revenue
2003	5769	4053	1563	\$470,702
2004	6800 *	4400 *	2500*	\$850,000

*Projected

The Impound Lot often has over 1000 vehicles impounded at a given time but, towards the last quarter, the inventory was reduced to around 900 vehicles. Monthly auctions continued to be held in 2004, which were labor intensive but resulted in significant revenue for the City.

The Impound Facility staff continues to be highly motivated and productive while working the seven day a week schedule. Efforts were undertaken to evaluate the effectiveness of the seven-day schedule and make improvements, as necessary.

GRANTS AND COMMUNITY PARTNERSHIPS

In 2004, the Colorado Springs Police Department received nearly \$10,000,000 from local, state, and federal funding sources. Not only will many of these awards allow our department to build community partnerships, but they will also provide funding for necessary personnel and equipment expenses not currently supported by the City of Colorado Springs annual budget.

To address homeland security issues, funding received in conjunction with the South Central Region Homeland Security Advisory Council will provide a mobile command post and personal protective gear for first-responders. Our department also received a grant to implement a single integrated digital radio system capable of wireless voice communications that will allow for sharing of our radio system and connection to other standard based radio systems used by local and state governments.

The Colorado Springs Police Department is proud to work with its many community partners. Grant funding allows collaboration with the Department of Human Services, the Community Partnership for Child Development, TESSA, the District Attorney's Office, and other local law enforcement agencies to address the problem of domestic violence. We also work very closely with the local school districts through the Youth Assessment Center and gun violence prevention programs. Finally, through the Local Law Enforcement Block Grant, we are able to support the Police Athletic League, the Police Cadet Explorer Program, Law Enforcement Training Corps, Teams Against Graffiti through Workout Ltd., and projects at the El Paso County Sheriff's Department.

Many of our department's special programs rely on police officer overtime or temporary civilian positions. For example, overtime funds are used working with a statewide

coalition of agencies to reduce internet-based crimes against children and to investigate gun-related crimes in conjunction with the ATF. Our officers also work overtime to implement traffic programs such as seat belt checks and driving under the influence checkpoints with the assistance of federal and state funding.

Our grant-funded civilian support positions include, clerical assistance for divisional investigators, Student Crime Stoppers Coordinator, Victim Advocacy Program Coordinator, staff at the 4th Judicial District Youth Assessment Center who address the issues of runaways and truancy in schools, and those assigned to the Domestic Violence Emergency Response Team.

DRUG ENFORCEMENT TASK FORCE RECEIVES NATIONAL RECOGNITION

Members of the Colorado Springs Resident Office Drug Enforcement Administration Task Force culminated a two-and-one-half year international investigation with 60 arrests nationwide and the arrests of Miguel Arriola-Marquez and Saul Saucedo, the drug trafficking organization's kingpins, in Mexico. An estimated 1,300 pounds of cocaine per week was being distributed throughout the U. S. from a ranch located in Peyton, Colorado. Over 5,000 pounds of cocaine and \$11 million in cash and property were seized as part of the investigation. During the investigation, a Pennsylvania State Trooper noticed a crashed truck and two men walking along a snow covered road in Pennsylvania. The trooper offered the men a ride to the nearest gas station. Once inside the trooper's cruiser, one of the men asked "So I guess we're under arrest?" When the trooper asked what for, the man responded "For all the cocaine back in that truck." When the trooper returned to the truck, he discovered 265 kilos of cocaine that the suspects were transporting to New York from the ranch in Peyton. As a result, the investigation was named: Operation Choque (Spanish for 'Crash').

For this outstanding investigative effort, the members of the task force received the *Outstanding Investigative Effort Resulting in Significant Asset Seizure Award* from the Office of National Drug Control Policy. Other offices competing for this honor included Los Angeles, Chicago, New York, and Miami.

FIRST PROSECUTION USING "MATERIALS" STATUTE

On November 10, 2004, the Colorado Springs Police Department announced the first prosecution in the State of Colorado for *Sale or Distribution of Materials to*

Manufacture Controlled Substance, Colorado Revised Statute 18-18-412.7, a Class 3 felony. The Colorado State Legislature specifically enacted this legislation to address the dramatic increase in methamphetamine laboratories.

Detectives and Diversion Investigators from the Drug Enforcement Administration began this investigation in September 2003, when the Diversion Investigators met with the owner of Cherokee Tack and Feed to explain the responsibilities of a business to report chemical sales under federal law. The investigators subsequently met with the owner, Mr. Neil Cizek, three more times regarding the suspicious sale of Iodine, a known precursor used in the production of methamphetamine. Following the enactment of CRS 18-18-412.7, detectives from the Metro VNI Division again met with Mr. Cizek and explained the new state law. At that time, Mr. Cizek signed an advisement form indicating that he understood the requirements of the new Colorado law.

The investigation revealed that Cherokee Tack and Feed was the sole purchaser of iodine from two suppliers, one located in Massachusetts, the other in Ohio. Cherokee Tack and Feed distributed an average of 69 pounds of iodine, per month, since January 2003. Sales receipts for iodine from Cherokee Tack and Feed were recovered in 25% of the known methamphetamine laboratories discovered in this region by the Metro VNI Division from September 2003 to present.

When used legitimately, iodine treats equine hoof disease (hoof rot). The quantity of iodine purchased and distributed by Cherokee Tack and Feed was capable of treating 522,000 horses per month, (over 11 million horses since January 2003) assuming that many horses were diseased and needed treatment.

POLICE ACCOUNTABILITY AND SERVICE STANDARDS

The Police Accountability and Service Standards (PASS) Model measures police performance and accountability with service standards set by our citizens. This year PASS has accomplished significant impact on target areas of high crime and citizen safety issues. One such area along the South Nevada Avenue corridor has reduced prostitution arrests in half this year and eliminated open-air drug dealing. Residents are out walking and reporting feeling much safer. Transient camps along Fillmore Avenue have been removed and Officers are working with the businesses to enhance safety and security in area. Officers are working along North Academy to address the street racing and secure the safety of drivers and pedestrians in the area. We have developed an Officer Electronic Log Sheet to enhance data collection on calls for service. The Department completed a training manual and CD Rom for the PASS Model that was requested and funded by the U.S.

Department of Justice, Community Oriented Policing Services Office, for police agencies nationwide.

We conducted our Citywide Citizen Survey in 2003 and out of a random sample of 900 residents, 91% said they were satisfied with the quality of police services in their neighborhood. A little over half of the participants (58%) believe that there are enough police officers patrolling the streets and 64% believe we have enough officers working on crime prevention efforts (for example, school crime education programs and citizen and safety training opportunities). Three-fourths (75%) of the participants said Officers spend enough time dealing with traffic issues, such as road rage, speeding, and running red lights). The citizens perceive our officers as courteous (94%), treat citizens fairly (90%), show concern when asked a question (91%), and go out of their way to be helpful (84%).

VOLUNTEER FINGERPRINT CADRE

Each year approximately 17,000 individuals are fingerprinted at the Police Operations Center (POC). These are in addition to those arrested and booked at the Criminal Justice Center. Individuals being printed at the POC include juvenile offenders, sex offenders and those arrested on felony summonses. However, the vast majority of individuals requiring fingerprinting services at the POC are members of the law-abiding public. These individuals (approximately 12,000 each year) are required to be fingerprinted for background checks for employment purposes. They include teachers, daycare providers, realtors, emergency medical technicians, gaming employees, bondsmen, and cars salesmen, among others. We also print individuals seeking to adopt and print those needing specific licenses.

With more than 1,400 individuals needing to be fingerprinted each month, the lobby of the POC is often chaotic. The employees working the lobby were frequently overwhelmed by the volume. Customers sometimes became unhappy because they had to wait for extended periods for fingerprinting services.

In 2003 the Records and Identification Section began to recruit volunteers to assist with fingerprinting citizens needing print cards for non-criminal matters. The volunteers made an immediate impact and our customer service improved dramatically. In 2004, the Department did not receive a single complaint from the public because of the wait time for fingerprint services.

Today the Records and Identification Section maintains a cadre of volunteers to assist with fingerprinting the public. By year's end, the volunteers will have fingerprinted 4,000 individuals and have logged 1,350 hours. The efforts of Volunteer Fingerprint Cadre have allowed us to remain open

during the lunch hour and has freed up employees to focus on printing sex offender registrations and criminal bookings.



LIVE SCAN TEN-PRINTER

During 2004, the Records and Identification Section began using a “Live Scan Ten-Printer” at the Police Operations Center (POC) to fingerprint sex offenders, juvenile offenders (who cannot be handled at an adult jail), and individuals served and released on felony summonses. The Ten-Printer is a state-of-the-art biometric system which is capable of capturing, storing and transmitting high-quality fingerprints to the Colorado Bureau of Investigations and the Federal Bureau of Investigations. While we have used live scan technology at the Criminal Justice Center for several years, all fingerprints at the POC were previously captured using ink to roll prints onto the cards.



The advantages of live scan technology are enormous. The system overcomes real-world problems associated with ink fingerprinting and provide reliability, exceptional ease-of-use and superior image quality. Another advantage is speed. Print cards are transmitted to CBI in an instant. The fingerprints are submitted to CBI before the offender even leaves the room. With this live scan system, positive identification from extensive databases is almost immediate (20 minutes or less).

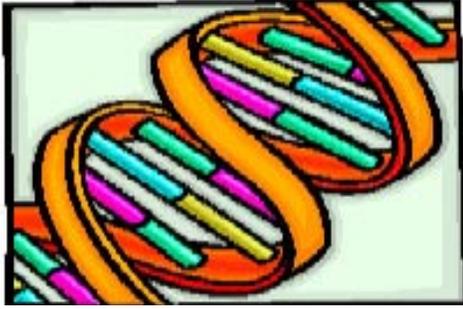
Because the system is a computer equipped with a key board, the employee no longer has to type and fingerprint multiple cards. Regardless of the number of cards required for the situation, the employee only needs to fingerprint and enter identifying information for an individual once. The employee then may print as many copies of a fingerprint card as needed.

Our live scan system purchased with grant funds delivers the clearest images in the industry. Exceeding FBI Appendix F Certification standards, the Live Scan Booking Station overcomes challenges faced when capturing fingerprint images such as dry or sweaty fingers and movement when rolling prints. Faster frame capture rates and true 500 dpi capture resolution compensate for finger movement, dirt, and latent prints left behind on the glass, helping to prevent false artifacts in the prints and highlight important friction ridge detail. This technology helps ensure correct computerized fingerprint identifications the first time prints are submitted. The system is extremely reliable, with no calibration required.

DNA LAB

After several years of work, the goal of establishing a fully functional

DNA laboratory inside the Police Operations Center has begun to be realized.



In the late 1990s, the Department began to explore the feasibility of creating a stand-alone DNA laboratory within the CSPD/EPSO Metro Crime Lab. The goal was to reduce the backlog in cases experienced with the CBI lab and provide more local control over the utilization of this invaluable forensic tool.

Several funding sources were explored and Senator Ben Nighthorse Campbell agree to sponsor the project in Congress. Late in 2003 the U.S. Congress appropriated a grant of almost \$500,000 contingent upon a local cash match of 25% to be used for this purpose. City Council moved the DNA project forward by incorporating it into their Strategic Action Plan and allocated City funds for the required cash match.

Congress assigned oversight of the project to the National Institute of Justice (NIJ), and in late 2004 the federal portion of the funds were officially made available to the City. The \$662,333 total for Phase 1 will fund remodeling of parts of the existing Metro Crime Lab into several lab suites specifically designed to accommodate the sophisticated instrumentation required to analyze DNA samples. When completed and staffed, this lab will permit us to forensically process DNA all the way from collection of trace biologic material on evidence collected at the crime scene to the production of a

definitive DNA profile which is statistically linked to one suspect beyond a reasonable doubt.

Phase 1, planned to be completed by early 2006, includes all physical remodeling to the point of countertops, cabinets, and installation of purified water and air handling systems. The next phase of the project will include funding requests for the hiring of two DNA scientists and acquisition of the necessary instrumentation.

Preparations are currently underway in the existing Crime Lab to start construction of this project. These include relocation of critical operations and personnel to other parts of the building to create floor space for the DNA suites, drafting of job descriptions for prospective DNA scientists, and extensive coordination with both NIJ and technical leaders of other law enforcement DNA labs. Preliminary paperwork has been drafted and submitted in support of a second federal grant for about \$625,000 to fund Phase 2.

HOMICIDE UNIT

The Homicide/Assault Unit of the Major Crimes section consists of one sergeant and nine detectives. This unit is responsible for investigating crimes-against-persons including all homicides, felony assaults, kidnappings, criminal extortions, missing person cases and deaths of undetermined origin. This unit uses a team approach to investigate major incidents where each detective becomes a specialist in a particular assignment. The duties of various team members are basically broken down as follows:

- The Victim Investigator - Responsible for identifying and interviewing the victim and learning all information pertaining to the victim and notifying the next of kin if the victim is deceased.
- The Suspect Investigator - Responsible for identifying, locating and interviewing the suspect and obtaining a complete background on the suspect.
- The Scene Investigator - Responsible for processing and documenting the crime scene, usually with the assistance with the Forensic Crime Scene Technician.
- The Witness Investigator - Responsible for locating, identifying and interviewing witnesses to a crime.

This approach has proven very successful over the past several years. In 2004, the Homicide/Assault Unit investigated 1,244 cases. This included six officer-involved shootings. The clearance rate on these investigations of violent crime was 70.9%. This compares to a national clearance rate for violent crime of 40.2% for Cities with a population of 250,000 or larger according to the last published statistics (October, 2004).

ROBBERY UNIT

The Robbery Unit is part of the Major Crimes Section. It consists of 4 detectives and a Sergeant. This unit is responsible for the investigation of bank robberies, the robberies of other types of businesses, and personal robberies (e.g. commonly called "street robberies.")

Crime trends in the area of robbery investigation were very positive this year. In 2004 the Robbery Unit investigated 362 cases, down from 455 cases in 2003. This drop in crime of more than 20.4% runs counter to national trends, where the robbery rate was essentially unchanged for the last year. The only subcategory that runs counter to this trend is that of bank robberies, with 29 bank robberies for 2004 versus 26 for 2003.

The effectiveness of this unit is measured by its overall clearance rate of 31.5%, compared to a national clearance rate of 23.0% for cities with a population of 250,000 or more.

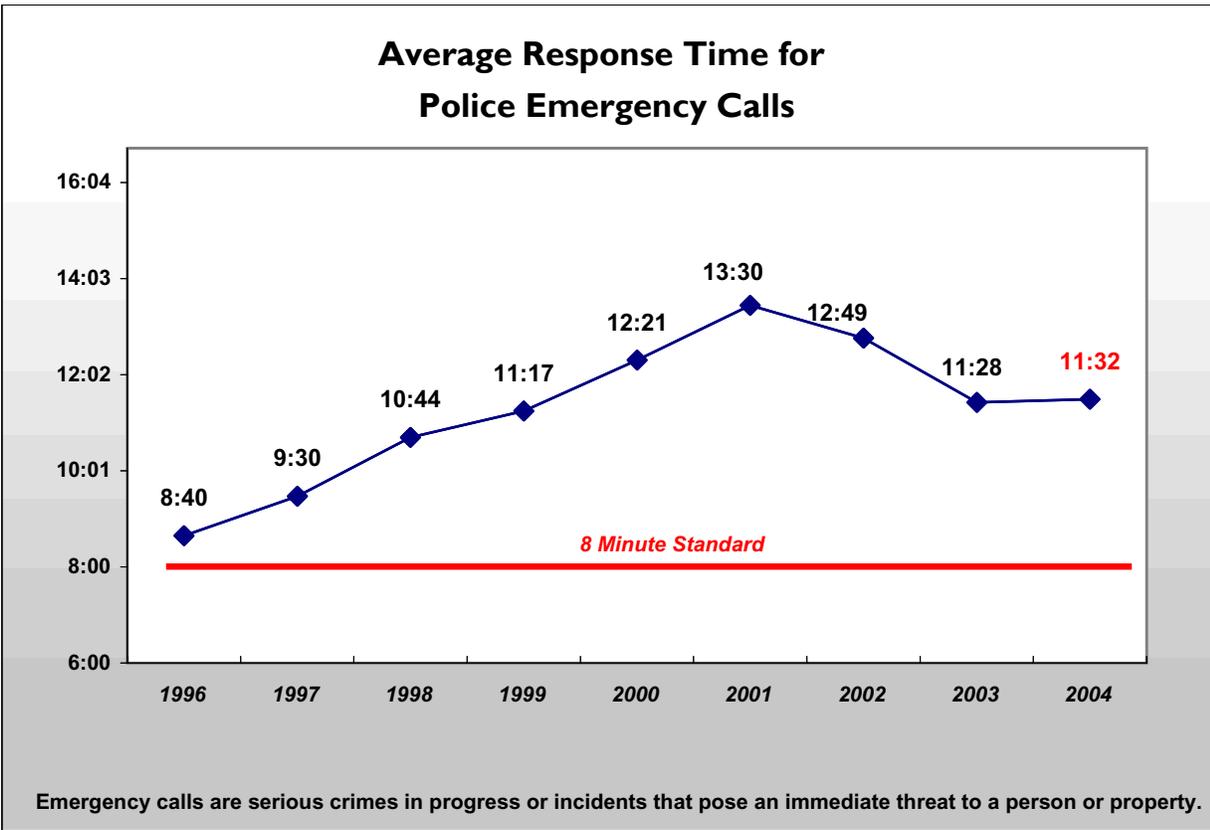
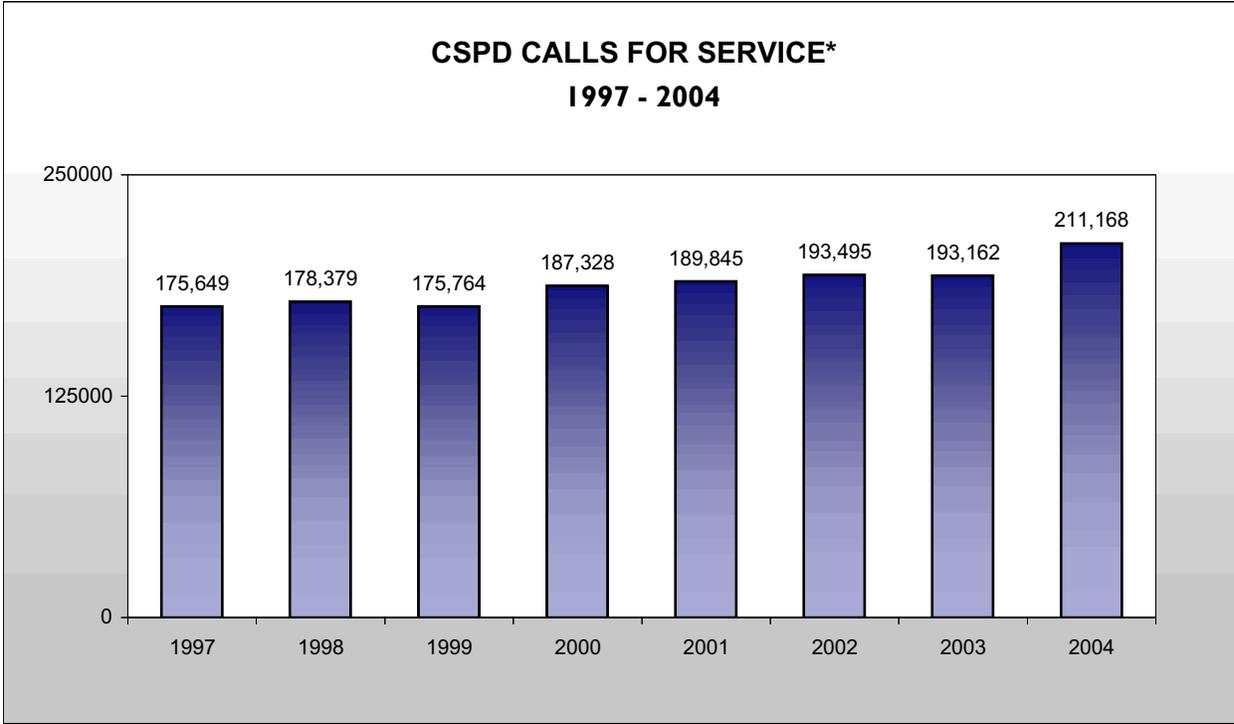
FUGITIVE UNIT

The Fugitive Unit is a part of the Special Services Section of the Investigations Division. It is comprised of two full-time detectives who are responsible for locating and arresting persons wanted on outstanding felony warrants. These Detectives receive daily updates on new warrants issued by the courts and conduct extensive research into the criminal history and background of the fugitives to help design a plan for effecting their arrest with maximum efficiency and safety. Fugitive Unit detectives provide specialized assistance to other operational units of the CSPD and respond to numerous requests from law enforcement agencies throughout the country in locating high-profile fugitives from other jurisdictions.

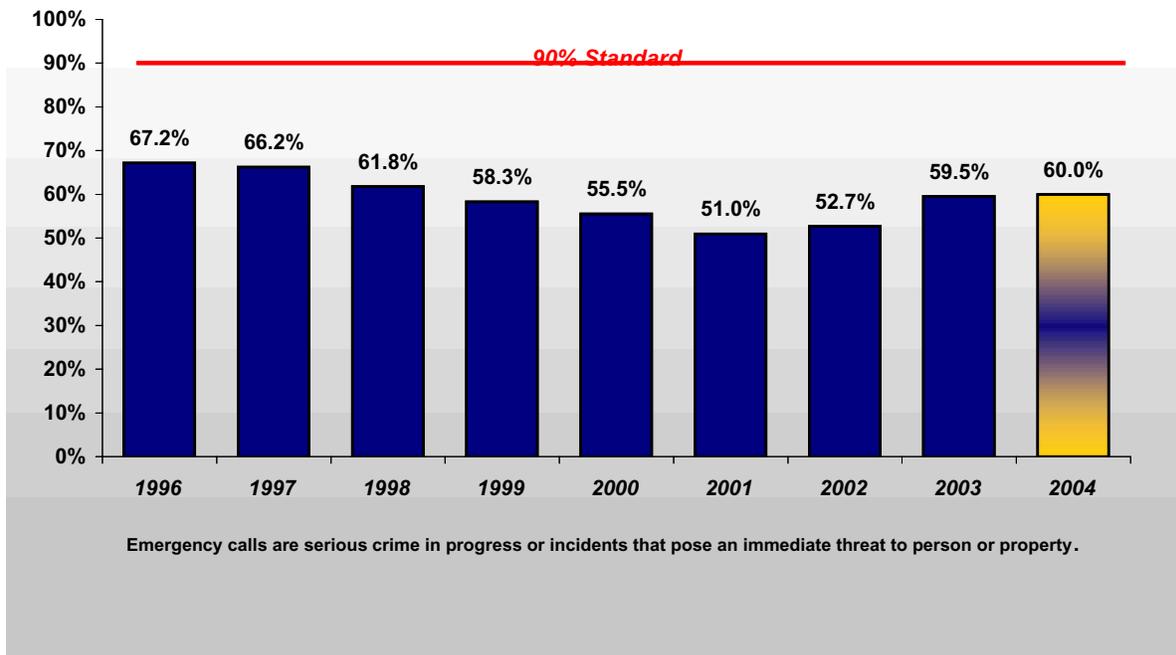
The detectives develop investigative leads from many sources, including other officers, witness interviews, surveillance, confidential informants, and tips from both Crimestoppers of the Pikes Peak Region and Student Crimestoppers. As the field situation dictates, the detectives are able to call upon every resource of the CSPD to assist in making this dangerous undertaking as safe as possible; they are routinely aided by on-duty patrol officers and occasionally by the specialized support of the Tactical Enforcement Unit, Canine, Air Unit, and others.

In 2004, the two Fugitive Unit detectives alone made 550 felony arrests for crimes ranging from auto theft to homicide. The fact that many fugitives are wanted on multiple warrants means that these arrests will result in the successful resolution of almost 1400 individual felony cases. Their commitment to concentrating almost exclusively on the active pursuit of fugitives in the

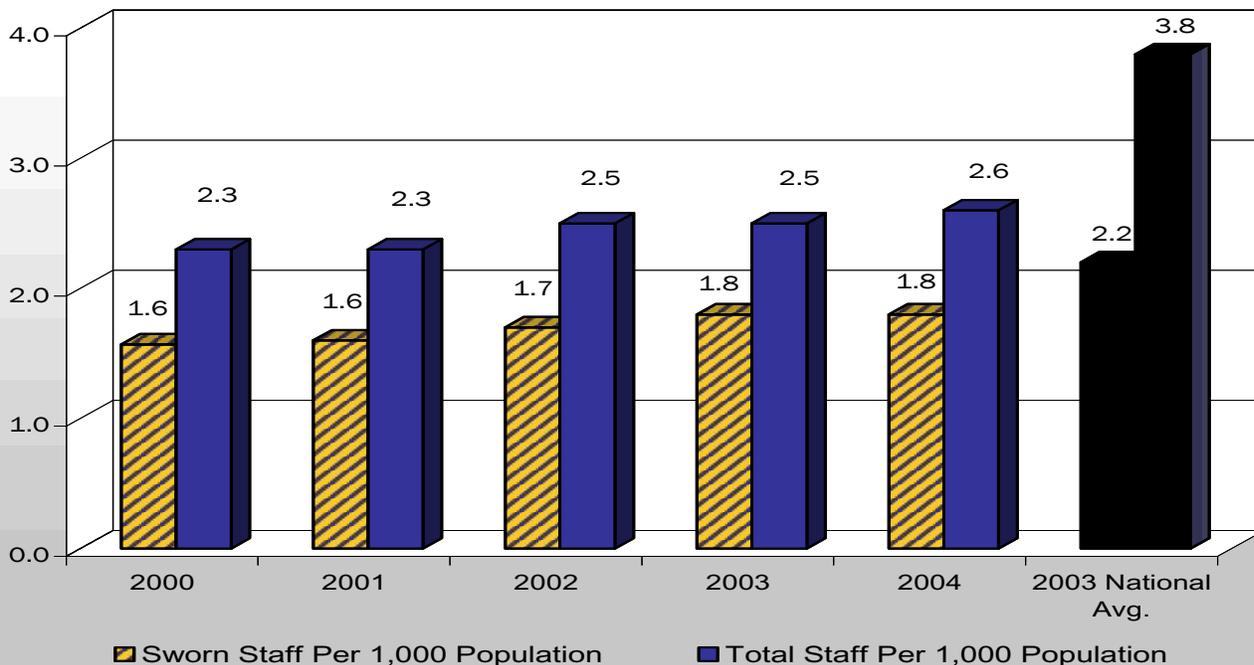
Colorado Springs community permits these detectives to make felony arrests at a rate roughly four or five times greater than that of the average officer on the street, who is faced with a myriad of other enforcement duties.



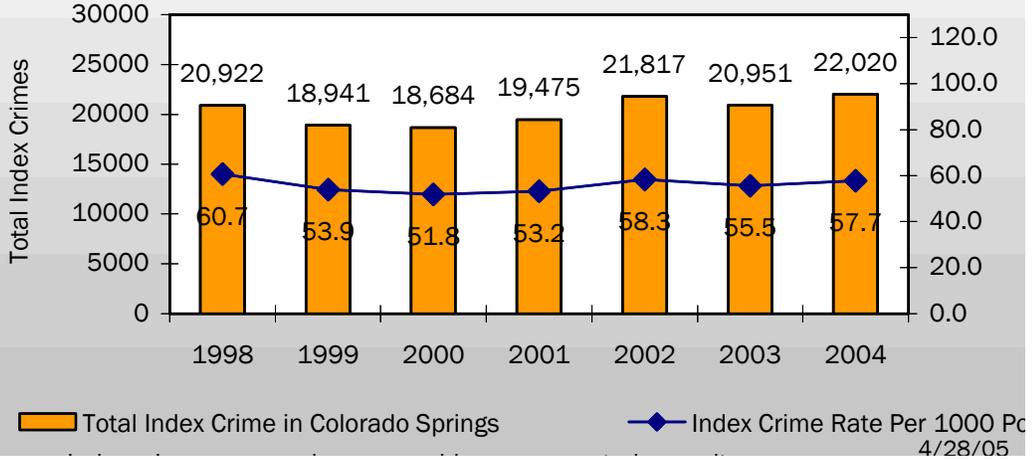
**Percent 1st Unit Response Time
Emergency Calls within 8 Minutes**



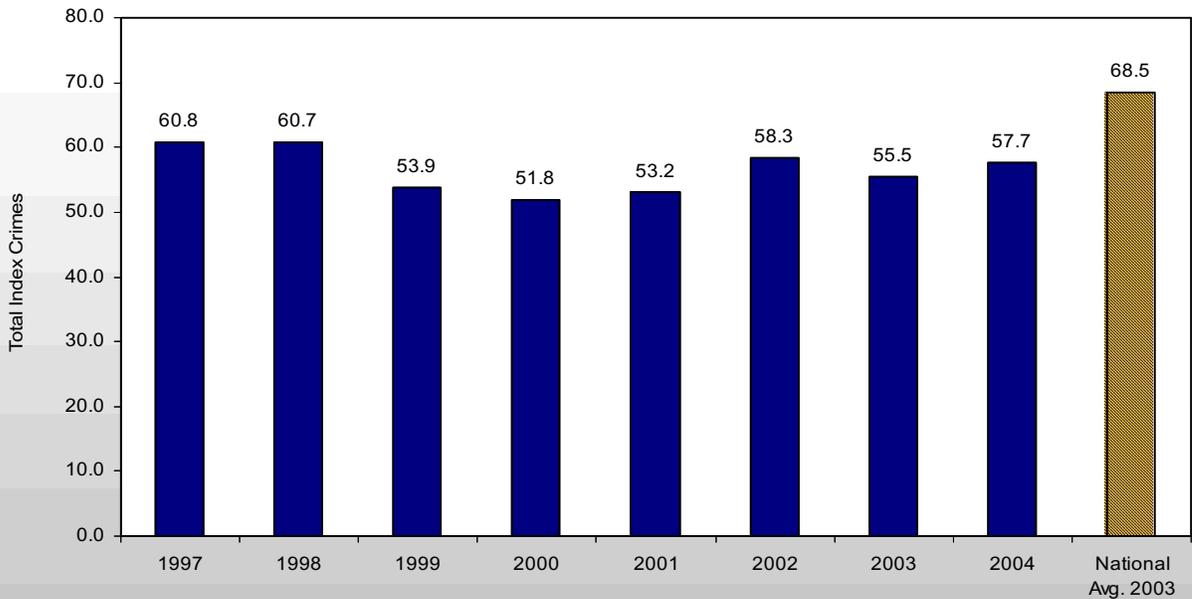
**Staffing Comparison
Colorado Springs vs. National Average**



Colorado Springs Index Crimes and Rate per 1,000 Population 1998 - 2004

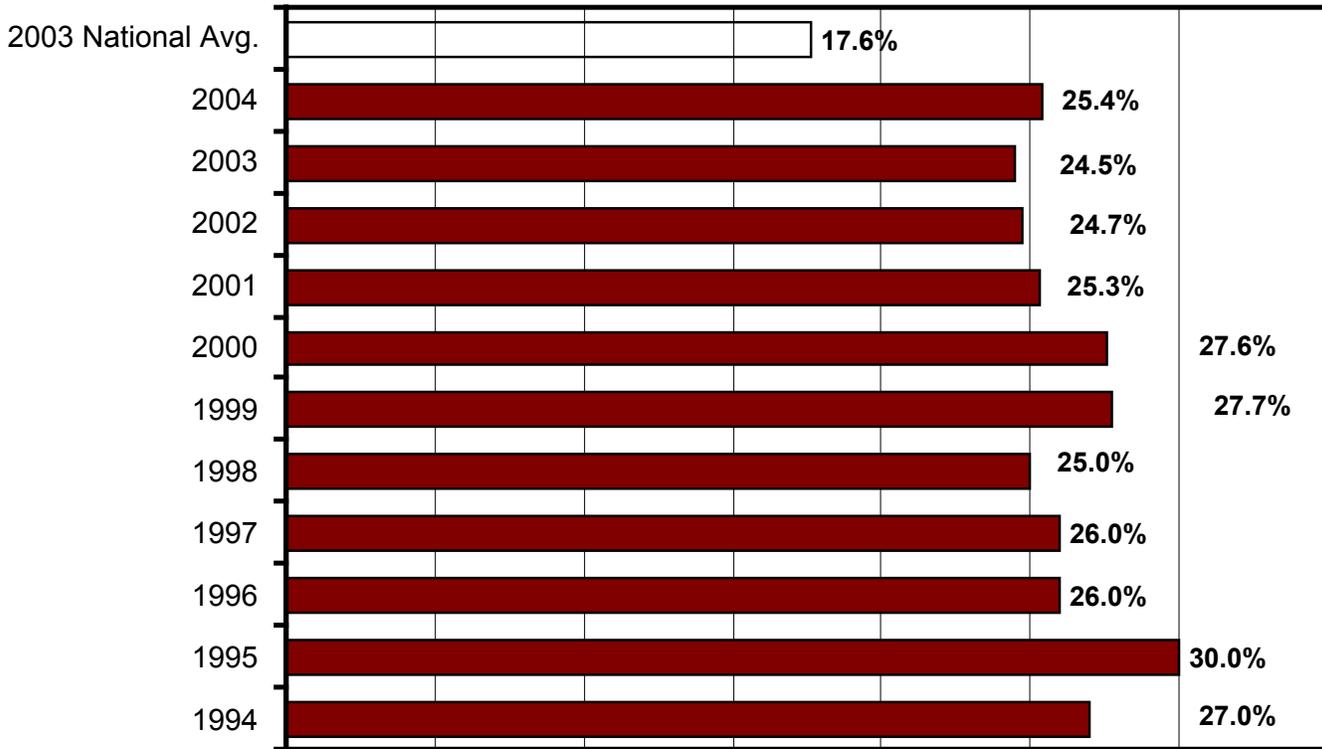


Colorado Springs Index Rate per 1,000 Population 1997 - 2004

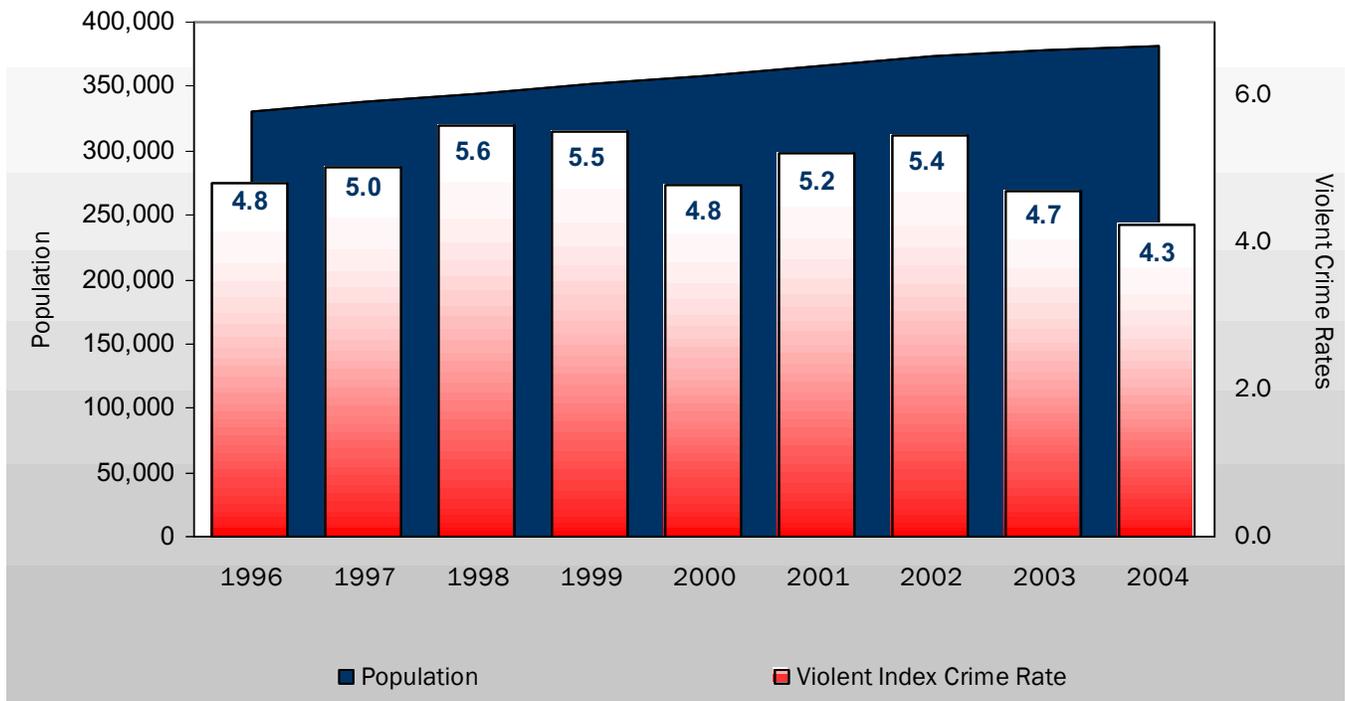


Index crimes are murder, rape, robbery, aggravated assault, burglary, larceny, and motor vehicle thefts.

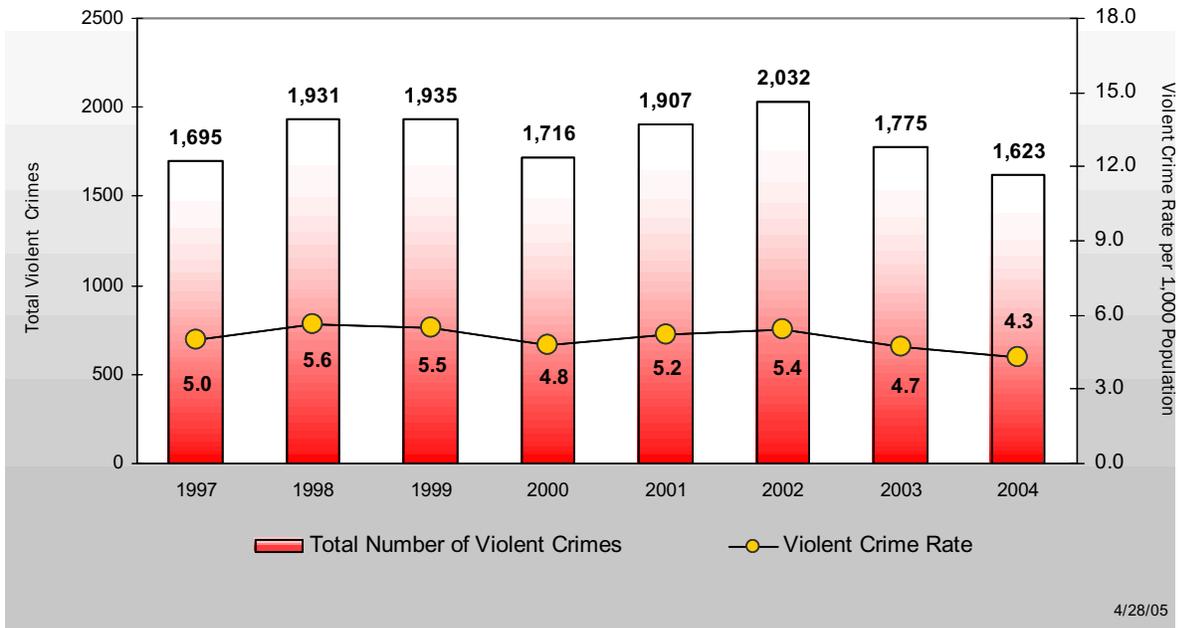
Colorado Springs & National Average Index Crime Clearance Rate 1994 - 2004



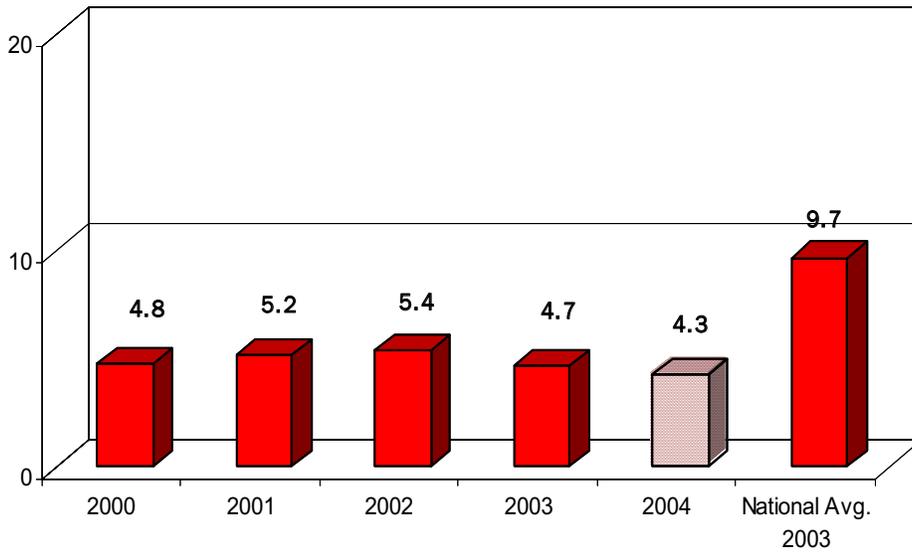
Colorado Springs Population and Violent Crime Rates 1996 - 2004



Colorado Springs Violent Crimes and Rate per 1,000 Population 1997 - 2004



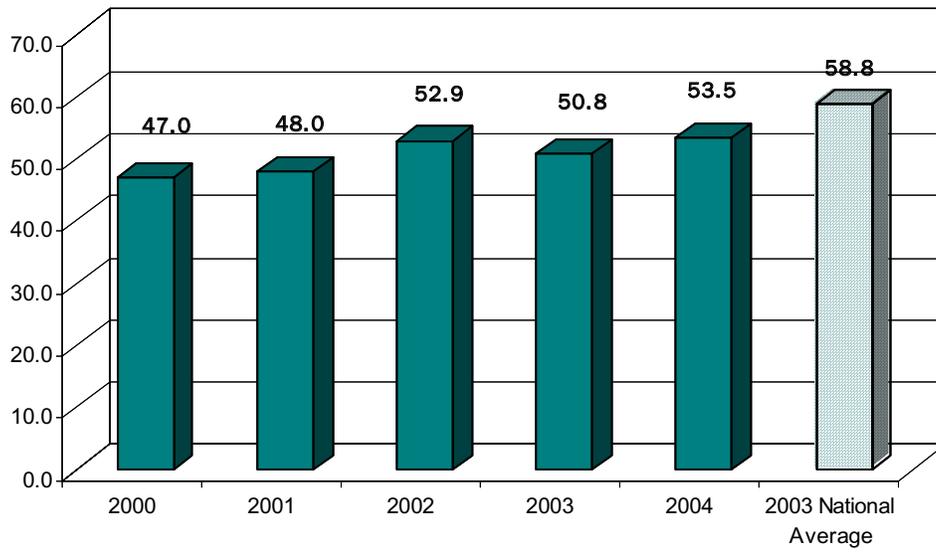
Colorado Springs Violent Crime Rate



* The violent crime rate is the number of violent crimes per 1,000 population
 * Violent crimes are murder, rape, robbery, and aggravated assault
 * 2002 National Average is for cities in population of 250,000 - 499,999

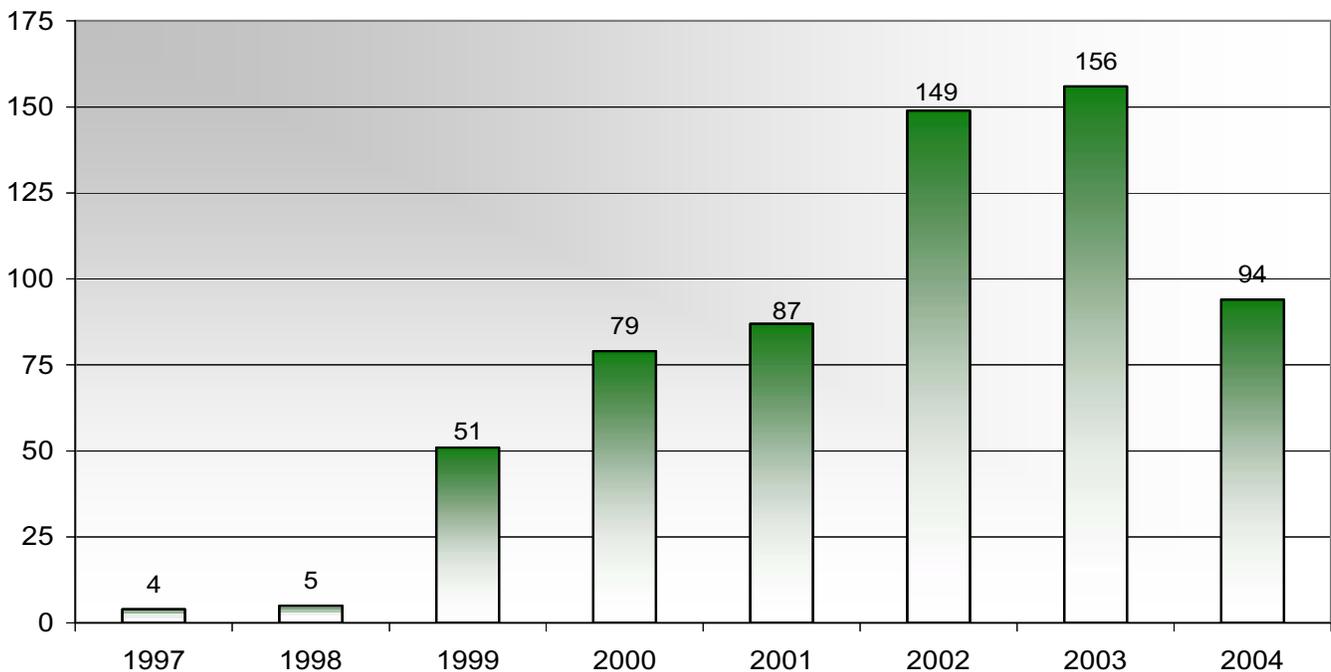
4/28/2005

Colorado Springs Property Crime Rate

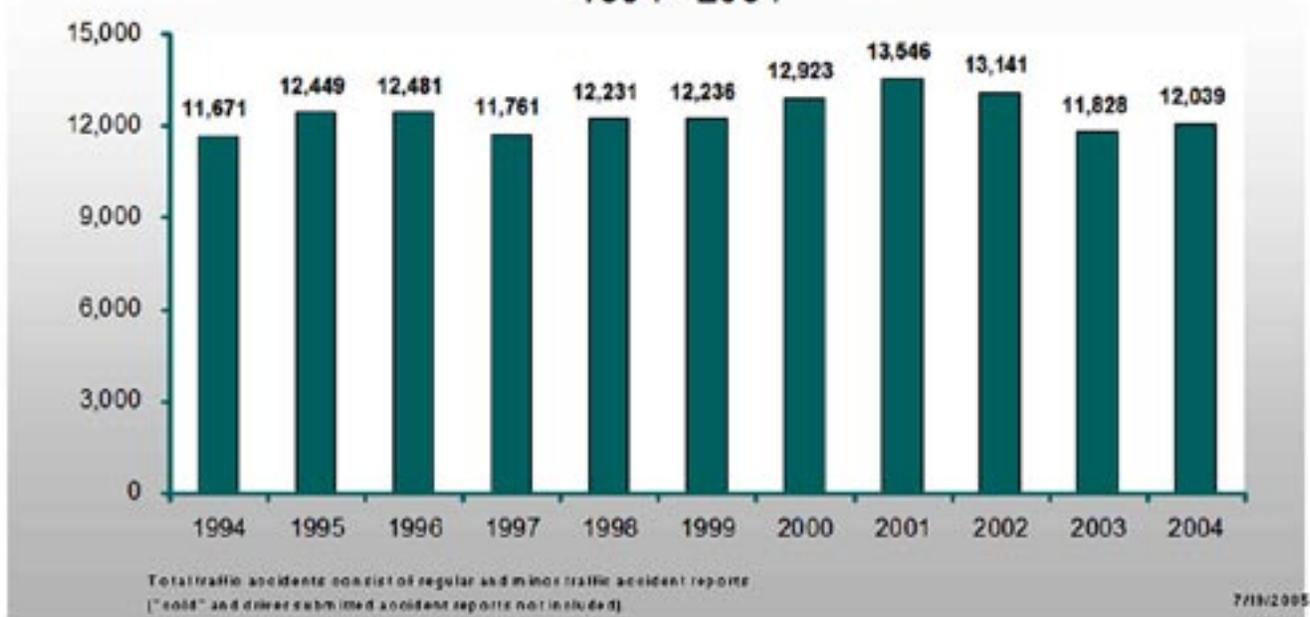


4/28/2005

METRO VNI
Methamphetamine Clandestine Lab Seizures
1997 - 2004



Total Traffic Accidents in Colorado Springs
1994 - 2004



Colorado Springs
Injury and Non-injury Traffic Accidents

