



COLORADO SPRINGS POLICE DEPARTMENT



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2015 ANNUAL REPORT

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POLICE DEPARTMENT

Peter Carey
Chief of Police

Honorable Mayor, Members of City Council, and Citizens of Colorado Springs:

Each year the Colorado Springs Police Department's Annual Report provides a window into the events of the year. Not only does this year's report provide that glimpse into the department, but it highlights the resiliency of its employees.

2015 was not without challenges as officers responded to two major active gunman situations which occurred in the space of a month. Between the Halloween Day shooting and the Planned Parenthood standoff, our city lost seven residents including UCCS Police Officer Garrett Swasey. Our department responded to these tragedies with professionalism, humility and compassion. After the focus shifted from the dynamic response, the real work began as the crime scene was investigated and mental health and recovery services were extended to the community. Despite these tragedies, civilians, officers and volunteers marshaled forward to insure our continued commitment to the community. One day we will be able to share the heroic events of those fateful days.

2015 presented the opportunity for technological advancement as we researched body worn cameras and secured a \$600,000.00 grant to implement a body worn camera program. This project will come to fruition in 2016 as CSPD mirrors the nation on adopting this evolving technology.

In July, Colorado Springs hosted the Commission on Accreditation for Law Enforcement Conference. Over 500 law enforcement professionals from around the world attended three days of workshops and training. CSPD was proud to host this conference for the 4th time creating an economic boost to the community.

In 2015 two different ventures provided a direct impact on law enforcement services in Colorado Springs. The Community Response Team, comprised of a CSPD police officer, a CSFD paramedic and a mental health professional responded to calls for service and referrals for persons in psychological crises. This approach proved very successful in providing direct services for these behavioral health calls. The second venture was the implementation of patrol level Impact Teams in each division. These teams proactively identify and address prolific criminals and forecast emerging crime patterns. In ten months these teams made 536 felony arrests and recovered over \$753,000 in stolen property.

The land for Sand Creek Patrol Division's new substation was secured. The acquisition of this land paves the way into the future as we design and build a station which will serve the community's needs for many generations.

Thank you for your continued support of our department.

Sincerely,

Peter Carey
Chief of Police



"Safeguarding our Community as our Family"

705 South Nevada Avenue
Mailing Address: Post Office Box 2169 • Colorado Springs, Colorado 80901-2169





John W. Suthers
Mayor



Dear Colorado Springs Police Department Employees:

Two tragic events in late 2015 impacted our community and tested the men and women of the Colorado Springs Police Department and other first responders in the Pikes Peak Region. The Halloween Day and the Planned Parenthood shootings shocked and saddened our citizens, but reinforced our confidence in, and support for, our police officers.

Your response to both horrific incidents was professional and courageous. Your quick and effective reaction to both confrontations, likely saved additional lives and prevented considerably more casualties.

In addition to these extremely challenging events, CSPD sworn and civilian staff dealt with day-to-day challenges that are often unseen by and unknown to others in our community. Whether it is dealing with the region's homeless population, investigating domestic abuse, financial fraud cases, or crimes against children, the men and women of the police department dedicated themselves to the protection and safety of our residents and visitors.

As CSPD hires and trains new officers and introduces new technologies, equipment, and procedures to ensure public safety, the community can take great pride in the hard work and commitment exhibited by the department and its entire staff.

On behalf of our great city and its residents, thank you for your professionalism and for your dedication to our safety.

Sincerely,

A handwritten signature in blue ink that reads "John W. Suthers". The signature is fluid and cursive, with a long, sweeping underline.

John W. Suthers
Mayor



Dear CSPD Employees:

The citizens of Colorado Springs are deeply thankful for your service and dedication during what was a very difficult year. During the last two months of 2015, public safety employees responded to two separate events that shocked and devastated our community. In the aftermath, we expressed our thanks and support, but those expressions can never fully capture the community's appreciation for your sacrifice.

In addition to the superlative professionalism of your department, as evidenced by the highest levels of training, accreditation, and recognitions, we are most impressed by the everyday commitment to the community demonstrated by officers, civilian personnel, volunteers, and command staff. When we watch citizens cheer officers' participation in the Festival of Lights parade and see the friendly faces of our CAPS volunteers assisting holiday shoppers in downtown and Old Colorado City, it's clear you are truly a treasured part of the fabric of our City.

Crime prevention and driver education programs help our neighborhood residents understand how to avoid being victims of crime and traffic crashes. Partnering with the Police Foundation, officers read storybooks to our youngest citizens, building relationships that will endure for years to come. Your personnel conduct a teen academy and Chief's Youth Advisory Council to connect with kids, and a Citizens Academy for adults – programs that put the focus on real, personal connections between public safety personnel and citizens. You're reaching out to citizens in new and innovative ways, using social media and innovative online tools. We see you providing security while our citizens celebrate the events that make our community a great place to live, like the Labor Day Liftoff, Territory Days, downtown parades, and the many festivals, celebrations, and events that make summer here in Colorado Springs such a joy.

On behalf of City Council and those we represent, thank you for your commitment to our community. We look forward to the best yet to come!

With appreciation,

A handwritten signature in black ink, appearing to read "Merv Bennett", written in a cursive style.

Council President Merv Bennett



2015 Annual Report

Police Foundation of Colorado Springs



10 Lake Circle
 Colorado Springs, CO 80906
 Phone: 719.577.7094

Executive Director

Nicole Magic Soto

Trustees/Officers

Kyle H. Hybl, Chairman
 Barry Grossman, Vice Chairman
 Donald E. Addy, Vice President
 James Stewart, Vice President
 Aubrey McCoy, Secretary
 Matt Grage
 Yolanda Fennick Graham, Esq.
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 Master Jay Lee
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 Laura Muir Mellini
 Dave Munger
 Dr. Venkat Reddy
 Margaret Sabin
 Dr. Terry Schwartz
 Cari Shaffer
 Dr. Jim Simon
 The Honorable Mark Waller

About PFCS

Police Foundation of Colorado Springs is a non-profit organization dedicated to aiding the Colorado Springs Police Department. Through donations of funds and resources, the Foundation supports Colorado Springs police officers by promoting excellence within the department, and improving public safety for the City of Colorado Springs.

Police Foundation of Colorado Springs provides an important avenue for the private sector to come alongside the department and support its mission. Traditionally, police foundations support police departments with resources not available from their respective cities. As the major source of private support, police foundations share in the vision that communities are made safer and better places to live thanks to the hard work and dedication of police officers.

2015 Highlights

The **Chief Richard W. Myers Scholarship Fund** was established in 2011 representing Chief Myers's dedication to education and his belief in investing in the future of our children. In July, PFCS awarded three scholarships totaling **\$2,500**.

PFCS also made a grant of **\$1,000** to support the **CAPS Appreciation Luncheon**.

In a continuing effort to ensure that every officer has a **Medical Trauma Kit** in his/her possession, graduates of the September 64th Academy each received a kit at the graduation ceremony.

In November, PFCS made a **\$25,000** grant to support the building of the **Colorado Training Institute for Public Safety (COTIPS)** and a **\$3,600** grant for three officers to attend IACP's Women's Leadership Institute that was held in Colorado Springs.

In November, PFCS hosted the **30th annual Medal of Valor Luncheon**. The luncheon was held on November 16, 2015 and honored 14 brave CSPD officers. Over 725 community members attended the luncheon.

In December, PFCS made a **\$10,000** grant to the Colorado Springs Police Department to support one of the department's senior leaders to attend the **Senior Management Institute for Police** at Boston University and a grant of **\$2,500** to support the **Responder Family Resource Expo** that was held to assist officers and their families with the traumatic active shooting events that occurred in 2015.

2015 Financials

Revenue:

Individual/Corporate Donations	\$ 27,711.36
Grants	\$ 34,300.50
Medal of Valor	\$ 85,890.00

Expenses:

Medal of Valor	\$ 62,243.92
Medical Trauma Kits	\$ 37,680.44
Outreach	\$ 9,625.22
Administrative	\$ 396.16

Grants Distributed

CSPD	\$ 17,100.00
Scholarships (3)	\$ 2,500.00
COTIPS	\$ 25,000.00
Peace Officers Memorial	\$ 1,500.00

Cash on Hand as of 12/31/15: \$101,777.01

CHIEF'S YOUTH ADVISORY COUNCIL

CHIEF'S YOUTH ADVISORY COUNCIL

The Chief's Youth Advisory Council (CYAC) is an initiative that was launched by Chief Carey in September 2015. The goal of the council is to build a bridge between the City of Colorado Springs' youth and the Colorado Springs Police Department.



Bella Brown (Sierra HS), Officer Erin Plant, Sgt. Mike Singels, Adrine Hatch (Sierra HS), and Karina Hernandez (Harrison HS)

Over the last several years, America was awakened to the civil discourse between law enforcement and this generation of youth. During these troubling times, American youth have witnessed the death of young people during law enforcement contacts and have been the targets of terrorist recruitment enticing them to join a cause, not only against law enforcement, but our country. For many youth, these events are defined for them through the critical and broad-sweeping lens of social media.



Chief Carey, Synclair Henderson, Katie Whitcomb, and Sheriff Elder



Sheriff Elder, Amelia Foster, and Chief Carey

Through the Chief's Youth Advisory Council, Chief Carey opened the door for Colorado Springs youth to have a voice with and the ear of the top two law enforcement officials in our region, Colorado Springs Police Chief Peter Carey and El Paso County Sheriff Bill Elder. Youth council members also had the opportunity to meet with Mayor John Suthers and other subject

matter experts who directly impact our local law enforcement's every day community interactions.

Once per month, CYAC members engage in thought provoking and meaningful dialogue regarding issues of mutual interest to Colorado Springs youth and local law enforcement. Topics have included police body worn cameras, teen suicide, and substance abuse. However, the list of discussion topics generated by the youth range from human trafficking and gun violence in schools, to balancing community safety with individual rights.

The council is made up of 38 high school age members representing 21 Colorado Springs and El Paso County high schools. There are nine male and 29 female council members, of which there are 22 Caucasians, six African Americans, five Hispanics, three Asians, and two "Other." Council members serve as a voice for the youth in their schools and communities in order to move together with local law enforcement towards a better and brighter future for the City of Colorado Springs.



Chief Carey, Karina Hernandez, and Sheriff Elder



Standing left to right: Chief Carey, Kaleb Burrs, Yas Chintaluru, Hakim Turikunkiko, Alec Castillo, Amanda Gordon, Yoorie Chang, Callie Yarian, Katelynn Hughes, Madison Root, Megan Manst, Lauren Moran, Emma Dent, Officer D. Worley. Kneeling left to right: Amelia Foster, Makayla Shoup, Kylee Ortega, Karina Hernandez, Brynn Reilly, Bella Brown

PEACE OFFICERS' MEMORIAL / BODY WORN CAMERA PROGRAM



PEACE OFFICERS' MEMORIAL

The Pikes Peak Region Peace Officers' Memorial Committee accomplished all of the goals outlined in 2013. The memorial has been moved from America the Beautiful Park to Memorial Park, where the concept reflects the memorial being physically connected to the Veterans Memorial on the east side of the park.

The Memorial Ball had 453 attendees, 50 more than the previous year, and helped to raise more than \$75,000 towards construction. Also, the Memorial Committee has grown to over 15 members and is more effective than ever before.

The committee continues to work on, and is very close to completing, the 501c3 application. GE Johnson and Thomas James Associates were instrumental in achieving the goals set for 2015. The committee is prepared to continue as planned for an even greater year in 2016. The development of numerous new partners, outside vendors, citizens of the community, and decision-makers provide a bright outlook for the completion of this memorial to the fallen officers of the region.



Chief Carey and Lt. Edmondson
at the Pikes Peak Region Peace Officers' Memorial Service



BODY WORN CAMERA PROGRAM

In 2015, the Colorado Springs Police Department completed a pilot project to explore whether or not body worn cameras would be a technology that could benefit the department and the community. The ultimate decision was that body worn cameras have the potential to increase trust and transparency between the department and the citizens it serves.

Although the technology appears to have many benefits, it comes at a significant financial cost. The CSPD explored several funding options and ultimately decided to compete for a federal grant that would partially fund the project. In October, the CSPD was informed that it was one of a limited number of agencies of its size to receive the full award of \$600,000 to implement a two-year body worn camera project. The conditions of the grant required a number of steps in order to receive the award. Many of the requirements required stakeholder outreach on implementation and policy issues. The CSPD vigorously undertook this endeavor by conducting citizen forums, partner agency meetings, and by soliciting input from the public through an online survey.

At the close of 2015, the CSPD was finalizing the vendor selection process and working on a solid policy. It is anticipated that officers will begin to use the body worn cameras in the late spring of 2016.



ACTIVE SHOOTER INCIDENTS

HALLOWEEN AND PLANNED PARENTHOOD ACTIVE SHOOTER INCIDENTS

During the last quarter of 2015, Colorado Springs experienced two active shooter events that took the lives of six citizens. On October 31st, a man armed with a semi-automatic rifle went on a shooting spree near the downtown area of the city, during which three people were killed. Colorado Springs Police Department (CSPD) officers arrived and quickly confronted the man near the intersection of Platte and Wahsatch Avenues. Shots were exchanged and the man was killed by police.



On November 27th, a man armed with a semi-automatic rifle began shooting people at the Planned Parenthood facility located on Centennial Boulevard. Numerous officers responded to the area and confronted the suspect. Before the incident was over, three people, including Officer Garrett Swasey from the University of Colorado Colorado Springs, had been shot and killed. Three other citizens, four CSPD officers, and one deputy from the El Paso County Sheriff's Office (EPSO) were also shot and seriously injured during the incident. More than 300 other people had to shelter in place inside nearby buildings while the situation was ongoing. The shooter was eventually cornered by SWAT officers inside the Planned Parenthood facility and surrendered. He currently awaits trial.

During both of these incidents, the response by both our civilian and law enforcement communities was tremendous. The CSPD and the EPSO brought numerous resources to bear in an effort to safeguard the members of our community and to ensure that extensive follow-up investigations were conducted into both shootings. Many other partner agencies provided additional support. These agencies included the Police Department of the University of Colorado Colorado Springs, the Colorado State Patrol, the Colorado Bureau of

Investigation, the Federal Bureau of Investigation, the Bureau of Alcohol, Tobacco and Firearms, the Fourth Judicial District Attorney's Office, the Colorado Springs Fire Department, the Wescott Fire Department, and American Medical Response. Additionally, medical personnel from Memorial and Penrose Hospitals provided critical care for injured citizens and officers. The American Red Cross and Fire Rehab personnel contributed greatly by providing warming tents, food, and hot drinks to help first responders get through long hours in the cold and snowy weather.

In the aftermath of these events, Victim Advocacy was provided on an unprecedented scale for our community. The CSPD victim advocates responded to provide support for victims and family members. Due to the tremendous community impact of the Planned Parenthood shooting, victim advocates from the CSPD, the EPSO, the DA's Office, and the FBI were all initially involved. Community engagement sessions were arranged, and a Community Crisis Recovery Center was set up inside the Mortgage Solutions Financial Expo Center. The community center provided citizens an opportunity to find out about resources available to help them recover from the traumatic event, to learn about the Criminal Justice system, and to receive other support to help understand the trauma they had experienced. Agencies that participated in the Community Crisis Recovery Center included the CSPD, the EPSO, the Colorado Springs Fire Department, the FBI, the DA's Office, the Colorado Organization for Victim Assistance, Red Cross, United Way 211, Aspen Pointe, volunteer chaplains, and Hope Comfort Dogs.

While these incidents took a tremendous toll, they also once again showed the compassion, resourcefulness, and resilience of our community.



PROMOTIONS & RETIREMENTS

PROMOTIONS - SWORN

Darrin Abbink	Lieutenant	1/04/2015
Steve Noblitt	Lieutenant	1/04/2015
Brian Makofske	Lieutenant	5/10/2015
Brian Steckler	Lieutenant	6/28/2015
Jason Reeser	Sergeant	1/04/2015
Robert Wilson	Sergeant	1/04/2015
Clayton Blackwell	Sergeant	1/04/2015
John Ingram	Sergeant	1/04/2015
Scott Owen	Sergeant	1/04/2015
Fred Walker	Sergeant	1/04/2015
Eric Frederic	Sergeant	5/10/2015
Mark Beck	Sergeant	5/17/2015
Roy Ditzler	Sergeant	6/05/2015
Keith Wrede	Sergeant	6/28/2015
Shane Alvarez	Sergeant	8/02/2015
Michael Snuggs	Sergeant	8/02/2015
John Havenar	Sergeant	9/13/2015
Patricia Turechek	Sergeant	9/13/2015
Michael Singels	Sergeant	10/04/2015
Shannon Snuggs	Sergeant	10/04/2015
Jonathan Sharketti	Sergeant	10/04/2015

PROMOTIONS - CIVILIAN

Carla Lewis	PS Dispatcher Trainer	1/04/2015
Ronda Steckler	PS Comm Supv	1/04/2015
Lisa Mitchell	PS Comm Supv	1/04/2015
Brooke Havko	PS Dispatcher	4/26/2015
David Daley	PS Dispatcher	4/26/2015
Jessica Rivera	PS Dispatcher	4/26/2015
Judith Hopkins	Senior Marshal	8/09/2015

RETIREMENTS - SWORN

Salvatore Fiorillo	1/03/2015
Barbara Riester	1/29/2015
Michael Jahner	2/07/2015
Jeffrey Warkocz	2/11/2015
Sandra Daniels	2/15/2015
Myron Douglass	3/11/2015
Joseph Bonomo	4/24/2015
Rhonda Yohn	4/24/2015
John Godsey	4/30/2015
Michael Spitzmiller	5/15/2015
Christina Newton	6/06/2015
Robert Patterson	6/07/2015
David Henrichsen	7/01/2015
David Pratt	7/16/2015
Dennis Dougan	7/23/2015
William Ransom	7/29/2015
Jerry Steckler	8/16/2015
Mark Drobeck	8/22/2015
Billy Dehart	9/05/2015
Micheal Cram	9/15/2015
Magdalena Santos	9/26/2015
Robert Eberhart	10/13/2015
Gary Frasier	10/15/2015
Deborah Adelbush	10/24/2015
Andrew James	10/30/2015

RETIREMENTS - CIVILIAN

Melissa Green	1/08/2015
Marta Dubay	2/26/2015
Robert Hockman	2/28/2015
Patricia Wilson	3/27/2015
Tracy Stevenson	3/27/2015
Donna Kestel	3/28/2015
Carol Hestehave	4/25/2015
Elizabeth Kern	6/20/2015
Marie Zadrowski	7/31/2015
Judy Drake	10/30/2015
Santa Lausell	10/30/2015
William Hubbell	12/01/2015

COMMAND STAFF



*Vince Niski
Deputy Chief
Patrol Operations Bureau*



*Peter Carey
Chief of Police*



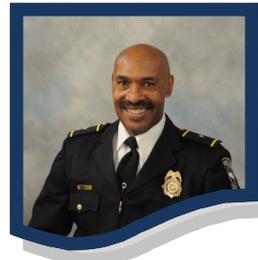
*Mark Smith
Deputy Chief
Operations Support Bureau*



*K. Thor Eells
Commander
Falcon*



*Tish Olszewski
Commander
Professional Standards*



*Fletcher Howard
Commander
Stetson Hills*



*Sue Autry
Police Admin. Services Mgr.
Management Services*



*Pat Rigdon
Commander
Specialized Enforcement*



*Kirk Wilson
Commander
Investigations*



*Rafael Cintron
Commander
Gold Hill*



*Sean Mandel
Commander
Metro VNI*



*Renee Henshaw
Manager
Public Safety Comm. Center*



*Scott Whittington
Commander
Sand Creek*

OPERATIONS SUPPORT BUREAU



DEPUTY CHIEF MARK SMITH

ORGANIZATION

The Operations Support Bureau, commanded by a Deputy Chief of Police, is made up of the following:

- Investigations Division
- Management Services Division
- Metro Vice, Narcotics & Intelligence Division
- Professional Standards Division
- Specialized Enforcement Division

The Operations Support Bureau is responsible for providing multiple police services to the citizens of Colorado Springs, ranging from responding to local traffic complaints to investigating homicide cases. The Operations Support Bureau is also responsible for providing support to the Patrol Bureau by assisting on investigations, maintaining evidence, as well as executing search warrants, to name a few. The bureau is divided into the five distinct divisions shown above and provide the following comprehensive specialized and supportive services for the department:

- Conduct major criminal investigations
 - Homicides
 - Robberies
 - Sexual Assaults
 - Domestic Violence
 - Crimes Against Children
 - Financial Crimes
 - Missing Persons
 - Computer Forensics
- Provide for Victim Advocacy
- Participate in multi-agency task forces for criminal investigation purposes within an expanded jurisdiction
- Provide polygraph services
- Provide canine services
- Respond to local traffic complaints
- Respond to situations requiring special weapons and/or tactics
- Provide crisis negotiation functions
- Plan and schedule all police activities at special events
- Manage police records and identification services

- Provide financial services for the department
- Coordinate vehicle purchase and maintenance
- Process and handle all property and evidence
- Develop and operate department information technology
- Coordinate efforts in vice and narcotics investigations
- Conduct analytical support for patrol operations
- Provide crime lab support
- Research grant opportunities for law enforcement purposes
- Conduct internal investigations
- Train police recruits to become future officers
- Provide In-Service Training to existing staff

INVESTIGATIONS DIVISION



COMMANDER KIRK WILSON

The Investigations Division is comprised of four sections: Special Victims, Violent Crimes, Technical Investigations, and the Metro Crime Lab. The Polygraph Unit also directly reports to the Investigations Division Commander.

Mission Statement

“The Mission of the Colorado Spring Police Department Investigations Division is to thoroughly and objectively conduct investigations and seek justice for victims.”

This is accomplished through the dedication, hard work, and sacrifice of our 72 sworn and 44 civilian employees, along with the countless hours worked by our volunteers.

Officer Involved Deadly Force Incidents

In 2015, Senate Bill 15-219 was passed mandating each Police Department, Sheriff’s Office, and District Attorney within the state develop protocols for investigations into officer involved shootings. The new statute required each agency participate in a multi-agency team, which had to include at least one other Police Department, Sheriff’s Office, or the Colorado Bureau of Investigation. The CSPD immediately began formulating a plan to comply with the statute, expanding it to any officer involved use of deadly force. The Senate Bill required the process to be implemented by the end of 2015.

As part of the process, meetings were conducted with the El Paso County Sheriff’s Office (EPSO) personnel. An agreement was made that CSPD and EPSO Investigations would respond as the Deadly Force Investigations Team for the other agency. As part of those discussions, Chief Carey and Sheriff Elder determined that it would be beneficial to offer the investigative response to all 4th Judicial District (JD) Law Enforcement agencies so that all would be in statutory compliance. CSPD and EPSO personnel met with agency heads from each agency and came to an agreement for response and an MOU was drafted. By the end of 2015, a process was in place. Additionally, a plan was developed to have all agencies trained on the

response by the end of the March 2016.

SPECIAL VICTIMS SECTION

The Special Victims Section is commanded by a lieutenant and is comprised of the Crimes Against Children Unit, Forensic Interview Unit, Crimes Against Elders Unit, and the Domestic Violence/ Adult Sexual Assault Unit. There are three sergeants, 22 detectives, four investigative specialists, and four civilian criminal investigators assigned to the section. Additionally, the Special Victims Section is supported by an office specialist, and a variety of volunteers.

Crimes Against Children Units (CACU)

The CACU is comprised of two sergeants and ten detectives divided into two on-call response teams. In 2015, the CACU handled 645 cases assigned to detectives for investigation. The CACU detectives responded to 156 immediate call-out situations requiring critical on-scene investigation.

The detectives initiate and conduct follow-up investigations of cases involving children who are victims of felony sexual assault, incest, felony child abuse, homicide, and other serious or sensitive offenses. Detectives assemble and present completed investigations to the District Attorney’s Office and participate in the prosecutorial phase of the investigations. Team members collaborate routinely with the District Attorney’s Office, Department of Human Services, Probation, hospital personnel, and forensic nurse examiners to seek justice for victims. Additionally, the detectives work closely with members of the Forensic Interview Unit who conduct interviews with child victims and witnesses.

The success of the CACU is based in no small part on the quality of those individuals assigned to the unit and their dedication to this community. Detectives often face a myriad of challenges and investigate heart-wrenching events. These cases can be challenging to even the most experienced

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police officers and the success of CACU is a testament to their professionalism and training.

On January 14, 2015, the Colorado Springs Police Department received a call for service in the 2900 block of Dorado Drive for a two year old child who was unconscious and not breathing. The child had severe head trauma and succumbed to his injuries days later. The suspect was identified as the boyfriend of the child's mother. A strategic interview was conducted with the suspect resulting in pertinent information identifying him as the one responsible for causing the fatal injuries to the child. The suspect was charged with First Degree Murder.

On August 13, 2015, the Colorado Springs Police Department responded to a call for service at the YMCA located at 2380 Montebello Drive West regarding a male who was photographing young boys in the boy's locker room. CACU detectives responded and began conducting a thorough and complex investigation. Over the next several weeks, detectives discovered the suspect had taken numerous photos of 17 to 18 different juvenile males while in the locker room, which qualified as child pornography. Pictures dating back to 2013 were discovered. In an approximate three-week period, detectives were able to identify all but two of the children in the photographs. The suspect was arrested for Sexual Exploitation of a Child and Invasion of Privacy for Sexual Gratification.

Forensic Interview Unit (FIU)

The FIU is comprised of four Investigative Specialists who are assigned to the Special Victims Section. A Forensic Interviewer is specially trained to conduct interviews with children and at-risk adults to solicit uninfluenced statements which are critical to protecting the integrity of the investigation. They are a key component in conducting these sensitive investigations involving children and at-risk individuals due to their unique training and focus.

In 2015, the Investigative Specialists assigned to the FIU conducted over 454 child victim interviews, together with 370 parent interviews, and 143 child witness interviews. The results of these interviews lay the foundation for the criminal investigations that followed. The Investigative Specialists were a contributing factor in the successful prosecutions of those who perpetrate crimes on the city's special

victim population. In addition to conducting forensic interviews, the FIU also supplements the investigative process by preparing written documents of their interviews, collecting evidence, pre-screening both internal and outside agency referrals, and providing courtroom testimony as expert witnesses.

Not only do the Investigative Specialists conduct interviews with child victims of physical and sexual abuse, they were often called upon by internal units within the CSPD to conduct interviews with children that have witnessed violent crimes such as domestic violence and homicide.



FIU Unit - Seated left to right: Detectives C. Sandoval and C. Szatkowski, Inv. Spec. N. Patton, Detectives T. Thrumston, S. Worley, and S. Aulino. Standing left to right: Detective B. Krause, Sgt. D. Thompson, Inv. Spec. T. May, Detective M. Lockhart, Sgt. M. Chacon, Detective A. Van't Land, Inv. Specs. R. May and S. Leeper, Detectives T. Clippinger and D. Davis. (Not pictured: CCI D. Adelbush, Detectives K. Fudge and S. Lembergs.)

Crimes Against Elders Unit (CAEU)

The CAEU was established in May 2012. The unit is comprised of two detectives, one civilian criminal investigator, and one part-time office specialist. The unit specializes in investigating violent crimes perpetrated against victims age 60-69 with a qualifying disability, and all victims age 70 or older. In 2015, detectives were assigned to investigate 196 cases of elder abuse, a marked increase over the 123 cases the unit investigated in 2014.

The unit works closely with a number of community agencies to include other law enforcement agencies, El Paso County Department of Human Services/Adult Protection Services, Silver Key, El Paso County District Attorney's Office, Pikes Peak

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Area Council of Governments, The Resource Exchange, Senior Resource Council, and the CU Center for Aging. The goal is to not only provide a criminal investigation, but assure the victim receives available community resources. Elder victims often face physical and financial abuse at the hands of family members and criminals looking to take advantage of their vulnerabilities.



CAEU Unit - Seated left to right: CCI D. Adelbush, Office Specialist B. Clifton. Standing left to right: Sergeant D. Thompson, Detectives C. Szatkowski and S. Worley

In early 2015, our department sought out the opportunity to enhance our relationship with Adult Protection Services by partnering to develop a civilian criminal investigator (CCI) position. The primary focus of developing this position was to enhance information sharing between agencies which would lead to improved investigations, improved needs assessment, and improved access to resources.

In December 2015, the CAEU investigated an elderly female who was possibly being sexually assaulted by a family friend. After conducting an exhaustive investigation, detectives developed sufficient evidence to arrest the suspect for felony sexual assault. Detectives then worked tirelessly with our department's Victim Advocacy Unit, the District Attorney's Office, and Adult Protective Services to provide the victim with the resources she needed.

Domestic Violence/Adult Sexual Assault (DVASA) Unit

The Domestic Violence/Adult Sexual Assault Unit

expanded in 2015 and now consists of one sergeant, eight detectives, and three civilian criminal investigators (CCIs). Detectives primarily conduct investigations of felony sexual assault and domestic violence incidents involving victims 16 years of age and older. CCIs provide support to unit detectives by filing criminal cases with the District Attorney's Office and by conducting investigations into cold sexual assault cases with newly-identified leads.



DVASA Unit - Left to right: Detectives R. Knapp, R. Muller, R. Ferri, R. Joines, Sgt. J. Koch, CCI N. Poole, Det. M. Waters, CCI G. Frasier, Detectives K. Benoit and C. Laabs

DVASA Unit detectives responded on 137 callouts in 2015. These callouts encompassed sexual assaults and felony-level domestic violence incidents, including attempted murders, kidnappings, and serious assaults. To facilitate successful investigation of these incidents, detectives routinely work with medical staff, military law enforcement, CSPD Victim Advocates, TESSA, and outside law enforcement agencies. The teamwork between agencies is one of the cornerstones of a successful investigation and victim centered response.

One example of this commitment to teamwork can be found in the investigation of a sexual assault reported in March 2015. DVASA detectives were immediately assigned the case and found the victim and the suspect had left Colorado Springs and were residing in a Colorado mountain community. Detectives worked with the Vail Police Department and area forensic medical staff, which resulted in the arrest of the suspect for sexual assault. The case is currently pending trial in the 4th Judicial District of Colorado.

As a result of Colorado House Bill 13-1020 that mandated state-wide testing of backlogged sexual assault evidence, the DVASA Unit reopened

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numerous cold sexual assault cases in 2015, one as old as 1998. As a result of additional investigation into these cases, several suspects were identified, arrested, and extradited to Colorado from across the U.S. to face sexual assault charges.

VIOLENT CRIMES SECTION

The Violent Crimes Section is commanded by a lieutenant and is comprised of the Homicide Unit, Cold Case Homicide – Adult Missing Person/Runaway Units, Robbery Unit, Assault Unit, and Victim Advocacy Unit. Within these units are four sergeants, 23 detectives, a Victim Advocate coordinator, four staff advocates, and two civilian criminal investigators. Two office specialists provide administrative assistance to the section, and a cadre of approximately 50 volunteers who support the Victim Advocacy Program and the Cold Case Homicide Unit.

Homicide Unit

The Homicide Unit utilizes two separate homicide teams, each with one sergeant and five detectives. Additionally, within the unit are two detectives and two civilian criminal investigators assigned to the Cold Case Homicide – Adult Missing Person/Runaway Unit.

There were 27 homicides in 2015 and the Homicide Unit responded to a total of 162 callouts. Those callouts consisted of numerous scene assessments for suspicious deaths, attempted murders, kidnapping situations, and support role responses for other investigative units. The number of homicides has fluctuated over the last five years, with 2011 being the highest rate at 32 homicides. Of those 27 cases in 2015, 78% have been cleared either by arrest of the offender(s), justifiable homicide, or exceptional clearance. A total of six cases remain open.

The unit generally maintains a 90% or better clearance rate; however, due to some difficult cases, the unit ended the year with a 78% clearance rate, which is still significantly above the national average of approximately 54%. Active leads are still being followed on the six unsolved cases, as detectives strive to solve them all. The long-standing success of this unit is attributed to the high standards set for the unit, strong supervision,

and a dedicated team approach to solving cases and seeking justice for the victims and their families.

The Homicide Unit was the primary investigative unit responsible for investigating the homicides after the two active shooter events on October 31, 2015 near Platte and Wahsatch and on November 27, 2015 at the Planned Parenthood facility. Working alongside our Crime Scene Investigators, the team worked weeks to ensure every detail related to these events was uncovered, documented, and preserved for court proceedings and public inquiry. The Homicide Unit displayed the professionalism, teamwork, and dedication this community has grown to expect from the CSPD.



Homicide and Assault Units - Seated left to right: Sgt. M. Finn, Sgt. J. Rodgers, and Sgt. C. Rabideau. Standing left to right: Detectives G. Wilhelmi, M. Lehmkuhl, C. McCleary, J. Schiffelbein, J. Hengst, J. Somosky, M. McLain, and P. Tollefson

Cold Case Homicide – Adult Missing Person/Runaway Units

The Cold Case Homicide – Adult Missing Person/Runaway Units consist of one detective assigned to Cold Case Homicides, one detective assigned to Adult Missing Persons, one civilian criminal investigator who primarily assists with cold case homicides, and one civilian criminal investigator who is assigned to investigate runaway cases.

Cold Case Homicide Unit

The Cold Case Homicide Unit is currently responsible for investigating 91 unsolved homicides that have accumulated throughout the years. In 2015, their successes in investigating these complex cases included the conviction of a homicide suspect from a 2010 cold case. The Cold Case Unit is constantly utilizing new technology to assist them in developing leads with their investigations. In 2015, the unit used technology and provided a fingerprint to the Automated Fingerprint Identification System (AFIS) that resulted in a match on a cold case that

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could lead investigators to a suspect. Additionally, the Cold Case Homicide Unit has utilized advanced technology to develop nine DNA profiles on unsolved cases, and has successfully obtained matches with the Combined DNA Index System (CODIS) that could result in resolving other cold homicide cases.

During 2015, the unit was selected to participate in a familial DNA testing program. This research program utilizes cutting edge technology and is an illustration of the importance the organization places in resolving these unsolved cold homicide cases.

In 2015, the Cold Case Homicide Unit also utilized several other innovative tactics to develop information from the public and to keep the victims' families informed about their loved ones' cases. One example that has proven beneficial is the use of social media. The Cold Case Homicide Unit currently has its own dedicated website and Facebook page. Cold case information is updated frequently on these sites, which has resulted in several calls and posts from individuals who have provided information on cold homicide cases.

Additionally, the Colorado Bureau of Investigation spearheaded a program that places victim photos and names on playing cards. The cards are given to inmates who often hear information about crimes while incarcerated. These cards remind prisoners of cold homicides and of the need for information. From the distribution of the cold case playing cards, the CSPD has received four different credible tips on unsolved cases. The Cold Case Unit regularly submits cases to be featured and has contributed over 20 cold homicide cases from the CSPD in the past several years. These programs, along with media spotlights, have helped with the unit's success. As a result, Detective Montez was asked to represent the organization, at the state level, as a member of the Cold Case Review Team and the Cold Case Task Force.

Adult Missing Person/Runaway Unit

In 2015, the Runaway Unit civilian criminal investigator was moved into Violent Crimes to join forces with the Missing Person Unit detective. This afforded supervisors the opportunity to combine the resources and talent of these two investigative units, focusing manpower more efficiently, and

allowing for a seamless transfer of cases.

The Runaway Unit was responsible for the intake of 894 cases in 2015. Of these cases, 831 were resolved, resulting in a 92% clearance rate. The remaining 63 cases continue to be actively investigated.

The Missing Person Unit was responsible for 241 cases in 2015. Of these cases, 225 were resolved with the missing person being located, resulting in a 93% clearance rate. The remaining 16 cases continue to be actively investigated.

In 2015, the Missing Person/Runaway Unit partnered with several outside agencies to better respond to the growing runaway population. These agencies included the Federal Bureau of Investigation (FBI), the National Center for Missing and Exploited Children (NCMEC), National Missing and Unidentified Persons System (NamUs), and several juvenile treatment facilities throughout the United States.

The Missing Person/Runaway Unit is finding new ways to support parents of runaways and missing persons by providing enhanced training to police employees to better tailor our response to this population.

In 2015, the Missing Person/Runaway Unit was contacted by a residential treatment facility from the State of Utah. One of their residents, while on pass in Colorado Springs, had run away. This juvenile was without medication, and partially deaf; and therefore, was deemed by detectives as at risk. The unit worked tirelessly with several other CSPD units and several Front Range law enforcement and child protection agencies to recover this child unharmed. She was returned to the Utah facility and reunited with her family.

Robbery Unit

The Robbery Unit is one of the investigative components that make up the Violent Crimes Section. The unit has expanded from two investigators and an analyst in 1998 to its current strength of six detectives, one sergeant, and one full-time analyst. In 2015, the unit was tasked with investigating approximately 379 robberies, many of which were pattern crimes carried out by the same

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individuals. The Robbery Unit is the primary investigating entity of all robberies within the city's jurisdiction, and responded to 57 immediate callouts in 2015. Team members enjoy the unique opportunity to operate as a combined high-level, specialized investigative unit and a street team.

The Robbery Unit employs basic methods such as surveillance, neighborhood canvassing, link analysis, interviewing of witnesses, and area saturation. As information is developed, investigators use more technologically-oriented methods, such as GPS tracking and video enhancement. When potential suspects are identified, court orders are obtained to gather more in-depth information on suspects. This helps by shedding more light on suspects' locations at given times, as well as who their associates might be.



Members of the Robbery Unit arresting serial robbery suspect (maroon car w/sunroof)

One outstanding investigation that exemplifies the work done by the unit began on January 24, 2015. The Robbery Unit responded to an unusual case where the suspect used a large power drill to bore out the core of a locked doorknob on the back door of a check cashing business at 3275 E. Platte Avenue while an employee was inside and preparing to open for business. Before the female employee could call police, the suspect was inside and held her at gunpoint while directing her to give him money from the registers and the safe. The suspect description was limited to height, weight, and approximate age. The suspect charged inside wearing a military-style outfit, including gloves, head covering, a full facemask, and a "boonie" hat (a military hat with a wide, floppy brim). His skin and hair were completely covered, and he spoke very little. The only distinctive clue provided by the

victim was she thought the suspect drove away in a red Nissan Sentra.

Robbery detectives began conducting an exhaustive investigation that included recovering and viewing hours of video surveillance from surrounding businesses, and led to the identification of a possible suspect vehicle. The detectives then began searching for the vehicle and were eventually able to locate the vehicle and a cooperative owner. The owner explained he had loaned the vehicle to a friend who matched the description of the suspect. The detectives eventually located the suspect who was using a storage unit for his criminal pursuits. The detectives executed a search warrant on the storage unit associated with the suspect and recovered weapons, a large sum of cash, matching clothing, and other incriminating evidence. The suspect was charged with aggravated robbery and awaits trial.

Assault Unit

For the majority of the 2015 calendar year, the Assault Unit consisted of four detectives who were supervised by a Homicide Unit sergeant. In December, the unit added a fifth detective, as well as a dedicated sergeant. These new additions should be a positive impact on a caseload that exceeds over 400 felony assault investigations a year, and will give clear oversight without draining resources from the Homicide Unit supervisors. The Assault Unit's primary investigative duties include first and second degree assaults, and the unit detectives also assist with both homicide and robbery investigations. In 2015, the unit began working collaboratively with the Bureau of Alcohol, Tobacco, and Firearms on cases involving NIBIN (National Integrated Ballistics Information Network) hits and other ongoing investigations. In 2015, the Assault Unit responded as the primary unit to 38 callout investigations, in addition to 20 additional callouts as a support unit. These included two high-profile officer involved shootings. The response of Assault Unit detectives assists in bringing closure to cases that may have gone unsolved in the past, and has resulted in the arrest of numerous violent offenders.

An investigation that exemplifies the work and collaboration of the unit occurred on April 23, 2015, when the Assault Unit responded to Penrose

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Hospital to assist patrol officers with the victim of a shooting. The victim suffered a gunshot wound to his left arm. The investigation identified the suspect as a romantic partner to a friend of the victim. Through follow-up investigation, the Assault Unit detectives identified the suspect. Probable cause was developed to arrest the offender, who had previous convictions for sexual assault on a child, motor vehicle theft, and theft. Thanks to the effort of the unit, this suspect, as well as other co-conspirators, were successfully identified and arrested before further crimes could be committed. It is through investigations such as this that the Assault Unit has proven their worth. Often, these types of investigations stop escalating violence before it results in serious crimes such as murder.

Victim Advocacy Unit (VAU)

The CSPD Victim Advocacy Unit is an integral part of the department's investigative response to crimes covered by the Victim Rights Act. The unit consists of four full-time grant-funded advocates and a coordinator, who is a full-time CSPD employee. Additionally, the Victim Advocacy Unit has an amazing cadre of approximately 35 volunteers, without whom the unit would not be able to provide the current level of service.

The unit provides a high level of victim services to the community through various means. The VAU is supported by three grants, the Victim Assistance and Law Enforcement (VALE) Grant, Victims of Crime Act (VOCA) Grant, and the Community Oriented Policing Services (COPS). The VAU is also supported by approximately 35 volunteers who are specially trained during an annual CSPD Victim Advocacy Training Academy. The volunteers are required to complete a 52-hour VAU Volunteer Training Academy to become volunteer victim advocates.

In 2015, the VAU assisted 10,058 crime victims in person, by telephone, or by mail. Advocacy services include crisis counseling and support, referrals to community services, assistance with victim compensation applications, and personal victim advocacy. The VAU plays an integral role in CSPD's commitment to being responsive to the community, supporting crime victims, and coordinating services. From June 2012 through June 2014, the CSPD responded to more than 2,700

calls where our elder population had been victimized. These crimes are believed to be reported only one in 14 times. As a result, in 2014 the VAU was selected to receive a grant that allows the hiring of one more full-time advocate. This advocate was to focus on the needs of our elderly victims and was hired in February 2015. As part of this process, the Senior Victim Assistance Team (SVAT) was moved under the VAU to ensure all victim advocacy is consistently administered.

In addition to the normal responsibilities of the VAU, the unit continues to be a vital piece of our response to human trafficking cases. These types of investigations are becoming more prevalent and quite often deal with juveniles being trafficked as part of a prostitution enterprise. As a result of their exceptional work in this area, Mari Dennis, the VAU supervisor, was appointed by the Governor to the Colorado Human Trafficking Council for her expertise in providing direct services to victims of human trafficking.

TECHNICAL INVESTIGATIONS SECTION

The Technical Investigations Section of the Investigations Division contains six units: Financial Crimes Unit, Cold Fraud Unit, Pawn Unit, Internet Crimes Against Children Unit, Digital Forensics Unit, and Registered Sex Offender Unit. The section is supervised by one lieutenant and two sergeants. The section is comprised of sixteen detectives, two civilian criminal investigators, a grant coordinator, three volunteers and one office specialist.



Technical Investigations Section - Seated left to right: Detective M. Flynn, Sgt. T. Drennan, Detective J. Pitt; Standing, left to right: CCIs A.T. Cope and K. Brown, Officers C. Darrow and M. Hulett, Detectives E. Bramwell and J. Kessler, Officer N. Palmer, Detectives J. Bliss and W. Lambert. (Not pictured: Detective R. Biechler)

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Financial Crimes Unit

Six detectives are assigned to the Financial Crimes Unit along with two civilian criminal investigators and one sergeant. The crimes investigated include identity theft, check and credit card fraud, counterfeiting, mail and internet scams, and embezzlement cases. These investigations are often extremely complex and can involve multiple suspects and countless victims. Suspects in these situations are often affiliated with sophisticated criminal networks that work locally, nationally, and sometimes internationally.

The volunteers assigned to this unit are responsible for helping with sending out victim letters, data entry, case tracking, and numerous other tasks that assist this unit in its mission. Their assistance is greatly appreciated.

Because financial crimes are often associated with other criminal activity such as violent crimes, drug activity, burglaries, motor vehicle thefts, and mail thefts, detectives routinely work with other units in an effort to clear as many cases as possible.

In 2015, the Financial Crimes Unit handled over 500 felony cases and there were over 2,000 felony fraud cases reported to the CSPD. Fraud cases are often associated with burglaries and the theft of items from motor vehicles.

Cold Fraud Unit

In 2015, CSPD instituted the Cold Fraud Unit to eliminate long wait times for citizens, reduce calls for service from patrol, and provide consistency in fraud reporting. Two patrol officers were assigned to the unit and were supported throughout the year with various light duty officers recovering from injuries. The Cold Fraud Unit initiated over 500 case reports, completed invaluable follow-up, and initiated over 60 arrest warrants. The Cold Fraud Unit far exceeded what would have typically been expected from an initial response and provided a consistent investigation that enhanced the Financial Crime Unit's ability to further investigate these cases.

Pawn Unit

One detective is assigned to the Pawn Unit and is responsible for overseeing the 46 pawn shops located within the City of Colorado Springs. The

detective is also the authority on completing inspections and reviewing transactions completed by the shops. Assisting with investigations regarding stolen or pawned property also falls under the detective's purview. In 2015, this detective recovered \$238,344 worth of pawned and/or stolen property.

In addition, the lone detective helps to monitor the 50 precious metal dealers scattered throughout the city.

Internet Crimes Against Children Unit (ICAC)

The sexual exploitation of children via digital media is the responsibility of those assigned to the Internet Crimes Against Children Unit. One sergeant, a civilian grant coordinator, and two detectives comprise this unit. Together they conduct criminal investigations and provide technical support and training for the Colorado ICAC Task Force. In addition to insulting the senses, these cases can be complex and volatile. The team requires constant training and education in order to stay one step ahead of ever-changing technology.

The Technical Investigations Section lieutenant is the ICAC Task Force Commander for the State of Colorado. There are 61 coordinated ICAC Task Forces nationwide. In Colorado, 82 agencies that are a combination of federal, state, and local law enforcement participate in this generous grant program funded by the Department of Justice, Office of Juvenile Justice/Delinquency Prevention. This grant provides funding for the civilian grant coordinator and one ICAC detective. The grant also supplies monies for training and equipment for the ICAC detectives and the digital forensics detectives. With this support, Colorado joins approximately 3,000 agencies located throughout the United States that are working vigorously to investigate cases where children are being exploited on the internet.

It should be noted that the CSPD ICAC detectives work hand in hand with Homeland Security Investigations and Immigration Customs Enforcement (HSI/ICE), as well as with members of our military branches in the Colorado Springs area. Further, the team educates citizens (to include children) during presentations on internet safety.

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Digital Forensics Unit

The Digital Forensics Unit is attached to the Internet Crimes Against Children Task Force and supports ICAC by conducting digital forensic analysis and lending technical expertise. This unit is staffed by two dedicated detectives. The unit also supports the entire department, in addition to ICAC, by conducting forensic analysis on various types of digital media.

In 2015, 1,087 forensic analyses were conducted on various digital media for criminal cases. This activity involved a variety of devices that can contain/store digital information.

Registered Sex Offender (RSO) Unit

Three detectives are assigned to the Registered Sex Offender Unit and are responsible for monitoring and tracking sex offenders who reside in the City of Colorado Springs. Colorado Springs is home to 1,308 registered sex offenders. Compliance checks are conducted by the detectives in order to comply with deferral and state reporting requirements.

There were 85 investigations initiated, resulting in 50 felony arrest warrants and 27 misdemeanor warrants for non-compliance.

Twelve community notifications for Sexually Violent Predators residing in Colorado Springs were distributed.

The RSO Unit provides assistance and resources to the 4th Judicial District Probation Department, the Department of Corrections Community parole officers, the Colorado Bureau of Investigations, as well as law enforcement jurisdictions nationwide.

The unit also actively contributed to a Legislative Working Group and a Sexually Violent Predator Assessment team coordinated and initiated by the Colorado Sex Offender Management Board.

METRO CRIME LAB (MCL) SECTION

The CSPD Metro Crime Lab is comprised of five different scientific/forensic disciplines and provides direct support to the Investigations Division of the Colorado Springs Police Department, and the El

Paso County Sheriff's Office. The MCL provides expertise in Crime Scene Investigation, Chemistry, DNA, Firearms Examination, and Latent Fingerprint Examination.

Crime Scene Unit

Crime Scene Investigators (CSIs) respond at the request of detectives to process major crime scenes. Processing entails such tasks as photography, locating and collecting evidence, compiling reports, and subsequently providing any requested analysis and expert courtroom testimony. CSIs maintain certifications in a variety of specialized disciplines such as bloodstain pattern analysis or footwear impression analysis. In 2015, both of the Senior CSIs studied for and successfully passed the very challenging and prestigious International Association for Identification (IAI) Crime Scene Investigator examination to become certified. This year provided the entire Crime Scene Unit many opportunities to utilize their knowledge and skills, particularly the two very high-profile shooting scenes – Halloween and Planned Parenthood. All of the CSIs worked tirelessly for many long hours over multiple days to process people, vehicles, weapons, and scenes, and to locate, preserve, document, and place the resulting evidence.



CSI Pete Quick utilizing the 3D scanner at 11-09-15 plane wreck. Also pictured, Officer Dan Smoker from Major Accident Unit.

Chemistry Unit

The Chemistry Unit primarily provides analysis of drugs or other unknown substances. The chemists are constantly responding to an ever-changing array of designer drugs in addition to the common street drugs. The chemists work closely with the Metro VNI Unit, the DEA, and the District Attorney's Office. Their analysis is critical to the identification

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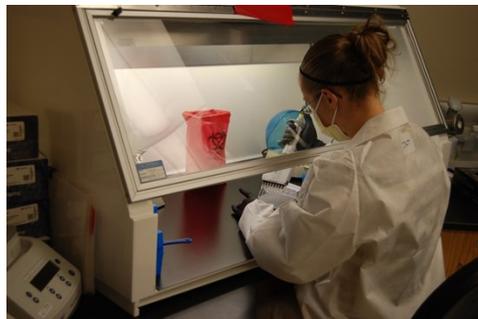
and confirmation of controlled substances for prosecution. Many of the cases involve large-scale distribution cases and the chemists are frequently called upon to testify to their findings in court. The chemists have also been called upon to address changes brought about by the legalization of marijuana, such as edible products and synthetics.



MCL chemists utilize a variety of methods to test for and confirm illegal substances.

DNA Unit

Historically, the DNA Unit has accepted casework for Homicides, Stranger Sexual Assaults, and any special needs cases such as pattern crimes. In 2015, a third DNA analyst completed training and began working cases that have been backlogged for 30 days or longer. This analyst position is currently funded through a grant and the scope of work is specifically restricted to backlog cases. Additional funding will be sought in order to retain the position upon completion of the grant. Retention and/or expansion of the unit would result in the analysts' ability to work current cases, thereby decreasing the turnaround time for results. With the addition of the third analyst, the unit has already been able to expand services to include Sexual Assault on Children and Robbery cases.



DNA Analyst Jessica Tokarz using the extraction hood.

Firearms Unit

In 2014, the Firearms Unit worked closely with the ATF to develop protocol and initiate an aggressive program to utilize the National Integrated Ballistic Information Network (NIBIN) to its full potential. The program is designed to ensure that recovered shell casings are routinely submitted to the Colorado Bureau of Investigation (CBI) for imaging, analysis, and entry into a database, and the generated results and investigative leads are rapidly distributed to investigators. Casings are compared in an effort to link firearms cases to one another, thereby generating investigative leads in the associated cases. The goal is to successfully arrest and prosecute suspects, and to quickly remove illegally used weapons from the streets. The program began submittals in mid-November, and within two weeks, the first "hit" was recorded. The program has continued to see success more quickly than first anticipated due to the diligence of officers collecting and submitting the evidence. The NIBIN program successfully completed a full year of operation in 2015, and has resulted in a substantial number of "hits" and investigative leads. Officers, the Evidence Unit, and CBI have all collaborated to make the program very robust, and additional local agencies, including Pueblo, Fountain, and EPSO, have now joined the program. The Firearms Unit acquired a second comparison microscope in 2015, thereby allowing both firearms examiners the ability to simultaneously work cases. Also in 2015, the Firearms Unit completed the substantial work necessary to become ISO/IEC 17025 accredited.



Firearms Examiner Stefanie Watkins

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Latent Print Identification Unit

The Metro Crime Lab added a Latent Print Identification Unit with the addition of a full-time Latent Print Examiner in 2014. Prior to the addition of this position, the Latent Print examinations had been done on a part-time basis by two qualified crime scene investigators. The continued growth of the city and county, as well as the growth and success of the Community Service Officer program, has contributed significantly to the number of fingerprints collected and submitted for evaluation, comparison, and entry into AFIS of qualified prints. Every fingerprint card submitted into evidence is evaluated and the prints appropriately categorized. AFIS quality prints are submitted and comparisons are made for any candidate lists generated.

In 2015, the CSPD and the EPSO acquired palm scanners which will expand the opportunities for latent prints to be located, compared, and identified. Former volunteer Myra Valdez, a qualified latent print examiner, has now been hired through a grant to a part-time position for one year. Myra Valdez will assist in identifications and technical reviews of identifications, allowing those reports to be completed in a timelier manner and reduce the current backlog of cases. The unit was also able to acquire a new Reflective Ultra Violet Imaging System (RUVIS) to replace a very aged system with failing optics. This will allow for better location, observation, collection, enhancement, and preservation through photography of prints on non-porous surfaces. The Latent Print Identification Unit also provides footwear and tire tread analysis, and is in the process of assembling footwear kits for distribution to each substation. Training will be provided with the kits and will ultimately allow officers in the field the ability to cast or lift footwear or tire tread impressions for further analysis by the lab.



Latent Print Examiner Myra Valdez

Accreditation

In November 2015, the Attorney General of the United States issued a memo directing the Department of Justice to implement a policy whereby all department entities that provide forensic science services must obtain or maintain accreditation by December 2020. Additionally, all department attorneys must use, whenever practicable, accredited forensic testing entities when requesting testing of evidence. This directive was based upon the recommendations from the National Commission of Forensic Science that were developed over the last two years and will likely be adopted at every level of government. Most of the forensic science community had been following the work of the commission, and this directive was not unexpected. In 2012, the Metro Crime Lab had one accredited discipline, DNA. Chemistry was added to the scope of accreditation in 2013, and Firearms in 2015. To assist in obtaining the goal of a fully-accredited crime laboratory, the Metro Crime Lab added an accreditation specialist, former CSI Breanne Hornsby, in 2015. The specialist will assist the final two disciplines in the development of their requirements to become accredited, and thereafter to maintain the records, standards, proficiency testing, documentation, and updates required for the biennial outside audits and reaccreditation. The Latent Print Identification Unit is working toward being added to the accreditation scope in 2017, with the Crime Scene Unit to follow in 2019.

Volunteers

The Metro Crime Lab is significantly aided in many areas by extraordinarily talented and dedicated volunteers. The Latent Print Identification Unit has counted on volunteer Lillian Caballero for many years to file all of the 10-print cards from booking at CJC, allowing the examiners immediate access to those prints for comparisons. Karen Heidenreich assists with administrative paperwork for the fingerprint unit.

MANAGEMENT SERVICES DIVISION



SUE AUTRY, POLICE ADMINISTRATIVE SERVICES MANAGER

Management Services is comprised of a number of diverse sections that support the department's operations; and in some cases, the officers directly. For example, the CAPS Volunteer Program provides support to officers by reassigning functions to a volunteer that do not need to be performed by a sworn officer, thereby freeing up officer time to focus on solving crimes and responding more quickly to calls for service. On the other hand, many Human Resource and Finance functions support other city departments and ensure adherence to policy and programs established for the general city; and at the same time, handle specialized police functions and transactions. In addition, the manager of this division also serves as the liaison to the Colorado Springs Police Foundation. The overview of these operations is below.

COMMUNITY ADVANCING PUBLIC SAFETY (CAPS) VOLUNTEER PROGRAM

Citizens who volunteer in the CAPS Public Safety Volunteer Program once again supported the city's police and fire departments and emergency preparedness office with amazing dedication. Throughout 2015, over 550 volunteers provided much-needed support, serving 64,500 hours across the three agencies. Key areas of support in the police department include:

Victim Advocacy

Trained volunteers served 9,700 hours in 2015, providing crisis intervention and community resources to 10,000 victims of crime.

Chaplains

Members of the Chaplaincy Corps are on call for counseling, consultation, and other forms of human crisis intervention. Police department chaplains served over 4,900 volunteer hours in 2015.



Investigations

In addition to Victim Advocates, volunteers served over 6,000 hours in 2015 assisting detectives with case reports, victim phone contacts, and other critical research.

2015 proved to be a challenging year for the department with two active shooter incidents. CAPS volunteers were recognized for their selfless service, especially the chaplains and victim advocates, for their compassionate and caring assistance to victims and their families during their time of need.

Volunteers in the CAPS program continue to be fully accepted as the way CSPD does business, realizing its vision of *"transforming delivery of public safety services through volunteerism."*

"CAPS is a vehicle to citizen involvement." – Mayor John Suthers

POLICE INFORMATION TECHNOLOGY SECTION

The technology required in today's policing demands a constant addition of software and programs to enhance the opportunity to maximize the sworn officers time and efficiency. In that regard, CSPD worked with City Information Technology to accomplish the following:

- Digital Information Management System (DIMS) was implemented in February, enabling online tracking of CSPD digital evidence.
- The CSPD commenced a collaboration with the El Paso County Sheriff's Office (EPSO) for the CSPD to host the Sheriff's Office on its Records Management System (RMS). Fountain is already on CSPD's system. When the EPSO has completed transitioning in mid-2016 to CSPD's RMS, the regional data base should improve data collection and collaboration, as well as achieve monetary savings for both agencies.

MANAGEMENT SERVICES DIVISION

- Brazos Arrest Creation, used for reporting criminal misdemeanors, was implemented for shop-lifts. This implementation decreased patrol time required for shoplift calls and the report approval process.
- New video and audio systems were installed in the interview rooms at the POC and the patrol divisions to improve quality of interview videos.
- An IT Project Manager was hired within the CSPD to manage the increasing volume of technology projects. A City IT Business Requirement Manager (BRM) was also assigned to assist with the CSPD projects.
- In April, the ATICC interface for *auto theft* reporting to the state was enabled.
- The CSPD hosted the NWS Regional User Group (RMUG) for regional users of the NWS RMS, with an estimated attendance of 50-60 people.

HUMAN RESOURCES (HR) SECTION

The Human Resources Section is responsible for providing services to 970 full-time employees and 68 temporary employees. The CSPD's HR Section provides services such as recruiting and selection of sworn and civilian personnel, employee relations, payroll, performance management, sworn promotional testing, leave processing, policy interpretation, and civil service compliance. Listed below are the major HR initiatives for 2015.

- Conducted the promotional process for the rank of sergeant and lieutenant.
- Added an educational equivalency policy for sworn promotions.
- Hired 32 recruits, plus 5 laterals, for the March 2015 Academy.
- Commenced recruiting for a January 2016 Academy by reviewing and processing over 1,100 applications.
- Hired 50 sworn applicants (45 recruits, 5 laterals).
- Hired 59 new civilian employees.

RECORDS & IDENTIFICATION SECTION

The Records & Identification Section is comprised of 43 highly-trained Office Specialists and Police Fingerprint Technicians who are dedicated to providing exceptional customer service to citizens

and the law enforcement community. Supervisory and support staff consist of the Records Manager and six supervisors. The section is staffed 24 hours a day, seven days a week, to offer support and advice not only to CSPD officers, but also to regional law enforcement personnel.

The Records & Identification Section is the official repository for all police-generated reports and information. The section ensures the quality and accuracy of all records maintained and submitted monthly to the Federal Bureau of Investigation (FBI). The Records Section is also the department's liaison to the Colorado Bureau of Investigation (CBI) for access to the Colorado Crime Information Center (CCIC) and the FBI's National Crime Information Center (NCIC). In addition to maintaining police case reports, it is the duty of the section's Record Release Unit (RRU) to facilitate the release of police records to the public as required by the Colorado Criminal Justice Records Act. In 2015, the RRU processed approximately 11,000 requests for records.

The CSPD Records Section also hosts the City of Fountain Police Department on the CSPD's records management system, and processed certain police records for their agency. This has proven to be such a successful program that the El Paso County Sheriff's Office will also have its criminal records hosted by the CSPD beginning in mid-2016. These collaborative partnerships will have the added benefit of offering CSPD officers access to regional arrest information and criminal history information. In a cooperative and mutual cost-saving partnership with the El Paso County Sheriff's Office, the Records & Identification Section provides staff to photograph and fingerprint all persons booked into the El Paso County Criminal Justice Center.

The section provides fingerprinting services to the public at the Police Operations Center six days a week from 7:00am to 5:00pm. To better meet the needs of citizens, the hours of fingerprinting are also offered three days a week at the Stetson Hills Substation. The section is also fortunate to have a well-trained cadre of professional volunteers who willingly give their time to assist paid staff in providing fingerprint service to the public.

It is the responsibility of the Records & Identification

MANAGEMENT SERVICES DIVISION

Section to accurately process the information related to persons required to register as sex offenders. This registration data is utilized by officers throughout the department to ensure that the offenders are in compliance with the terms of their sentence. In 2015, the Records Section staff processed approximately 2,674 registrations.

FISCAL SERVICES SECTION

The Colorado Springs Police Department is funded by three primary sources: General Fund, Public Safety Sales Tax, and Grants. Each source provides funding to support personnel and operating needs to accomplish a large continuum of police services.

The employees of the CSPD's Fiscal Services Section routinely perform duties to ensure every tax dollar is spent for the benefit of the citizens of Colorado Springs. Whether verifying fair and reasonable pricing, validating accountability for funds received, or tracking the accuracy of each purchase, each employee is dedicated to fiscal responsibility.

FUNDING SOURCE	2015 BUDGET
General Fund	\$90,082,619
Public Safety Sales Tax	14,981,940
Grants	3,173,000
TOTAL	\$108,237,559

During 2015, the Fiscal Services Section managed \$108 million in expenditures and contracts, tracked approximately 30 grants, and processed \$4.4 million in revenues.

METRO VICE, NARCOTICS & INTELLIGENCE DIVISION



COMMANDER SEAN MANDEL

The Metro Vice, Narcotics & Intelligence (MVNI) Division is a multi-jurisdictional task force comprised of sworn and civilian personnel allocated from the Colorado Springs Police Department, El Paso County Sheriff's Department, Teller County Sheriff's Department, Woodland Park Police Department, and Fountain Police Department. MVNI's primary mission is to:

- Interdict, disrupt, and investigate the illegal manufacturing, sales, and distribution of illegal narcotics in the 4th Judicial District (El Paso and Teller Counties).
- Interdict, disrupt, and investigate Human Trafficking and Commercial Sex Industry related crimes in 4th Judicial District.
- Investigate and monitor gang activity and organized crime in 4th Judicial District.
- Collect, analyze, and disseminate actionable intelligence.

In addition to the full-time employees, MVNI has many volunteers that provide an extremely valuable service to the division. The volunteers are provided to MVNI through the Colorado Springs CAPS program.

In 2015, MVNI Drug/Gang Units were responsible for:

- 601 Felony Arrests
- 6.8 pounds of heroin seized
- 1.3 pounds of cocaine (including crack cocaine) seized
- 27 pounds of methamphetamine seized
- 67.7 pounds of marijuana seized
- \$558,615 in U.S. currency seized
- 107 weapons seized



UNIT HIGHLIGHTS FOR 2015

Street Teams

The MVNI Division has two "Street Teams" that have a main mission of investigating and disrupting street level narcotics sales and distribution. When fully staffed, each Street Team consists of 10 detectives and one supervisor. Besides conducting narcotics investigations, the Street Teams also provide support to other policing efforts in the way of undercover surveillance, fugitive apprehension, and drug evidence recovery.

During 2015, both Street Teams focused their efforts on narcotics investigations with a goal of reducing street level drug activity and improving the quality of life in Colorado Springs. In January, Street Team detectives assisted patrol with a heroin overdose incident; and during a subsequent investigation, the team recovered 519.96 grams of heroin, 4.2 grams of crack cocaine, and \$267,002 in cash from a vehicle and a hotel room. Two arrests were made in connection with this investigation. In October, detectives discovered a storage unit that was believed to be a stash location for illegal narcotics and obtained a search warrant for the unit. The search yielded 1,365.1 grams of methamphetamines (ice), as well as a stolen handgun. Two arrests were later made in connection with this investigation. Also in October, detectives conducted two undercover operations that resulted in the seizure of 6,272 grams of methamphetamine (ice), two firearms, and three arrests.



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During an undercover operation in December, Street Team detectives executed a search that resulted in the recovery of 351.12 grams of heroin, 21 grams of methamphetamine (ice), and two arrests.

Detectives also initiated a case into the distribution of methamphetamine from information provided by an upset father of a juvenile who was incarcerated at the Spring Creek Detention Center. The father had obtained several phone numbers and aliases from his son's phone and provided the information to detectives. Based on a call to one of the numbers, detectives were successful in setting up several methamphetamine transactions. Detectives started with small purchases, leading into multiple ounce quantity purchases. At the conclusion of the case, five felony drug arrests were made, \$1,560 was seized, one stolen gun was recovered, and 1.2 pounds of methamphetamine was collected as evidence.



In late 2015, detectives started an investigation into a heroin dealer identified only as Jazz. The female agreed to sell detectives one-quarter ounce of heroin on the first deal. After the first purchase, the purchased amounts continued to rise, leading up to the purchase of a firearm and a two-ounce arrest warrant operation. During the subsequent search warrant execution, approximately three ounces of methamphetamine were recovered. Seized with the methamphetamine were psilocybin mushrooms, heroin, marijuana, crack cocaine, prescription pills, and approximately \$3,000 in cash. A total of 142.93 grams of heroin was collected as evidence and removed from the streets of Colorado Springs.



In December, detectives worked collectively with the CSPD Gang Unit to investigate a methamphetamine dealer, selling out of his residence and his mother's tailor shop. Detectives made one purchase of methamphetamine and were able to secure search warrants for both properties. During the execution of the search warrants, two firearms, approximately \$9,500 in cash, and almost two pounds of methamphetamine were recovered. Due to the firearms and the suspect's federal probation status, the case was forwarded to the U.S. Attorney's Office for federal prosecution.

Regulatory Team

The newly-formed MVNI Regulatory Team is made up of four detectives and a supervisor. The team is responsible for investigating prescription fraud, liquor complaints, and marijuana matters throughout El Paso and Teller Counties. A high point for the team took place in June 2015 when they began an extensive prescription fraud investigation. The investigation involved at least 100 fraudulent prescriptions that were distributed to at least 50

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different suspects. Detectives recovered over 97 fraudulent prescriptions that were filled by pharmacies throughout the Colorado Springs area. Local pharmacies dispensed over 11,270 scheduled narcotic tablets with a street value of \$192,040 based on the fraudulent prescriptions. The investigation resulted in the arrest of 32 suspects.

Drug Enforcement Administration (DEA) Southern Colorado Drug Task Force

The Colorado Springs Police Department assigns six detectives and one sergeant full-time to the DEA Task Force, which is comprised of local, state, and federal law enforcement officers.

DEA Task Force officers routinely work complex narcotics investigations. These investigations often involve Title III investigations, more commonly referred to as “Wire Taps” and require extensive coordination with other federal, state, and local law enforcement agencies. In 2015, these investigations resulted in 79 arrests and the recovery of over 55 pounds of methamphetamine, 46 pounds of heroin, 15 pounds of cocaine, 143 pounds of processed marijuana, and 929 marijuana plants. Additionally, the Task Force seized \$921,277 in U.S. currency, \$46,000 in property, \$250,265 in vehicles, 35 firearms valued at \$13,000, \$205,533 in grow equipment, and \$36,950 in jewelry from Drug Trafficking Organizations.



The DEA Task Force received the Vice President's Award for Colorado Drug Investigators Associations based on the team's work throughout the year.

CSPD Gang Unit

In 2015, the Gang Unit, formerly known as COMMIT, moved from the Specialized Enforcement Division to the MVNI Division. Because of the move, members of the Gang Unit were able to work more closely with the Street Team detectives and task force officers from the FBI, ATF, and DEA. One such example was a case involving the Dale Street Locos gang and narcotics distribution. The Gang Unit identified the suspects involved and gathered intelligence with the help of the Street Team detectives. The case was then adopted by the DEA and resulted in multiple arrests and a large seizure of money and crystal methamphetamine. Another example was an investigation into a gang member who had illegal guns and stolen property. The Gang Unit reached out to several units for help with the investigation, to include Street Team detectives, Property Crimes detectives, and members of the Tactical Enforcement Unit (TEU). With the help of all the involved units, the suspect was taken into custody without incident. Several firearms and a truckload of stolen property were recovered.

Much of what the Gang Unit does is fugitive investigation involving gang members. These suspects are usually wanted for violent crimes and drug crimes. To accomplish this mission, the Gang Unit often gets help from other units such as the Canine Unit, Parole, Street Teams, Impact Teams, and Tactical Enforcement Unit.

FBI Southern Colorado Safe Streets Taskforce (SCSSTF)

The SCSSTF is made up of taskforce officers from the MVNI and agents from the Colorado Springs Office of the FBI. The SCSSTF's primary mission is to investigate gangs and gang-involved violent crime. Throughout the year, the SCSSTF partnered with the CSPD Gang Unit on several pattern crimes involving gang members. Because of the involvement of the SCSSTF in these investigations, information was developed that the suspects were not only involved in illegal activity in Colorado Springs, but had also committed crimes in the Denver area and as far away as Memphis, Tennessee.

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Alcohol, Tobacco & Firearms (ATF) Taskforce

The ATF Taskforce is comprised of taskforce officers from MVNI and agents from the Colorado Springs Office of the ATF. The primary mission of the ATF Task Force is to investigate criminal activity that is associated with the illegal use of firearms. In 2015, the ATF Taskforce partnered with the CSPD to develop a protocol to utilize the ATF's National Integrated Ballistic Information Network (NIBIN) in shooting investigations. Thus far, this partnership and the use of the NIBIN system have been extremely successful in developing actionable leads in numerous cases that previously had little investigatory information.

Human Trafficking Unit (HTU)

The Colorado Springs Police Department's Human Trafficking Unit began operations in 2014. The unit consists of two detectives and a sergeant. The initiation of investigations was not slow and steady, but instead exploded immediately. With the assistance of a part-time civilian investigator, intern, and great volunteers, the team found itself immersed in several complex and extensive investigations. In one such case in March, the unit received a tip that a 17 year old female was involved in prostitution. This complex and sensitive investigation resulted in five Class 3 Felony arrests for Solicitation of a Child by men who responded to ads posted on various social networking sites such as Backpage, KIK, Friendfinder, OKCupid, PlentyofFish, and MeetMe that were utilized by the underage female.

In 2015, the HTU initiated 112 investigations related to Human Trafficking and Prostitution, resulting in:

- 23 Operations (9 Multi-Agency)
- 27 Felony Arrests
- 53 Misdemeanor Arrests
- 8 Juvenile Victim Recoveries
- 13 Adult Victim Recoveries
- \$8,119 in Cash Seizures



Strategic Information Center (StIC)

The StIC is a support unit responsible for providing analytical and investigative support to various CSPD components including MVNI, Patrol, Specialized Enforcement, Investigations Division, Gang Unit, and the Human Trafficking Unit. Analysts provide Criminal Investigative and Intelligence Analysis, Tactical and Strategic Crime Analysis for internal customers, and for multi-agency collaborations. In 2015, the group created and disseminated over 900 Crime Bulletins, maps, and reports to officers and outside law enforcement agencies. Bulletin information includes notification of crime patterns, wanted persons, offender release information, and officer safety/awareness information. One area of focus in 2015 has been organized criminal groups committing property crimes such as mail/package thefts, metal thefts, and burglaries. In 2015, many delivered packages were stolen from residential porches and drop boxes (FedEx, UPS, USPS). One such package theft contained keys for vehicles in another jurisdiction, which were subsequently stolen and then recovered in Colorado Springs. A joint investigation (CSPD and USPS) resulted in several felony arrests and revealed that this group of connected offenders was committing these crimes in order to support drug addictions.

Analysts continue to provide ongoing analytical support for departmental efforts to improve traffic safety. After Data-Driven Approaches to Crime and Traffic Safety (DDACTS) was implemented in 2014, analysts refined data analysis and reporting techniques, provided monthly/quarterly updates to CSPD division commanders and patrol teams. The goal of the DDACTS program is to improve the quality of life for citizens in the identified geographic areas through reducing traffic accidents and disrupting criminal activity.

Another area of analytical focus has been to understand and measure the scope and impact of local heroin trends. Analysis revealed a strong correlation between property crimes such as burglary of motor vehicles, shoplifting, residential burglary, and drug use. Further analysis determined organized fencing operations provided instruction and support to suspects by identifying items to shoplift and stores where the stolen property could be returned for gift cards. These gift cards could then be sold or traded for cash, which in turn was

METRO VICE, NARCOTICS & INTELLIGENCE DIVISION

used to purchase narcotics.

2015 saw the StIC detectives conducting numerous threat assessments, surveillance operations in support of crime patterns, enhancing tips reported to the unit, tracking threat groups and individuals, and working with our local FBI Joint Terrorism Task Force. A case that highlights the interaction between the StIC and the Joint Terrorism Task Force is the NAACP bombing case that occurred early in the year. In this case, the CSPD/JTTF detective located video from near the scene that showed a possible suspect vehicle, identified as a white pick-up truck. Further analysis identified the make of the truck, possible model, and model years. StIC analysts searched databases and identified a large number of pick-ups matching the description in the Colorado Springs metro area. StIC detectives were asked to assist in locating the vehicles identified, and a StIC detective was ultimately able to locate the suspect vehicle. The identification of the vehicle subsequently resulted in the arrest of the suspect. This is one of many examples which demonstrate how analysts and detectives work together under the Intelligence Led Policing Model in order to produce very successful outcomes.

Additionally, the unit produced 57 formal threat assessments during the year and conducted a high number of informal assessments. The unit also conducted 237 surveillance operations and filed 44 surveillance reports throughout the year – many spanning over several days and weeks.

During the year, the multiple Requests for Information (RFI) posted by analysts resulted in several identifications of suspects in various crimes. 2015 saw significant progression into a fully integrated Intelligence Led Policing environment for the Colorado Springs Police Department.

PROFESSIONAL STANDARDS DIVISION



COMMANDER TISH OLSZEWSKI

TRAINING ACADEMY

The CSPD Training Academy graduated one sworn recruit officer class in 2015. The 64th Recruit Class graduated on September 18, 2015, and endured 26 weeks of training. The training included approximately 1,000 hours of academic, arrest control, firearms, reality based scenarios, and driving training. Recruit officers included 11 with prior military experience, five with Master's Degrees, 20 with Bachelor's Degrees, and 11 with Associate's Degrees, or other college experience. A total of 36 new police officers graduated and entered the police officer training program.



CSPD's 64th Police Training Academy Graduating Recruits

As part of ongoing training, the 2015 In-Service Program provided training to sworn officers in Forced Stop Methods, Driving Practicals, Technical Updates (CopLink, ATACRAIDS, and OpsForce), Statutory Updates, EvidenceOnQ, Elder Abuse, Arrest Control, and Firearms Simulator Training. Training also included Taser Re-certification, MEB/PR-24, Patrol Response to Missing/Abducted Children, Firearms Training, and Gas Mask Fitting.



During the months of October, November, and December, the Training Academy facilitated the three-week International Association of Chiefs of Police's Leading in Police Organizations (LPO) course. The course is designed to teach and apply modern behavioral science and leadership theories that enhance human motivation, satisfaction, performance, and development to achieve organizational goals. The course was attended by internal and external sworn and civilian supervisors. Nine sworn supervisors and one civilian supervisor from the CSPD attended this training.

Twenty-two new sergeants and two new civilian supervisors attended the four-hour First Line Sworn/Civilian Pre-Promotion Training. Topics included Leadership, High Risk/Low Frequency Events, Patrol Administrative Responsibilities, Password Access, Public Information Officer (PIO) Responsibilities, Internal Affairs Investigations, and Evidence Procedures. Newly promoted supervisors and those on current promotional lists attended the week-long First Line Supervisor School. New topics were Performance Evaluation Training and Low Frequency/High Risk/High Liability Training.

The Training Academy also hosted a variety of elective courses/events. Several of the courses were also offered to other members of the law enforcement community. Some of the classes included: Police Training Officer Certification class, Police Training Officer Refresher class, Crisis Intervention Training, and Law Enforcement Suicide Prevention. The CSPD Training Academy houses the Firearms Simulator and allows members from Central Mountain Training Foundation to train on the simulator. The Training Academy also co-hosted Emotional Survival for Law Enforcement with Pikes Peak Community College (PPCC) and hosted a Grant Writing class sponsored by Grant Writing USA.

Some of the other elective classes for supervisors included PIO Supervision, Leadership, Internal Affairs, Victim's Rights Act/Law Enforcement Records Management System Training, Russell

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Ruffin - Public Safety Media Training and Performance Evaluation Training.



The CSPD Training Academy continues to rely on several volunteers to help operations run smoothly. In 2015, there were 25 volunteers assigned to the Training Academy, including volunteers from the Academy's Firearms Range. Some of the volunteers are full-time and others are part-time. The newest volunteer has been with the Academy for less than one month, while another has been with the Academy for 36 years! The average volunteer

number of hours from all volunteers is 500 hours per month. Volunteers assist with administrative tasks, filing, computer work, fleet assignments, construction, painting, clean up, soft body armor logistics, supply distribution to recruits, and assisting with Recruit Class graduation receptions. Volunteers at the Firearms Range assist with target repair, record keeping, and Range Master assistance.

Some of the major volunteer accomplishments include the resurfacing of over 90 desks at the Training Academy, while other volunteers have built shelving units and refurbished riot helmets for issuance to recruit classes. Volunteers have also assisted with the soft body armor issuance of over 480 vests in 2015. Many projects would not be completed if it were not for the Academy's Volunteer Cadre.

INTERNAL AFFAIRS SECTION

The Internal Affairs Section is dedicated to safeguarding the integrity of the CSPD on behalf of the citizens and the Chief of Police. The section investigates complaints from citizens who are dissatisfied in some way with the department. The section consists of one lieutenant, three investigative sergeants, a Community Relations Unit, a Commission on Accreditation for Law Enforcement Agencies (CALEA) Unit Accreditation Manager, and a Senior Office Specialist.

Internal Affairs Investigations

The investigative sergeants are tasked with investigating serious complaints against members of the department, presenting Critical Incident Reviews to staff, monitoring the Early Intervention Program, and inspecting units within the department for compliance to policy.

Complaints can be generated by citizens and employees alike. In 2015, CSPD received just over 460,000 calls and yet received only 346 total complaints, 297 of which were categorized as Level I, the least serious allegations, while 49 were categorized as Level II, the most serious allegations. A very small number of the complaints were determined to be sustained, meaning the officers' actions were found to have violated some departmental

PROFESSIONAL STANDARDS DIVISION

policy. There were a total of 276 complaints in 2014, compared to 308 in 2013, and 264 in 2012.

Complaints are closed in a variety of ways. One method used for less serious complaints that are often the result of misunderstandings is through mediation. In 2015, the CSPD maintained its Mediation Program to resolve complaints from citizens against employees. The department has contracted with a professional mediation firm to mediate those incidents. The mediation is done at a neutral location and is facilitated by a professional mediator who allows each party to explain their perspective of the problem or misunderstanding.

The Internal Affairs Section responded to four officer involved shooting incidents in late 2015. In 2016, a Critical Incident Review board will be convening to evaluate police response to those incidents. The purpose of a Critical Incident Review is to examine the actions of department personnel to determine how existing policy, training, or equipment impacted the department's response to those incidents. The review provides staff with insight on how personnel can improve in their responses to critical incidents. These reviews are generally conducted after the case has been reviewed and closed by the District Attorney's Office.

The CSPD has established an *Early Intervention Program (EIP)* to monitor and identify trends before they become issues. The program monitors use of force, complaints against officers, and officer involved traffic accidents. If a trend is identified, a review will be conducted to determine if any additional administrative action is warranted.

If you would like to reach the Internal Affairs Section, please call 444-7413 or visit us on the web at www.cspd.coloradosprings.gov and click "Contact Information" followed by "Service Concerns or Complaints."

Community Relations Unit (CRU)

With national incidents highlighted in the press about police-community relations, the CSPD is proud that our Community Relations Unit has been in existence for nearly 30 years engaging members of our diverse community. The CRU actively solicits input from a variety of community groups and facilitates communications between those groups

and the Chief of Police. The purpose of the unit is to identify community concerns and collaborate to enhance public safety. The CRU repeatedly hosts several meetings with community leaders to discuss department policies and procedures and facilitate open question and answer forums. Some of these groups include, but are not limited to, the Ministerial Union of Southern Colorado, the Faith Based Community Group, the Deaf and Hard of Hearing Group, the Chief's Advisory Committee, and many others. The unit also coordinates subject matter expert speakers for the community and military on a variety of topics.

Additionally, the CRU participated in numerous activities to advance public trust and address community issues in 2015. Following is a list of just a few of their activities:

- In May 2015, the unit coordinated with the Citadel Mall to host a Public Safety Appreciation Day that included departments from around the county.
- Coordinated the first Chief's Youth Advisory Council, where 26 select teens from high schools throughout the city engage with the Chief of Police giving the youth a voice in city government.
- Conducted several interviews in Spanish with local Spanish television stations including Univision and Telemundo.
- Coordinated the Chief's Advisory Councils with the Faith Based Ecumenical Group, the Southern Ministerial Association, and the Citizens Advisory Committee.
- In 2016, CRU plans to roll out a reading program for elementary schools that will engage police officers with youth.
- CRU hosted a Teen Academy in coordination with regional law enforcement agencies.

Citizens' Academy

The Community Relations Unit also oversees the CSPD Citizens' Academy. Through a series of courses over eleven weeks, the academy educates citizens about the department's duties and responsibilities, policies and procedures of the department, and the citizen's role in the interaction of citizens and police. In addition to helping citizens better understand the police department, the academy in turn helps the department better understand citizens and their concerns. Two academy classes were held in 2015, with a total

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attendance of 72 citizens graduating upon completion of the class. Over the last couple of years, the Citizens' Academy has averaged approximately 40 students per class. If you would like more information about the Citizens' Academy, please visit our website at:

www.coloradosprings.gov/public-education
and click on the Citizens' Academy icon.

Teen Academy

The CRU joined forces with the El Paso County Sheriff's Office and the Fountain Police Department to host the first ever regional Teen Academy. Forty-seven teens participated in the week-long program that was held in partnership with the Southeast YMCA. Many great community organizations donated to the program to ensure its success. Teens from all over the county participated, learning about law enforcement and police procedures. This program is a great way for teens to explore law enforcement and interact with police instructors who work for a variety of agencies in many different specialties. For more information, visit our website at:

www.coloradosprings.gov/public-education
and click on the Teen Academy icon.

Cadet Academy

The CRU also coordinates the CSPD Cadet Explorer Post 116, which is the largest cadet corps in the State of Colorado. The program is sanctioned by the Boy Scouts of America and serves young adults between the ages 14½ up to 21. Cadet advisors are members of the CSPD. The purpose of the program is to provide the cadets with opportunities to develop leadership skills and engage in civic activities, while also allowing them to explore public safety as a career option. Cadets participate in training, volunteer activities, and competitions throughout the year. The corps is planning to attend a state-wide competition in Durango, CO, in 2016.

New cadets attend the Cadet Academy during the summer. For the second year in a row, the program was a regional cadet experience between the CSPD and the El Paso County Sheriff's Office in order for the cadets to learn about both agencies and work with their peers.

In 2015, the Cadet Explorers continued the victim

recontact program. Over the course of 10 months, cadets volunteered 334 hours of time and contacted just over 4,300 victims of crime. The program's purpose keeps the victims informed of the status of their case, while also asking if any new information has been discovered. In approximately 5% of the contacts, the victims provided additional information that was not previously known. Many of these tips were additional investigative leads.

Each year the cadets organize and facilitate an annual Christmas Toy Drive for children in need within our community. The children are identified by patrol officers who come in contact with the families through their daily duties. The cadets partnered with Teens with Promise and Grace Be Unto You Church, delivering gifts to over 520 local children.

Anyone interested in the corps may visit:

www.cspdcadetexplorers.com

Accreditation Unit

The Colorado Springs Police Department hosted the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) National Conference for the fourth time in 12 years from July 22-25, 2015. The conference had approximately 500 attendees and was acclaimed to be a national success. The CSPD has been awarded accreditation eight consecutive years since 1991. Only about four percent of all law enforcement agencies in the United States meet the high standards of administrative and operational excellence as determined by CALEA.

Hosting the CALEA Conference demonstrates a strong commitment to best policies and practices and supports hundreds of agencies from the USA, Canada, Mexico, and Barbados in the pursuit of excellence and professionalism in law enforcement.

Congratulations to all of the CAPS volunteers, civilian personnel, and officers who assisted in making the conference a tremendous success.

PUBLIC AFFAIRS SECTION

There were many different challenges and opportunities for the Public Affairs Section in 2015. Community outreach with social media continued as

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the number of likes on Facebook went from 20,000 on December 31, 2014, to 40,000 on January 3, 2016. Twitter continued to gain momentum as the main account, @CSPDPIO, ended the year with over 23,100 followers. Several high-profile criminal episodes contributed to the increased Twitter followership to include the homicides on Halloween Day and the incident at Planned Parenthood on Centennial Boulevard. Duty lieutenants and the Communications Center are using the account to provide timely information on incidents outside of the business week.

Once again, the CSPD participated in a “tweet-along,” as well as the National Police Twitter Day. Both Twitter and Facebook were used to enhance special events through warnings on traffic delays, posts of the events and officers working. Social media was also used to highlight the changes in the law for disabled parking in conjunction with the Independence Center. Several public interest stories gained national following on social media to include the bear cub who wandered into Louie’s Pizza downtown and the bear cub that got its head stuck in a protein canister.

The CSPD sponsored a two-day PIO class from Public Safety Media Training. Each of the relief PIOs attended this class or the two-day FEMA Basic Public Information Officer Training Class.

With the assistance of CAPs volunteer Barry Grossman, a biweekly article was published in the Gazette highlighting different police department employees. The article included sworn, civilian, and volunteer employees and highlighted some of the interests, hobbies, and community service provided by department employees. Additionally, Mr. Grossman completed feature articles on Metro Crime Lab personnel that were highlighted on Facebook during Forensic Science Week.

Springs TV assisted in completion of a video on holiday shopping safety tips. The video featured CSPD Cadets.

PLANNING, GRANTS, AND RESEARCH SECTION

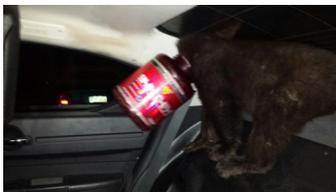
The overall purpose of the three-person team that comprises the Planning, Grants, and Research Section has two main components: 1) to provide objective, thorough research and planning support to decision-makers in the department; and, 2) to apply for grants that support the department’s strategic goals and properly manage the grants.

Planning

The Planning, Grants, and Research Section conducts workload analyses and prepares staffing models for various sections within the police department. In 2015, the section completed these analyses for the annual shift pick, as well as a smaller scale shift pick after recruit officers completed their training phase. The section also prepares minimum staffing models for patrol and evaluates the need for potential personnel moves to maintain balanced staffing levels. In addition, the section often analyzes workload related to specific call for service (CFS) types to help in the decision making if efficiencies can be gained by forming specialized teams focusing on specific CFS types. In 2015, the section analyzed fraud calls for service to determine adequate staffing levels for a Cold Fraud Unit, which now handles citizen’s fraud calls



Bear cub dines on Maple syrup at Louie’s Pizza, takes a nap, and is carried away by the Division of Wildlife.



Bear cub gets ride-along with the CSPD after getting head stuck in a plastic protein powder bottle. Officers Powers and Csikesz with cub after bottle is removed.



PROFESSIONAL STANDARDS DIVISION

through telephonic appointments. Analysis was also conducted to assess the impact of designated Traffic Cars on the patrol workload. Staff from the Planning, Grants, and Research Section continued to be very involved in the review, analysis, and implementation of the recommendations of the Patrol Staffing Study.

The section plans for state law changes through legislative analysis while the Colorado legislature is in session. There were a number of legislative changes in 2015 that required analysis and planning, including implementation of new laws for eyewitness identification procedures, marijuana concentrate manufacturing, first responder interventions for opiate overdoses, as well as changes to several Law Enforcement Records Management System (LERMS) reporting requirements under new felony DUI laws. The section was also involved in providing research to a legislative interim committee called Profiling Initiated Contacts by Law Enforcement.

The section provided planning assistance for the behavioral health response following the November 27th mass shooting, supporting the initial victim advocacy response, Community Crisis Response Center, and the Responder Family Resource Expo.

Grants

During 2015, the Planning, Grants, and Research Section applied for 12 federal grants, four state grants, and four private grants resulting in over \$1.7 million in funding that supports various Colorado Springs Police Department operations. This funding supports the agency's goals in several aspects including the CSPD's Body Worn Camera Program, the Colorado Internet Crimes Against Children (ICAC) Task Force, Investigations personnel, victim compensation and support services with our Victim Advocacy Unit, the Metro Crime Lab, speed enforcement equipment, Crime Free Multi-Housing Program personnel and supplies, and after-care first responder support services following the November 27th mass shooting. These grant awards allow the department to pursue vital programmatic needs by offsetting established budget costs.

Together with the Fiscal Services Section, the section successfully completed an Office of Justice Audit involving seven federal grants, and a

Colorado Department of Criminal Justice grant that included two state programs.

Research

The Planning, Grants, and Research Section provides data analysis and research to help inform organizational decision-making. In 2015, the section provided research support to a number of areas in the department, including the committee charged with implementation of the Body Worn Camera Program, as well as revision of policies such as pursuits, use of force, and personal appearance standards. In 2015, the section updated crime prevention education materials for use in crime prevention training for multi-housing owners and managers, incorporating currently applicable rules, regulations, and laws. There were many other specific research questions and topics to which the section provided research support and analysis to assist in decision making. The section assisted with a number of projects, including surveys concerning traffic safety, real time crime centers, MDC conversions, and a crime victim evaluation based on 2014 Victim Advocacy Unit and Investigation Unit contacts. The section also compiled and presented research that impacted the CSPD's policy and procedures, including LERMS case activities, promotional education requirements, applicable interventions for perpetrators of sex trafficking, and best practices regarding elder abuse mandatory reporting requirements. The section acts as the coordinator of outside research requests and works with four graduate students completing Capstone research with the department.

LOGISTICS SUPPORT SECTION

Evidence Unit

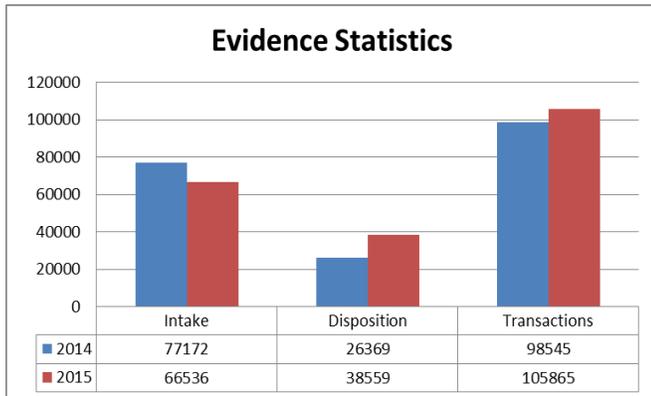
The Evidence Unit is staffed with one supervisor, nine evidence technicians, and one hourly/temp technician. During 2015, the Evidence Unit received 66,536 evidence and property items. Throughout the year, the evidence technicians conducted approximately 105,865 transactions. These transactions include, but are not limited to, items transferred to the Metro Crime Lab, Colorado Bureau of Investigations, officers/detectives, the District Attorney's Office, other outside law enforcement agencies, as well as the return of any of these items to storage.

PROFESSIONAL STANDARDS DIVISION

The Evidence Unit prepared 38,559 items for disposition. Disposition includes the return of items to the rightful owner, destruction, donation/department use, and sale at public auction per City Code. Items auctioned through Colorado Springs Utilities resulted in \$45,906.53 in revenue to the City General Fund. The Evidence Unit reached approved staffing levels in 2015 with nine full-time evidence technicians and one part-time position. Two volunteers also joined the Evidence team in 2015. Due to a 14% decrease in intake and full-staffing levels, the Evidence Unit was able to reach an average of 56% disposition compared to intake.

The below chart and graph represent these statistics, as well as the percent of increase/decrease for intake, disposition and transactions since 2014.

	2014	2015	+/- Variance from 2014 to 2015	Percent Change
Intake	77,172	66,536	10,636	-14%
Disposition	26,369	38,559	12,190	+46%
Transactions	98,545	105,865	7,320	+7.5%



Note: Evidence statistics for 2014 as reported in the above chart reflect a variance from statistics in the previous annual report. The difference is attributed to the custom reports used in tracking evidence. As additional locations were created for storage, the reports were not updated to include the new locations. The report error was discovered in January 2015 and rectified. All new locations are now automatically included in the reports.

Under strict quality control measures, the Evidence Unit is subject to two yearly audits by Internal Affairs, one announced and one unannounced. The City Auditor's Office assisted with the announced

audit, and of the items sampled, 100% were accounted for in both the announced and unannounced audit for 2015. In addition, the evidence supervisor conducts a random inspection semi-annually with 100% of sampled items accounted for in 2015.

Fleet/Supply Unit

The Fleet/Supply Unit is staffed with one supervisor, one office specialist/mail handler, and two fleet drivers. The unit has a three-fold mission: 1) Fleet: Drafting specifications for new vehicle purchases and special vehicle equipment (light packages, decals, mobile data computer mounts, sirens, etc.), transporting vehicles to and from vendors, dealerships, and internal police facilities, and monitoring the quality and responsiveness of mechanical and preventive maintenance services provided by the contracted fleet services vendor; 2) Supply: Ordering uniforms and equipment for officers and civilians; ordering supplies for the department; and tracking and maintaining inventory accountability over all department equipment and vehicles; and, 3) Mail: Delivery and pick-up of interoffice mail to and from all police facilities and other law enforcement agencies within Colorado Springs, a total of 32 stops. In 2015, mail delivery involved a total of 8,000 routine and special stops.

During 2015, the department purchased 42 new vehicles. Sixteen of the newly acquired vehicles were Dodge Charger police cruisers with all-wheel drive (an economical solution to purchasing sport utility vehicles to provide first responding officers with the means and mobility to navigate inclement weather and road conditions to answer calls for service). This is an ongoing effort to maintain the department's fleet at the highest level of operational readiness within the current budget. With the number of vehicles that were purchased and outfitted with special equipment, it took over 500 vehicle transports between multiple vendors and various city servicing centers to field the new cars.



PROFESSIONAL STANDARDS DIVISION

On the Supply side, the unit increased the number of items and equipment maintained in stock to reduce delivery times. Consolidating uniform and equipment purchases and buying in bulk provided a better price point from vendors. Additional storage was supported by the purchase of mobile shelving in 2014.



The entire Impound Facility was converted from traditional incandescent lamp fixtures or High Pressure Sodium (HPS) spot lights to Light Emitting Diodes (LEDs) as part of a Capital Improvement Project to increase illumination over the storage lots as a passive security measure. The enhanced lighting and life expectancy associated with LED lamps significantly reduces the monthly utility bill and offers a more cost effective option to continually replacing the traditional bulbs and spotlights.



Facilities Unit

The Facilities Unit is staffed with one supervisor and two skilled maintenance technicians and is charged with maintaining the safe operational and environmental conditions of 10 buildings, totaling 480,000 square feet. The unit employs a work order ticket system to document and track customer requests for repairs and services. During 2015, the Facilities Unit received a total of 1,379 work orders and successfully completed 1,355 of the requests for a closure rate of 98.2%. The unit also initiated several noteworthy projects.

Facilities undertook an upgrade to the security systems at each of the four substations and the Police Operations Center. The project upgraded, added, or standardized strobes, speakers, and other requested modifications to the safety and security systems in each facility.



The Police Operations Center Health/Fitness room at the Police Operations Center was upgraded to include new paint, carpet, oscillating fans, and additional fitness equipment to support employee fitness and wellbeing.



PROFESSIONAL STANDARDS DIVISION

Impound Unit

The Impound Unit is staffed with one supervisor and five evidence technicians. The Impound Facility provides security, storage, and proper disposition for all vehicles impounded by the Colorado Springs Police Department. Vehicles impounded include those recovered for evidentiary reason, abandoned vehicles, proof of ownership, registration violations, and for safekeeping if the vehicle operator is arrested or transported for medical reasons.



During 2015, the Impound Facility witnessed another busy year as the department continued with a steady increase in impounded vehicles over previous years in all major categories (traffic accidents, abandoned vehicles, evidentiary holds, etc.). The 13.1 acres of storage routinely reaches holding capacity each month with over 1,200 vehicles of all types held until the legal owners claim their property, or unclaimed vehicles are sold at the bi-monthly public auctions.

2015 Impound Unit Statistics

Total number of vehicles impounded:	5,318	
Total number of vehicles released:	4,034	
Funds received - Tow/impound/storage fees:		\$1,583,580.
Funds received - Titled vehicle auction:		285,550.
Funds received - Non-titled vehicle auction:		239,368.
Funds received - Bicycle auction:		230.
Funds received - Auction bidder/attendee registration:		<u>4,748.</u>
	Total:	\$2,113,476. *

* Note: All collected fees and auction proceeds are deposited into the City's General Fund.

SPECIALIZED ENFORCEMENT DIVISION



COMMANDER PAT RIGDON

The Specialized Enforcement Division (SED) has multiple unique functions within the Colorado Springs Police Department, many of which are designed to support the Patrol Bureau and the Investigations and Metro VNI Divisions. Some of these functions include enforcing traffic laws, investigating serious accidents, providing security to the Colorado Springs Airport, city buildings, and the Municipal Courthouse, planning special events, preparing for natural disasters, and responding to high-risk emergency situations.

The Specialized Enforcement Division consists of three sections: the Protective Security Section, the Patrol Support Section, and the Tactical Operations Section.

The Protective Security Section is home to the Municipal Security Unit, the Airport Police Unit, and the Office of Emergency Management Police Team.

The Patrol Support Section is comprised of the Motorcycle Traffic Enforcement Unit, Major Accident Unit, Parking Services Unit, and Special Events/Extra Duty/Alarms.

The Tactical Operations Section is made up of the Canine (K-9) Unit, the Tactical Enforcement Unit, and the Regional Explosives Unit – Explosives Ordnance Disposal (EOD)/Arson Investigations Unit.

PROTECTIVE SECURITY SECTION

Municipal Security Unit

The Municipal Security Unit is a component of the Colorado Springs Police Department and is tasked with the day to day security operations in its entirety for the Municipal Courthouse. This includes the safe movement of prisoners within CJC for video court, maintaining security during normal business hours, safe arrests during court proceedings and rescheduling, and prisoner movements within the courthouse during high-risk trials.

The Municipal Security Unit is also responsible for posting a uniformed police officer at the City Administration Building (CAB) to assist with established security measures. Additionally, the Municipal Security Unit is responsible for the Dignitary Protection Detail for the Mayor of Colorado Springs and the security during City Council Meetings held at City Hall. The unit currently consists of four marshals, seven sworn police officers, and one sergeant.

In 2015, the Municipal Security Unit conducted a security assessment for the Municipal Courthouse, the City Administration Building, and City Hall. This assessment was focused on updating the security equipment, as well as overall security awareness. One enhancement that has been identified is an upgrade to the camera system to provide better coverage for all buildings involved. All in all, the security assessment provided valuable insight that will enable the Municipal Security Unit to provide the best possible service to the citizens of Colorado Springs.

Airport Police Unit

The mission of the Airport Police Unit is to carry out federally mandated law enforcement services at the Municipal Airport, together with providing police services and ensuring a safe environment for the traveling public and the employees at the airport. The unit currently has nine regular CSPD officers, three explosives detection canine/handlers, and one sergeant.

CSPD Airport Unit officers conduct all of the TSA-mandated delivery vehicle inspections and inspections of all merchandise that enters the sterile area of the airport.

An additional duty of the Airport Police Unit is to collect and place into property all marijuana left in the amnesty boxes at the airport. As marijuana remains illegal in some other states, no marijuana or paraphernalia is permitted through the TSA passenger screening area. Amnesty boxes



SPECIALIZED ENFORCEMENT DIVISION

are located near the TSA passenger screening area to allow citizens an opportunity to safely dispose of any marijuana prior to leaving Colorado Springs. A total of 334.7 grams of marijuana was collected from the amnesty boxes in 2015.

In November 2015, there was a small airplane (Cirrus SR22) crash near the intersection of Stewart Street and Airport Blvd. The plane took off from the Colorado Springs Airport and immediately after takeoff, reportedly experienced engine problems and crashed. The plane was occupied by a Roanoke, Texas, couple who both died in the crash. The Airport Police Unit were among the first responders to the incident and assisted in coordinating the various agencies involved in the crash investigation.



Office of Emergency Management Police Team

The Colorado Springs Police Department supports the City's Office of Emergency Management (OEM) by providing one police lieutenant and one police preparedness officer assigned to OEM. The mission of the law enforcement liaison is to support OEM with law enforcement related activities and collaboration, along with assisting OEM sponsored training and exercises.

The CSPD OEM personnel will further support OEM during an activation of the Emergency Operations Center (EOC). During 2015, the EOC had partial activations for flooding, a small aircraft accident, search and rescue in Stratton Open Space, and for the Planned Parenthood shooting. The CSPD OEM Preparedness Officer responded to the location of the Incident Commander and acted as the EOC's liaison in order to coordinate logistics such as food and support.



CSPD OEM Preparedness Officer Dave Husted with citizens

The CSPD OEM personnel also participated in two highly successful evacuation drills in the area of University Park and the area of Palmer Park. During each exercise, the OEM Officer coordinated the response of law enforcement from multiple agencies.

PATROL SUPPORT SECTION

Motorcycle Traffic Enforcement Unit

The Motorcycle Traffic Enforcement Unit is the only police department unit whose primary task is traffic safety. The unit focuses on traffic safety through the 4 "Es" of Traffic Safety: Education, Engineering, Enforcement, and Encouragement, utilizing motorcycles as their primary vehicle to address traffic safety. The Motor Unit primarily focuses on school zone speeding and enforcement at the Top 25 Accident Locations. The unit also assists the Patrol Bureau by responding to high priority calls for service when patrol officers are busy.

The Motorcycle Traffic Enforcement Unit is comprised of 18 motor officers supervised by two motor sergeants. Four motor officers are specially trained in Commercial Motor Carrier Enforcement and handle the majority of the commercial vehicle inspections and enforcement conducted by the department.



SPECIALIZED ENFORCEMENT DIVISION

While the primary mission of the motor officers is traffic safety and enforcement, their overall mission is considerably broader. Due to the strong emphasis on total crime reduction, the Motor Unit has expanded its mission to include:

- Responding to Calls for Service and Cover Calls
- Criminal/Traffic Enforcement in Identified Hot Spot Areas (DDACTS)
- School Zone Traffic Enforcement in priority locations
- Traffic Enforcement in the Top 25 Accident Locations
- Neighborhood Traffic Complaints
- Red Light/Stop Sign Violations
- Construction Zone Enforcement
- Seatbelt Enforcement
- Speeding Enforcement
- Fallen Officer Processions



CSPD Motors Unit at UCCS Officer Garrett Swasey's procession
~ Photos courtesy of J.R. Photography Services ~

- VIP and Military Escorts



Officer Gary Tedeshi performing a Military Funeral Escort

- Multiple returning troop and Fallen Soldier escorts



CSPD Motors assisting 721 Security Forces Squadron with Fallen Officer motorcycle ride through military bases

- Traffic/Criminal Enforcement in city parks
- Motor Carrier Enforcement and Inspections
- Regular assistance to the Tactical Enforcement Unit, SRT, and Metro VNI to limit SED's impact on patrol
- Major Accident Response Team Members
- Special Events
 - Motor officers are utilized during special events due to their mobility and flexibility, and with considerable cost savings



Officer Lee Ebert at a downtown parade

- Support Protective Services evacuation drills in the Wildland Urban Interface

The Motorcycle Enforcement Unit is also an integral part of the CSPD's Flood Response Team.

Major Accident Unit

The Major Accident Unit (MAU) is staffed by three detectives trained and experienced in accident investigation and reconstruction. These detectives are supported by officers department-wide who volunteer to be part of a Major Accident callout team. Each MAU detective's callout team is staffed with four or five officers from patrol. The unit is responsible for the investigation of all traffic accidents resulting in a fatality or serious bodily injury that would lead to the filing of felony charges. In 2015, they responded to 80 callouts, investigated 80 accidents accounting for 29 deaths on city

SPECIALIZED ENFORCEMENT DIVISION

streets (an increase of one from the prior year), and filed 90 cases with the District Attorney's Office.

MAU has specialized equipment and training to assist in processing scenes and the diagraming of major criminal incidents. They also assisted in the mass shootings that occurred during the fall of 2015. Additionally, MAU assisted the National Transportation Safety Board (NTSB) with the investigation of a small airplane crash that resulted in the death of the pilot and passenger near the Colorado Springs Municipal Airport.

2015 marked the final full year of service for MAU Detective Michael Johns. Detective Johns has served the CSPD with distinction since January 1978 and has been an MAU detective since 1990. His expertise, knowledge, and passion for traffic accident investigation will be greatly missed when he retires in mid-2016. The department recognizes his tremendous, ongoing efforts to improve traffic safety in our community.



Detective Mike Johns at scene of serious auto accident

SMART Trailer Program

The Major Accident Unit coordinates the SMART Trailer Program. In 2015, the department operated two battery-powered trailers. These trailers display motorists' speed as they pass and encourage them to drive within the posted speed limit. The program is staffed and overseen by CAPS volunteers. In 2015, eight volunteers contributed 323 hours to the SMART Trailer Program. The volunteers moved the trailers 105 times, facilitated 89 deployments, and contributed 182 hours for site surveys, scheduling, and program administration.

Deployments in 2015 were reduced as one of the two trailers failed in March and was deemed non-repairable. The unit is excited to be receiving two new trailers in 2016 made possible by funding through a CDOT MAP-21 Speed Enforcement Grant.

Parking Services Unit

The Parking Services Unit is comprised of three full-time Parking Services officers whose main function is to monitor metered parking in downtown Colorado Springs, along West Colorado Avenue, and in Old Colorado City. In 2015, the three full-time Parking Services officers issued 31,127 summonses, an average of over 10,350 for each officer. In addition to their normal duties, the officers play a key role in the success of the many parades, concerts, and special events held in downtown Colorado Springs.



Parking Enforcement on Tejon Street

The paid officers are supplemented by thirteen Handicap Parking Services volunteers who provide the majority of the enforcement of City Ordinance 10.13.103: Parking Privilege for the Disabled in the city. Our passionate Handicap Parking Services Unit provides a tremendous service to our community and their commitment does not go unnoticed. The unit was featured in an article by our local newspaper and on the CSPD Facebook page. In 2015, a 24-hour telephone hotline was created for community members to report repeated violations of the Disabled Parking Privilege Ordinance. This information is disseminated to the Handicap Parking Services Unit and Community Service Officers to partially direct their enforcement efforts.

SPECIALIZED ENFORCEMENT DIVISION

Special Events/Extra Duty/Alarms

The Special Events supervisor is responsible for reviewing Special Event applications and then developing and coordinating the police department's response to and involvement in all special events. During 2015, the CSPD participated in over 75 special events. This included designing routes for two new 13.1 mile half marathons and working with several new event organizers on large scale events. The Special Events sergeant worked closely with counterparts in the Parks, Recreation and Cultural Services Division, Streets Division, and other stakeholders to ensure that events are conducted safely while minimizing the impacts on neighborhoods, businesses, and motorists.



Cattle drive downtown on Tejon Street



In addition to overseeing the department's response to Special Events, the Special Events sergeant manages the Major Accident Unit, Extra Duty Program coordinator, Alarms Program administrator, Parking Services, and the Handicap Parking volunteers.

The Extra Duty Office provides supplemental police services for funeral escorts, bank and business security, and traffic control using off-duty officers on a voluntary basis. Over 75 businesses contracted with the Extra Duty Office during 2015, and more than 60 clients regularly use extra duty officers each month. The client organizations pay the cost for each officer's time.

The Alarms administrator facilitates the department's coordination of private security alarm permits. The administrator continues to manage the program, identify issues or problems with the program, and concentrates on addressing false alarms. In 2015, the administrator, along with stakeholders, conducted a review of the Alarms Program. The administrator and stakeholders are working to advance the program with new technology to increase the efficiency of responses and documentation of all alarms.

TACTICAL OPERATIONS SECTION

Canine (K-9) Unit

The CSPD's Canine Unit consists of a sergeant, nine officers, and their assigned canine partners. All of the canines are dual-purpose patrol and narcotics locating tools.



K-9s Rico and Vader - Retired December 2015

The Canine Unit supports multiple units in the CSPD, as well as other outside agencies. Special capabilities of canines are their sense of smell, night vision, sensitive hearing, and ability to serve as a deterrent to violence against officers. The canine teams are utilized for field searches, suspect tracks, article searches, handler protection, and building searches on a consistent basis. They also supplement the Tactical Enforcement Unit by providing assistance on high-risk search warrant executions, barricaded suspects, and hostage situations. The canine teams are used for resistive suspect apprehensions and to deter a suspect from attempting to escape. They are also utilized to assist TEU in locating high-risk subjects who have secreted themselves within a structure. The handlers were successful on numerous occasions in 2015 in utilizing the canines as a psychological tool to convince suspects to surrender.



Officers Andy Genta, Mark Keller (Jovi), Tim Donovan, John Ford (Heat) and Alan Radke

SPECIALIZED ENFORCEMENT DIVISION

2015 highlights of the Canine Unit:

- 3,818 calls for service handled
- 280 felony arrests
- 34 firearms recovered
- 62 narcotics arrests
- 318 searches completed, resulting in the apprehension of 47 suspects
- \$292,743 in seized property value
- Over \$12 million in seized narcotics value
- 97 presentations to various community groups

All canines are now equipped with ballistic and stab resistant protective vests.



K-9 Remme received a ballistic vest in December 2015 thanks to a charitable donation from a non-profit organization, Vested Interest in K9s, Inc. The vest was sponsored by Kristen Miller of Falcon, CO, and is embroidered with the sentiment, "Be safe my hero."

2015 Calls for Service Highlights:

On May 15, 2015, a patrol officer initiated a traffic stop on a reported stolen vehicle. The driver fled from the vehicle and jumped over a barbed-wire fence. Officer Bauer was in the area and responded, deploying Canine Rico. After a brief search of an open field, the suspect was located hiding behind a bush in the field. Canine Rico contacted the suspect who then elected to surrender. He was charged with Motor Vehicle Theft.

On October 23, 2015, officers were dispatched to a local department store to investigate an Aggravated Robbery. A suspect had threatened loss prevention personnel with a knife while shoplifting a pair of shoes, before fleeing on foot. The suspect was last seen entering the women's restroom in a nearby business.

After evacuating the business, Officer Genta gave two canine warnings before deploying Canine Vader. Canine Vader crawled under a restroom stall and made contact with the suspect's ankle. The suspect was then taken into custody and a knife was located in a dispenser next to the suspect. He was suspected of a series of crimes committed over the previous week.

On December 24, 2015, Tactical Enforcement Unit officers were sent to assist State Parole officers with locating a wanted assault suspect. When they arrived in the area, the suspect fled on foot. A perimeter was quickly established and a canine team was called in to search for the suspect. Canine Officer Radke arrived and deployed Canine Ozzie. After a brief search, Canine Ozzie made contact with the suspect who was then taken into custody.

Tactical Enforcement Unit

The Colorado Springs Police Department Tactical Enforcement Unit (TEU) is a full-time tactical team that is staffed by 12 officers and one sergeant. The team trains and is equipped to handle high-risk offenders and critical incidents in our community.



Mobile Command Post

In 2015, TEU executed 56 high-risk search warrants, 14 buy/bust operations, and seven critical incidents that included hostage situations, active shooter incidents, and barricaded suspect events that required the use of these specialized skills, training, and tactics. Many of these operations were in support of Metro VNI and the Investigations Division. These operations led to the seizure of 53 firearms and the seizure of over \$1,148,212 in narcotics street value.



Sgt. Sheppard comforting two children following TEU search warrant.

SPECIALIZED ENFORCEMENT DIVISION

Additionally, TEU actively sought out fugitives, which resulted in 187 felony and 51 misdemeanor arrest warrants being cleared in 2015.



TEU's BearCat Rescue Vehicle

TEU regularly assisted patrol units with calls for service when available and provided a wide variety of tactical related training. Examples include the training of outside agency tactical teams, working with School Resource Officers on Active Shooter protocol, and civilians responsible for security at various Colorado Springs Utility facilities. TEU also assisted in the training of city employees to promote safety in the workplace with the Safeguarding America's Future (SAF) program. TEU is responsible for training new police recruits with Rapid Emergency Deployment (RED) training and room clearing.

TEU provided security at several high-risk or high-profile public events in 2015. TEU conducted numerous risk assessments and presentations for various city buildings, including the Municipal Court and City Hall. TEU also worked in support of ATF, FBI, DEA, U.S. Marshals, and other statewide task force units that requested assistance in our jurisdiction.

Regional Explosives Unit - Explosives Ordnance Disposal (EOD)/Arson Investigations Unit

In 2015, the Colorado Springs Regional Explosives Unit began investigating arson related cases, in addition to explosives related incidents. This evolution came about as the CSPD and the CSFD took an innovative approach to arson investigations. Until 2015, the CSFD traditionally investigated all

arson cases. A new Bomb/Arson Unit was established, blending the two disciplines and maximizing the strengths of each department. Under the new unit structure, the CSFD still investigates all fires to determine the origin and cause. If the case appears to be suspicious or criminal, the new Bomb/Arson Unit completes the investigation. The new unit consists of two full-time bomb technicians/arson investigators, one full-time arson investigator, one sergeant, and eight ancillary bomb technicians/para-technicians from the Colorado Springs Police Department. In 2015, the El Paso County Sheriff's Office (EPSO) also supplied one full-time deputy assigned to the unit as a bomb technician, in addition to three part-time deputies.

The unit is the primary responding bomb squad for Homeland Security in the South Central Region, which encompasses five counties: Chaffee, El Paso, Lake, Park, and Teller, as well as the Colorado Springs metropolitan area. Due to the limited number of geographically positioned certified bomb squads within the State of Colorado, however, the Colorado Springs Regional Explosives Unit provides services to approximately 33 counties in the southern part of the state of Colorado.



SPECIALIZED ENFORCEMENT DIVISION

In 2015, The Colorado Springs Bomb/Arson Unit conducted 111 explosives related operational deployments, and also investigated 123 arson and fire cases. These operations included:

- Improvised Explosive Devices (IEDs)
- Suspicious packages
- Pipe bombs
- Chemical bottle bombs
- Post blast bombing investigations
- Subject matter expert testimony in critical trials
- Found explosives
- Recovered military ordnance
- Hoax devices
- Support for the Colorado Springs Tactical Enforcement Unit and the El Paso County SWAT team
- VIP security details
- EOD sweeps and security at parades and other large-scale events

During 2015, the Bomb/Arson Unit again focused on training and mission response in the Pikes Peak and South Central Homeland Security Region (SCR). Team members provided 72 different classes, presentations, and displays throughout the calendar year for first responders and the citizens of our community. Classes included bomb threat management, Initial Law Enforcement Response to Suicide Bombing Attacks, Weapons of Mass Destruction for first responders, and numerous law enforcement classes related to recognition of IEDs and IED response.



In 2015, the Bomb/Arson Unit certified two explosive detection K-9s. The unit also has an outstanding working relationship with the CSPD Explosive Detection K-9 Unit at the Colorado

Springs Airport. The addition of the K-9s to the Bomb/Arson Unit improved the existing capability by providing bomb technicians with immediate access to an explosive detection tool. The additional K-9s served as another resource for large explosives related incidents, as well as recurring VIP details, such as presidential and other high-level dignitaries and high-profile events.

The Regional Explosives Unit enjoys an outstanding reputation in the civilian EOD community due to the dedication of personnel from the CSPD and the EPSO. The unit continually strives to improve by utilizing cutting-edge technology and new techniques. The Bomb/Arson Unit also credits its success to its partnerships with a multitude of local, state, and federal agencies that all collaborate to help the unit meet and exceed expectations and goals.



CSPD Bomb Robot used to approach suspicious items

PATROL OPERATIONS BUREAU



DEPUTY CHIEF VINCE NISKI

The Patrol Operations Bureau provides all of the basic police services to the citizens of Colorado Springs. To better serve the citizens, there are four geographically distinct patrol divisions: the Falcon Division, serving the northwestern portion of the city; the Gold Hill Division, serving the southwestern portion of the city; the Sand Creek Division, serving the southeastern portion of the city; and the Stetson Hills Division, serving the northeastern portion of the city. In addition to the four divisions, the Patrol Operations Bureau also includes the Communications Center, which handles all incoming calls for service and the dispatching of officers. Patrol Services include, but are not limited to, the following:

- Patrolling city streets while responding to emergency calls and taking care of other police service needs.
- Addressing traffic safety concerns through education, enforcement, encouragement, and engineering issues.
- Providing crime prevention programs to include safety assessments, public awareness presentations, and Neighborhood Watch.
- Division detectives conduct investigations involving persons and property crimes.
- Citizen Advisory Committee members work with police personnel to address community concerns.

In addition to basic police services, the Patrol Operations Bureau is home to several unique units and programs within the Police Department that provide services throughout the city, including:

- **The School Resource Officer (SRO) Unit**, which consists of 19 officers. Eighteen officers are assigned to local high schools and one is assigned to Colorado College. All of the SROs work closely with the school administration, parents, and students to provide a safe and productive learning environment.
- **The Homeless Outreach Team (HOT)**, which consists of four officers. These officers work closely with local service providers to contact the homeless with services. They actively look for

ways to help with obtaining permanent housing, obtaining health care services, reuniting with relatives, and other basic human needs.

- **The Community Service Officer (CSO) Program**, which consists of non-sworn, unarmed civilian employees who handle a variety of police related calls for service. Examples of their duties include initiating police reports, providing traffic control at accident scenes, tagging and towing abandoned vehicles, as well as many other duties. The CSO program has been very successful in providing responsive, personal service to crime victims.
- **The DUI Unit**, which consists of eight officers that are dedicated to the enforcement of DUI laws and the apprehension of impaired drivers who represent a considerable traffic safety risk to the citizens of Colorado Springs.
- **The Crime Prevention Unit**, which consists of four crime prevention officers who are each assigned to a patrol division. Their primary goal is to mobilize agency and community resources to create a safer and healthier environment in the community and increase the quality of life of the citizens. They are also responsible for development and improvement of community crime prevention programs such as the Neighborhood Watch Program, the Business Watch Program, and the Crime Free Multi-Housing Program.
- **The GangNet Unit** consists of sergeants and officers from all four patrol divisions. The officers and sergeants involved attend monthly meetings to share information and coordinate potential GangNet deployments to address suspected gang activity.
- **The Crime Free Multi-Housing (CFMH) Program** is a state of the art, crime prevention program designed to reduce crime, drugs, and gangs in apartment communities. This program was successfully developed at the Mesa, AZ, Police Department in 1992. The International Crime

PATROL OPERATIONS BUREAU

Free Multi-Housing Program has spread to nearly 2,000 cities in 44 U.S. States, five Canadian Provinces, Mexico, England, Finland, Japan, Russia, Malaysia, Nigeria, Afghanistan, and Puerto Rico. Australia has expressed interest in adopting the program.

The program consists of three phases that must be completed under the supervision of the local police department. Property managers can become individually certified after completing training in each phase and the property becomes certified upon successful completion of all three phases. The anticipated benefits are reduced police calls for service, a more stable resident base, and reduced exposure to civil liability.

The Colorado Springs Police Department has been working with the International Crime Free Association to bring the Crime Free Multi-Housing Program to apartment communities in Colorado Springs. The program's motto is "Keep Illegal Activity Off Rental Property."

- **The Impact Team Program** kicked off in January 2015 when the CSPD began the process of implementing Impact Teams at all four patrol divisions. The purpose of the program was to provide each patrol division with a pre-emptive element. Their primary mission was to proactively address prolific criminals and crime patterns.

Each team consists of four officers and one sergeant assigned to the patrol division. Team members work closely with the division property detectives and the Strategic Information Center in order to identify prolific offenders and forecast emerging crime patterns. They have the flexibility to engage in crime suppression efforts while in fully-marked police cars or unmarked units. The teams' schedules are continuously adjusted to address emergent crime issues.

After a comprehensive process to select, train, and equip the officers, all four Impact Teams became operational on March 1st. Lieutenant Jeff Jensen serves as the program manager and facilitates monthly meetings with the sergeants to ensure proper direction and operational consistency. Under his leadership, the Impact Team Program has been very successful in addressing

prolific criminals and crime patterns.

Since March 1st, the Impact Teams, city-wide, have made 536 felony arrests and 1,532 misdemeanor arrests. Team members have drafted 25 arrest warrants, 47 search warrants, recovered approximately \$753,000 in stolen property, and have seized approximately \$285,000 in illegal narcotics and confiscated 94 firearms. Team members have issued 1,753 traffic citations, made 43 DUI arrests, and completed 1,106 FIRs, together with handling 3,634 calls for service, 4,660 cover calls, and initiated 6,221 calls for service.



The implementation of the Impact Team Program has assisted the patrol divisions to make a significant impact on criminal activity and quality of life issues. As the teams continue to develop their investigative partnerships, skills and techniques, their success will grow exponentially.

FALCON DIVISION



COMMANDER THOR EELLS

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The Falcon Division opened in 1989 and has 70 sworn employees and 14 civilian employees that serve a population of approximately 93,500 citizens and covers approximately 46 square miles. The Falcon Division serves the northwest quadrant of the city.

2015 NOTABLE CALLS FOR SERVICE

Recovered Tools

On April 8th, Officer Jeffry Whittmore initiated a burglary investigation of a construction trailer. The victim provided a very detailed and lengthy list of items to be entered as stolen. Officer Whittmore spent a considerable amount of time entering the data in a very detailed and systematic way. It would have been easy for Officer Whittmore to take shortcuts (i.e. "miscellaneous power tools"). On April 17th, Officer Matthew Kerr contacted a suspicious vehicle and arrested its driver for felony warrants, a PC for At Risk Robbery, and Possession of Methamphetamine. The suspect's truck was full of construction tools, equipment, and over \$350 in cash. Officer Kerr searched LERMS for cases with like items stolen and located Officer Whittmore's report. Due to the level of detail in the report, Officer Kerr was able to execute a search warrant on the truck and return over \$2,500 worth of tools, money, and a computer to the victim. The work done on the original report was instrumental in allowing Officer Kerr to arrest a prolific burglary and theft suspect. As a direct result of both of these officers' hard work, a career criminal has been taken off the streets. Their efforts are clearly in line with the department's strategic goals of increasing responsiveness and enhancing solvability factors. Officers Whittmore's and Kerr's willingness to give the extra effort in their respective portions of this case are examples of the professionalism and excellence every officer of this department strive to emulate.

Gift Cards

On July 21st, Officers Michael Jelmo and Matthew Peterson responded to a call for service regarding a

suspicious circumstance. The reporting party, who worked at a Sonic Drive-In, indicated a suspicious female was attempting to purchase gift cards in the amounts of \$100 and \$200 with different credit cards. This same female had purchased several other Sonic gift cards just a few days prior. Upon arrival, officers contacted the female and obtained consent to search her vehicle. Inside her vehicle, officers located the personal identifying information of hundreds of different people, along with numerous credit card and PIN numbers, indicating the female was involved in a sophisticated identity theft operation. After officers arrested the female for Identity Theft, the U.S. Attorney's Office continued with the investigation and connected the case to a large drug trafficking and money laundering scheme. Officer Jelmo demonstrated great initiative and dedication in taking a prolific identity theft suspect into custody and ending a crime ring that was responsible for stealing thousands of dollars from people in our community and throughout the nation.

Life Saving Incident - Officer Jake Skifstad

On November 10th, several CSPD Officers were dispatched to an address on Lanagan Street in reference to a man with a gun. Officers Derek Wilson and Matt Peterson were the first on scene. They confronted the suspect and subsequently shot him after he threatened them with a weapon.

Officer Jake Skifstad arrived on-scene approximately one minute after the suspect had been shot. Officer Skifstad cut off the suspect's shirt, applied two separate packages of quick-clot to the suspect, one on each side of his gunshot wound, and applied pressure until AMR paramedics arrived on scene to take over care of the patient. The patient was transported to the hospital for emergency care.

Dr. Tanner, the attending physician advised that, "What the officer did on scene allowed him to make it into my operating room." Dr. Tanner went on to explain that if Officer Skifstad had not placed the quick-clot on and applied pressure to the wounds on scene, the patient would not have survived these

FALCON DIVISION

wounds. Dr. Tanner advised the blood loss was severely diminished due to Officer Skifstad's actions on scene.

Jared's Jewelry

On November 12th, Officers Michael Eddins, Ryan Church, and Benjamin Hamelin were dispatched to Jared's Jewelry for a reported jewelry theft initially estimated to be one million dollars. After initiating the case report, the officers immediately interviewed all employee witnesses and positively identified the suspect. The officers then quickly collaborated on developing leads on the suspect's whereabouts. They were able to locate the suspect's current address and responded to that location. They contacted the suspect and secured her residence for a search warrant. Officers Eddins, Church, and Hamelin then responded back to the Falcon Substation and prepared an "after hours" search warrant for the suspect's home. During the execution of the warrant, the jewelry was located in the suspect's bedroom. While the search of the home was being conducted, Officer Eddins performed a Mirandized interview with the suspect and obtained a confession. Due to the outstanding and judicious work of these officers, all of the jewelry, valued at \$602,536., was recovered.

DATA-DRIVEN APPROACHES TO CRIME AND TRAFFIC SAFETY (DDACTS)

DDACTS is a model for deploying law enforcement resources based on traffic accident locations and crime patterns. The goal is to maximize efficient use of limited resources and decrease both the incidents of traffic accidents and crime.

FALCON DDACTS

A comparison of DDACTS data from 2014 to 2015 shows an overall decrease in crime of five percent, coupled with a dramatic increase of arrests by 22 percent. The largest decrease in a targeted crime was in motor vehicle theft. There was nearly a 24 percent change in this one category. Burglary decreased by almost ten percent. The DDACTS area changes periodically based on traffic accident and crime analysis. For 2105, the DDACTS area encompassed primarily Garden of the Gods, west to Chestnut Street, and east to Nevada Avenue.

FALCON COMMUNITY SERVICE OFFICER (CSO) PROGRAM

The Community Service Officer Program has 28 part-time CSOs and eight full-time lead CSOs. The part-time numbers tend to fluctuate throughout the year for a variety of reasons. The CSOs are the primary CSPD response to crimes in which there is no suspect information available. Examples of these types of crimes include Motor Vehicle Theft, Theft, Criminal Mischief, and Graffiti. CSOs also assist officers with evidence collection, traffic control, and additional follow-up. Parking violations and abandoned vehicles are also handled by CSOs as time permits. In 2015, CSOs responded to 28,723 calls and completed 8,088 reports department-wide. The Falcon Division CSOs handled 6,304 calls and completed 1,922 case reports. The use of CSOs allows the department to remain responsive to community needs while making officers available to handle higher priority calls.

TRAFFIC SAFETY

In 2015, Falcon Division officers:

- Issued 8,994 traffic citations
- Issued 737 Top 25 Accident Location tickets



Officer John Parisi conducting DUI Investigation

Falcon officers participated in 380 traffic enforcement deployments to address neighborhood complaints, Top 25 Accident Locations, and school enforcement. The deployments resulted in 42 tickets being issued for neighborhood complaints, 312 tickets in Top 25 Accident Locations, and 60 tickets issued in school zones.

FALCON DIVISION

CRIMINAL INVESTIGATIONS

Throughout 2015, the Falcon Property Detective Unit worked diligently to solve multiple crimes and arrest repeat offenders. The following are statistical results and narrative descriptions of some of the cases.

Cases Assigned	501
Cases Cleared	206
Cases Unfounded	7
Cases w/ Exceptional Clearance	2
Cases Closed-Non-Criminal	4
Cases Still Open	68

In June 2015, the Falcon Division saw a spike in car break-ins in the Rockrimmon neighborhood. On June 21st, patrol officers arrested a suspect for a car break-in the Rockrimmon area. Detective Christopher Mace interviewed the suspect and he admitted to several more vehicle break-ins in the Rockrimmon area, Briargate area, and Cottonwood area. The suspect confessed to going “carhopping” with several other unnamed suspects and breaking into 15 to 20 vehicles a night. Through Detective Mace’s follow-up, he learned of the suspect’s fence to sell the stolen property for heroin. Falcon detectives executed a search warrant at the fence’s house and recovered multiple stolen guns, heroin, methamphetamine, and hundreds of pieces of suspected stolen property. The arrest of the two suspects cleared approximately 15 cases; however, they were suspected in 30+ additional cases based on crime analysis. Each suspect was entered in the Suspected Top Offender Program (STOP) with the District Attorney’s office and expected to get eight years each in prison.

Detective Alan Marks worked a 12-month long investigation of a pattern of business burglaries targeting medical marijuana shops and thefts of ATM machines from businesses. The pattern stretched along the Front Range and Detective Marks worked with the Denver Police Department, Douglas County Sheriff’s Office, Lone Tree Police Department, and the El Paso County Sheriff’s Office and was able to identify the suspects in this pattern. Detective Marks utilized electronic tracking devices on three of the suspects’ vehicles and responded several times after hours to monitor the suspects’ movements. The hard work paid off and Detective Marks was able to arrest the main suspect during

the burglary of a medical marijuana shop. This suspect and two other suspects were charged with 12 counts of burglary, two counts attempted burglary, two counts felony theft, six counts criminal mischief, and three counts of aggravated motor vehicle theft.

Detective Marks also worked a pattern of shoplifts where the suspect would pepper spray the loss prevention associates as he left the store with his stolen property. Patrol officers identified the suspect and Detective Marks began working the cases and attributed 16 cases to him. The suspect was eventually arrested at a local motel by the Colorado Springs Police Department’s Tactical Enforcement Unit. During the arrest, the suspect jumped off the second story of the motel, landing on the hood of a vehicle and breaking his pelvis. The suspect then tried to steal a K-9 police vehicle before being contacted by a K-9, and was subsequently taken into custody. The suspect was also entered into the STOP program and sentenced to 16 years in the Department of Corrections.

NARCAN

In 2015, the Colorado Springs Police Department became the first police department in the state to issue NARCAN (Naloxone) to its officers. NARCAN is an anti-opioid drug which can reverse the effects of an opioid overdose, such as heroin. With the re-emergence of heroin on a national level, Chief Carey believed that taking proactive steps could potentially save lives of overdose victims. The medication was purchased at no cost to taxpayers by using money seized from drug dealers. All officers of the department received training in recognizing an overdose and how to administer the NARCAN medication. To date, one life has already been saved.



GOLD HILL DIVISION



COMMANDER RAFAEL CINTRON

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The Gold Hill Division opened in 2006 and has 137 sworn employees and 17 civilian employees that serve a population of approximately 91,500 citizens and covers approximately 44 square miles.

This division provides police services to the south-west quadrant of the city, which encompasses residential, business, recreational, and a downtown entertainment district. The diverse community within the Gold Hill Division necessitates special units to meet the varied needs for police services.

Following are some of the special units, programs, and operations unique to the Gold Hill Division:

The Downtown Area Response Team (DART) was developed to address public disorder, improve public safety, and quality of life issues in the downtown area. DART consists of 12 officers and two supervisors working days and evenings in the downtown area. They patrol in marked cruisers, ride police bikes, and conduct foot patrols. Two daytime DART officers primarily patrol the West Colorado Avenue corridor.

The Homeless Outreach Team (HOT) consists of four officers primarily working weekdays. Although the HOT is a city-wide resource, they spend the majority of their time working within the Gold Hill Division. Their primary focus is to assist homeless individuals to connect with homeless services and resources.



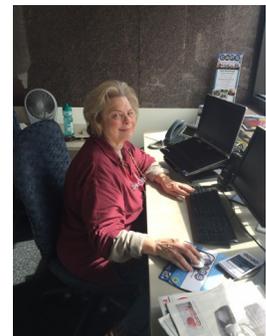
HOT leads the way on the Bike to Work Day Mayor's Ride in Monument Valley Park

West Colorado Avenue Detail. From April 20-24, a joint operation was conducted by members of the Colorado Springs Police Department, the El Paso County Sheriff's Office (EPSO), and the Manitou Springs Police Department. The operation was conducted to provide additional enforcement and community outreach for the business and residential area from 21st Street west to the City of Manitou Springs.

Peak Station is located at 6 N. Tejon Street in the downtown area and houses the members of the Downtown Area Response Team (DART) and the Homeless Outreach Team (HOT). Sixteen officers and two supervisors work out of the station providing police services to the visitors and residents of the downtown area. Peak Station has made the downtown area officers more visible and more accessible. Four new television monitors were installed at Peak Station to establish an observation platform at the station. The observation platform allows the DTA officers the ability to monitor the public safety cameras from the station while conducting administrative duties. Community Advancing Public Safety (CAPS) volunteers staff the kiosk at the Peak Station during the mid-day hours. These volunteers facilitate administrative police services such as filing police reports and fielding inquiries about the police department and the city in general.



Volunteer Dennis Melinger



Volunteer Kathleen McNally

Adaptive Street Lighting (ASL) consists of adjustable street lighting along the 00 block of N. and S. Tejon Street, as well as Acacia Park. ASL gives Gold Hill officers the ability to increase the

GOLD HILL DIVISION

brightness of the existing street lights during select times of night (automatically brightened between 11:00pm and 3:00am) or during special events. The ASL system has complemented the camera system in the downtown area and enhanced public safety.

The Public Safety Camera System provides monitoring capabilities in the downtown area. The system consists of 15 cameras located on Tejon Street from Platte Avenue south to Moreno Street, and East Pikes Peak Avenue from Cascade Avenue to Nevada Avenue. The cameras are also mounted to view the activities in Acacia Park. The locations of the cameras were selected based on calls for service and a criminal activity analysis conducted by the department's Strategic Information Center.

During 2015, the Public Safety Camera System volunteers provided 530 hours of video monitoring coverage. The volunteers, along with the hourly coordinator, viewed 918 calls for service, 118 of which were initiated by the camera operators. They directly assisted in the arrest of 68 suspects via live viewing and provided 362 video files to officers for evidence.



Gold Hill Crime Prevention Office. In support of the ongoing efforts to address criminal activity in city parks located within the Gold Hill Division, Crime Prevention Officer Sid Santos enlisted the assistance of the Gold Hill Division Citizens' Advisory Committee (CAC). Officer Santos challenged the CAC members to get involved by distributing crime prevention information. Officer Santos personally designed and had crime prevention flyers printed titled "Protect Your Valuables" that provided common sense tips not only about protecting valuables, but also information on personal safety. Officer Santos also constructed a display board that provided crime prevention visual aids.

On June 20, 2015, two CAC members, in collaboration with the Parks Division, set up the display board at Helen Hunt Falls, located within North Cheyenne Canyon, and distributed the crime

prevention flyers to park visitors. The crime prevention information was very well received by park visitors and park rangers.



Gold Hill Community Service Officer (CSO) Program assisted patrol officers by responding to non-emergency property crimes calls, tagging abandoned vehicles, conducting vehicle identification number (VIN) inspections, providing crime prevention information to citizens, and providing traffic control assistance at traffic hazards and accident scenes. The team consists of two full-time employees and six temporary employees. In 2015, the team handled approximately 7,510 calls for service, which included providing traffic control at over 813 accidents and nearly 785 traffic hazards. CSO assistance allowed sworn personnel to focus their efforts investigating crimes against persons and/or conducting follow-up on property crimes. The CSOs are valuable members of the Gold Hill Division and serve the citizens of Colorado Springs with pride.



CSOs Sean Zamora (left) and Tanner Mielke (right)

GOLD HILL DIVISION

TRAFFIC ENFORCEMENT

In 2015, members of the Gold Hill Division:

- Issued approximately 9,566 traffic citations
- Made 609 DUI arrests

Gold Hill officers conducted approximately 374 deployments to address traffic complaints, school zone enforcement, and Top 25 Traffic Accident Locations. The 374 deployments resulted in 170 citations issued in traffic complaint locations, 89 citations issued in school zone enforcement locations, and 371 citations issued at the Top 25 Traffic Accident Locations.

CRIMINAL INVESTIGATIONS

Throughout 2015, the Gold Hill Property Detective Unit worked diligently to solve multiple crimes and arrest offenders. The following are their statistical results:

- | | |
|---|-----|
| • Pattern crimes resulting in a successful resolution | 39 |
| • Cases solved and filed as a result of follow-up by detectives | 253 |
| • DNA submittals for analysis | 180 |
| • Documented contacts with victim notification of case status | 982 |
| • Felony arrests | 180 |
| • Search and arrest warrants prepared | 142 |

The Motor Vehicle Theft Unit and the BATTLE (Beat Auto Theft through Law Enforcement) Task Force were very successful in 2015. The Task Force was a collaboration between the Colorado State Patrol and the CSPD. Between task force operations and Motor Vehicle Theft Unit investigations, 134 stolen motor vehicles were recovered at a value of \$1,431,428 and resulted in 105 arrests.

PATROL BUREAU PROGRAM

The School Resource Officer (SRO) Unit is comprised of two sergeants, 16 High School Resource Officers, one Colorado College SRO and two support/cover SROs. The High School Resource Officers are primarily assigned to a high

school; however, they are responsible for significant activities at the transitional middle schools as well. The support/cover SROs' responsibility is to provide assistance to the high school SROs, cover on complicated investigations, help with planned/unplanned events, and provide coverage when the primary SRO is absent.

During 2015, School Resource Officers were involved in approximately 2,653 calls for service, either as primary or cover. SROs were responsible for completing 581 case reports, 335 supplements, 29 Field Interview Reports/contacts, 44 felony arrests, 511 misdemeanor arrests, and issued 75 traffic summonses. The SROs also handled 367 Safe2Tell tips and taught 675 law enforcement related classes.



SRO Blanca Caro

Many of the calls for service mentioned above involved sensitive cases, weapons possession, felony drug possession, arson, and suicidal juveniles. In contrast, the SROs provided support to the Southeast Springs Soccer Initiative, served as CSPD Cadet Advisors providing training and mentorship, participated in the city-wide Drive Smart campaign, were board members of the Colorado Association of School Resource Officers (CASRO), Police Protective Association and Teen Court. The SROs also provided significant support to the annual Christmas/Holiday Toy Drive both on and off duty.

SAND CREEK DIVISION



COMMANDER SCOTT WHITTINGTON

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The Sand Creek Division opened in 1989 and has 132 sworn employees and 15 civilian employees that serve a population of approximately 82,000 citizens and covers approximately 43 square miles. The Sand Creek Division serves the southeast quadrant of the city.

COMMUNITY RESPONSE

Community Response Team (CRT)

Beginning in 2012, Sand Creek Officer Sean Collins recognized officers were being sent to calls involving persons in crisis or having behavioral or mental illness. These calls often took officers off the streets for long periods of time and the same people were being contacted repeatedly. Most of the time, officers were not the appropriate responders to provide the help needed and the persons were being transported to area emergency departments. While the emergency departments were providing excellent treatment for medical crises, they were not designed to deal with psychological crises, meaning patients frequently were released without addressing their underlying issues. To get a better idea of the problem, Officer Collins volunteered to respond to crisis-type calls for service city-wide and reached out to other agencies that were also impacted by this specific population.

With Officer Collins' work, and efforts of the Colorado Springs Fire Department and Aspen Pointe, the Community Response Team was created in December 2014. The team consisted of a social worker from Aspen Pointe to provide counseling, placement, and/or resources for the patient; a medic from the CSFD to screen the patient for medical issues and provide direct admittance to the appropriate facility; and Officer Collins to provide the safety to the team and criminal law advice if



necessary. The team was so successful, a second team was added in 2015 with Sand Creek Officer Kyle Sack as the CSPD member.



In 2015, the CRT responded to 2,388 incidents and engaged 1,516 patients, of which 101 responses were to schools throughout the city. For the citizens dealing with behavioral/mental health issues, CRT's response ensured they received quicker, more appropriate care. For the city, the CRT's response left more patrol officers on the street and fire crews available to answer other calls for service.

At the end of 2015, feedback was collected from seven impacted organizations. The responses were overwhelmingly positive. These organizations felt the benefits of the CRT were for emergency department cost savings, directing frequent callers to appropriate agencies, performing in-home screenings, quick response times to callers, returning patrol officers/crews/apparatus to service, and the high quality of their work. Several respondents would like to see the CRT expanded in 2016.

Crime Free Multi-Housing Program

"Keep Illegal Activity Off Rental Property."

The Colorado Springs Crime Free Multi-Housing (CFMH) Program is designed to help residents, owners, and managers of rental communities keep drugs and other illegal activity off their property. The CFMH uses a pro-property manager, pro-resident, and anti-crime approach in community policing. This program is a solution-oriented crime prevention program and is designed to be honest and direct. The program utilizes a unique three-part approach ensuring the crime prevention goals are met while maintaining an approach that is very resident-friendly.



- **Phase One** requires property management teams (owners, managers, and other staff) attend an

SAND CREEK DIVISION

eight-hour training seminar presented by the CSPD. The teams are given training and advice on topics to include applicant screening, crime prevention, evictions, drug/gang recognition, and how to address community issues legally using civil law rather than criminal law. Attendees receive a certificate upon completion.

- **Phase Two** requires an on-site security inspection of the communities to ensure compliance with Crime Prevention through Environmental Design (CPTED) standards such as adequate lighting, secure windows, and appropriate door locks for building access. The focus of Phase Two is to improve safety while also deterring crime.
- **Phase Three** promotes the Crime Free Program awareness through a community celebration and signage of program membership. This is a safety social hosted by property management teams and the CSPD to provide community information to residents and demonstrate the ongoing partnership the property has with management, residents, and the CSPD. (Completion of all three phases certifies the property has met the CSPD's minimum requirements.)

Program Goals:

- Create safer rental properties and neighborhoods.
- Enhance security and reduce the fear of crime for residents.
- Facilitate a cooperative effort between rental property owners and managers, residents, and police to minimize crime.
- Promote effective property management through training.
- Reduce blight on rental properties.
- Reduce police calls for service at rental properties.

Crime Free Multi-Housing training was offered four times in 2015. Ninety-one employees from 49 properties attended the training this past year. The CFMH Program has over 70 participating apartment communities. Four properties were certified in 2015. The goal is to encourage active participation in the program and certify as many properties as possible within Colorado Springs.

Crime Prevention through Environmental Design is utilized in conjunction with our CFMH Program in which CSPD personnel work closely with apartment community management teams. The premise of CPTED is that the proper design and the effective use of the physical environment may lead to a reduction in the incidence and fear of crime, thereby improving the quality of life for those within the community.

The CFMH Program remains very active with management teams developing and fostering community partnerships while working closely with the Apartment Association of Southern Colorado, the Colorado Springs Fire Department, the Colorado Springs Housing Authority, the El Paso County Sheriff's Office, and many other agencies. 2016 is expected to be a very busy year as more properties become involved in the program.

The CSPD is very proud of the properties that chose to complete all three phases and become fully certified CFMH properties.

Sand Creek Community Service Officer Unit
Sand Creek Community Service Officers (CSOs) have participated in several crime prevention and community service events:



SAND CREEK DIVISION

- Collaborating with the Crime Free Multi-Housing (CFMH) Program and the Colorado Springs Fire Department in a pre-Halloween holiday festival, CSOs provided short crime prevention safety briefs to residents and children and had the opportunity to reach out and meet the residents. This festival was held at the Montecito Apartments on North Murray Blvd.
- Sand Creek CSOs, CFMH, and Colorado Spring Housing Authority participated and celebrated with seniors at the Senior Heritage Plaza Apartments, recognizing them and their efforts to improve the property and relationships with the CSPD by providing crime prevention tips.
- Sand Creek CSOs coordinated traffic control and low level security along with department-wide CSOs for the Southeast Summer Fest event hosted by Pastor William Chancy and Grace Be Unto You Church. This is an event that continues to grow with residential participation.
- Sand Creek CSOs, in cooperation with the YMCA, were involved in assisting with traffic control and safety for the Southeast Colorado Springs Back to School Summer Fest.

In the past three years, Sand Creek CSOs have responded to 24,292 calls for service.



- In 2013, CSOs responded to 6,195 calls for service and it was a year of determining the role of a Community Service Officer, together with the establishment of goals for our community engagement and determining the types of calls for service in which CSOs should respond.
- In 2014, CSOs responded to 9,832 calls for service. It was a year of determining the staffing needs of the unit and reconnecting with the community. Reconnecting with the community was enhanced by reducing the number of reports taken by telephone and increasing the number of face to face reports taken. The additional responsibility of traffic control at accident scenes was added to CSO duties. Sand Creek CSOs assisted 578 times in 2015. This allowed police officers to return to service and respond to other higher priority calls for service.
- In 2015, CSOs responded to 8,265 calls for service. Sand Creek CSOs took the initiative to assist Sand Creek patrol officers in the identi-

fication of pattern crimes involving burglary of motor vehicles and motor vehicle thefts. CSOs provided detailed locations of pattern crimes by mapping them on a division map in the briefing room for all officers to view prior to their shift. This map provided a quick visual assessment of patterns, allowing officers to modify their crime prevention activities. This effort was undertaken to increase the number of arrests for these crimes. In September 2015, CSOs were proactive in crime prevention by distributing crime prevention brochures. Distribution of these brochures was part of an overall effort to reduce calls and this effort was effective. CSOs were responsible for collecting physical evidence, DNA, and fingerprints, in the attempt to identify the suspects. CSOs also increased the neighborhood follow-up with each contact. On at least one occasion, fingerprints lifted and submitted to the lab for processing resulted in the direct identification of a suspect who was later arrested.



INVESTIGATIONS

Officer Juergen Petzl

On February 28, 2015, at approximately 8:45pm, Officer Juergen Petzl was dispatched to a convenience store located in the 300 block of South Academy Boulevard to a Check the Welfare call for service. When Officer Petzl arrived, he talked to the store employee who reported she was scared because an unknown male had locked himself in the business restroom for approximately two hours. The employee also said it sounded like the male

SAND CREEK DIVISION

was destroying the restroom. Officer Petzl established communication with the male subject who had barricaded himself in the business bathroom. After it was determined the male was not going to voluntarily exit the restroom, Officer Petzl made entry and was simultaneously struck by an edged weapon in his trauma plate, causing the weapon to deflect and drop. Officer Petzl drew his handgun and continued to enter and met the suspect inside. Officer Petzl gave the suspect commands and the suspect was taken into custody without injury to himself or the officer.

This call for service serves as a great reminder of the inherent danger that exists in the law enforcement profession on a daily basis. It also demonstrates that officers do use restraint in highly dangerous, quickly evolving encounters. In fact, the story was related to Point Blank Enterprises, the company who produces the plate that may have saved Officer Petzl's life. As a result, Officer Petzl was invited to speak about this incident at the Point Blank conference in Florida; unfortunately, Officer Petzl had court and could not attend.

Street Light Wire Theft

In late May 2015, the Colorado Springs Police Department began receiving reports from Colorado Springs Utilities in regards to wire being removed from city street lights. Detectives Dennis Mallett and Ryan Jacobsen of the CSPD Metal Theft Unit, began tracking the cases and identified approximately 13 total cases where wire was stolen from city and state street lights in the Colorado Springs and El Paso County areas.

On June 18, 2015, detectives conducted surveillance of the suspects in the area of 3500 West Colorado Avenue and watched as one of the suspects unloaded a large quantity of wire consistent with the stolen street light wire into a motel room. Detectives coordinated with the Gold Hill Division patrol officers and contact was made at the motel room. Two suspects, one male and one female, were arrested at this motel room. During the execution of a search warrant at the motel room, detectives recovered over 1,000 feet of street light wire, tools, and other items consistent with cutting and stripping of street light wire.

Detectives and crime analysts determined in excess

of 20,000 feet of copper wire had been stolen or removed from city and state street lights in the 13 identified cases. The estimated cost to repair the damages and replace the stolen wire was over \$100,000. As an interesting note, a male was arrested in the very same motel room for the same type of crimes in 2011.

Metal Theft

Detectives with the Colorado Springs Police Department Metal Theft Team visit the seven local scrap yards in Colorado Springs on a routine basis. This is done to ensure the businesses are in compliance with local laws and to also review items being sold by customers. During one of these visits to a scrap metal dealer, detectives located an unusually large amount of brand new copper pipe and wire being sold by a woman. After identifying this woman, detectives researched her transaction history at the other scrap yards and found that she had been selling the same types of items to two different scrap yards.



Detectives used investigative tools and conducted surveillance of her and her vehicle and began surveilling her. During the next 10 days, detectives followed her to three different Lowe's stores and four different Home Depot stores, where she would make quick 5-10 minute visits inside of the stores. She would return to her vehicle with a full purse and proceed directly to one of the local scrap yards where she would sell the new copper pipe and wire.

After gaining visual confirmation of a theft, detectives arrested this woman, who admitted to committing shoplifts from both the Home Depot and Lowe's stores in the Colorado Springs and Castle Rock areas. She estimated she had been doing this activity since late August 2015 and was committing thefts every 2-3 days. In the 10 days of surveilling her, detectives found her to have stolen about \$3,000 worth of copper from these stores. It is estimated she stole close to \$20,000 since the end of August 2015.

SAND CREEK DIVISION

Military Equipment Burglaries

During the month of August 2015, the Colorado Springs Police Department identified an emerging pattern of burglaries taking place where the victims were employed by the United States Military. The primary items taken in the burglaries were large quantities of military equipment. As investigators began investigating the pattern, a suspect was identified and several investigative methods were employed.



★ Sep 12 Military Gear For Sale!! \$550 [x]

On October 2, 2015, at approximately 2:00am, detectives with the Sand Creek Investigations Unit were notified the suspect involved was in the area of Sanders View. Detectives responded and surveillance was established. While in the area, detectives located the suspect and took him into custody during the commission of a burglary. Through follow up, detectives determined the suspect had committed at least one additional burglary that morning prior to detectives locating and taking him into custody. The victims of the two October 2nd burglaries were located and all of their property was returned. The suspect was charged with twelve counts of burglary.

The estimated value of the items taken was \$20,000 to \$30,000, which included numerous rifle-rated ballistic plates and vests. Most of the stolen items had already been sold by the suspect and were not recovered.



LOOKING BEYOND THE LICENSE PLATE AWARD HONORABLE MENTION

In August 2015, Officer Shelby Mann received notification of an honorable mention award from the International Association of Chiefs of Police (IACP Highway Safety Committee), in cooperation with the 3M Traffic Safety and Security Division, for an incident that occurred on March 8, 2014. Officer Mann was proactively checking the parking lot of a hotel when he ran the license plate on a Honda and discovered the vehicle had been reported stolen. While receiving this information,



he noticed multiple individuals attempting to hide from him in a nearby car. He contacted the occupants of the car and discovered two of them had warrants for their arrest. While speaking with the detained parties, he learned the person who had been driving the stolen Honda was inside of one of the hotel rooms. After other officers arrived on scene, they contacted the occupants of the hotel room, at which time they observed items consistent

SAND CREEK DIVISION

with identify theft. Officer Mann and the other officers gained consent to search and located narcotics, a safe, two handguns, \$7,000 in cash, and a vast amount of identity theft evidence. As a result of this investigation, six people were taken into custody and a burglary, burglary of a motor vehicle, motor vehicle theft, identity theft, and mail theft ring was identified. An unreported burglary in Pueblo was identified as a result of evidence located. This led to the identification of a group of suspects who would target residences identified from obituaries listed in the newspaper. Two of the arrestees were identified by the Manitou Springs Police Department as suspects in a burglary and ID theft case, and two arrestees were charged with Possession of a Weapon by a Previous Offender.

Over 20 victims of various crimes were identified, over 150 pieces of evidence were placed, and a ring of criminals were identified and taken into custody. Officer Mann is commended for his dedication to officer-initiated activity and his attention to detail that led to these significant arrests and seizure of evidence. The results of this investigation positively impacted the safety and quality of life for not only the citizens of Colorado Springs, but multiple surrounding jurisdictions.

SAND CREEK DIVISION LAND PURCHASE

In 1989, the Sand Creek Division substation opened its doors to serve the population of southeastern Colorado Springs. Today, the 27 year old building still serves the community; however, its size and design have complicated providing adequate police services. A few of these concerns are detailed below.

When the Sand Creek Division substation was constructed, there was plenty of room; however, the staffing at the division grew with the increase in population. The station has now become too small. The lobby holds only three or four people comfortably and does not allow for confidential communications without everyone in the lobby overhearing. While the Sand Creek Division substation boasts a Community Room that can hold over 100 people, the visitor parking lot can only hold 14 vehicles. The men's locker room was outgrown approximately 10 years ago and a storage room

was converted into a "Jr. Locker Room," adding 35 more lockers for the men. The 30 lockers for the women, however, are now at capacity and there are no more storage rooms available to convert to another locker room. A new, bigger building will accommodate all staff and visitors more comfortably.

One of the biggest concerns for the Sand Creek Division substation is the safety issue as a result of having only three holding cells. By law, there needs to be a sight and sound barrier between different population groups: men, women, juvenile boys, and juvenile girls. The current three holding cells have doors that open into a common hallway, and this does not constitute an acceptable barrier. When there is a subject in one holding cell, the other two can only be used for the same population group. Because of this, other subjects are often placed into interview rooms, which are not secure. This is an extremely concerning situation, as the Sand Creek Division had more prisoners brought into the building than any other patrol division. Building a new structure will allow the department to install all the sight and sound barriers needed for each population type.

In 2015, Chief Carey set aside money to purchase land for a new Sand Creek Division substation. Jerry Grage, a local businessman, sold 8.69 acres to the city and then donated another 1.88 acres for the project. The land is located north and east of the Fountain Boulevard and Academy Boulevard intersection, keeping the substation in the same general vicinity it is now. This is just the first step to a new Sand Creek Division building. The process for building a new building will commence in 2016, with the new substation to be completed in 2018.



STETSON HILLS DIVISION



COMMANDER FLETCHER HOWARD

**4110 Tutt Boulevard
Colorado Springs, CO 80922
Phone: (719) 444-3140**



The Stetson Hills Division opened in 2004 and has 92 sworn employees and 16 civilian employees that serve a population of approximately 157,500 citizens and covers approximately 59 square miles. The Sand Creek Division serves the southeast quadrant of the city.

Since opening in 2004, the Stetson Hills Division has grown in population. Were the Stetson Hills Division a city, it would be the fourth largest in the state of Colorado.

STETSON HILLS DIVISION COMPARISON STATS

Population:

Denver	648,981
Colorado Springs	457,100
Aurora	325,078
Stetson Hills Division	157,511
Lakewood	142,980
Arvada	111,707
Westminster	106,114
Centennial	100,377

Square Miles:

Colorado Springs	195 square miles
Denver	155 square miles
Aurora	154 square miles
Stetson Hills Division	59 square miles
Lakewood	44.06 square miles
Arvada	35.76 square miles
Westminster	32.9 square miles
Centennial	27.9 square miles

INVESTIGATIONS

- 5 detectives
- 497 cases worked
- 73 DNA requests sent to CBI
- 8 STOP offenders investigated, each receiving multiple year DOC sentences
- 2 COCA cases worked in association with STIC/VNI/FBI
- 94 arrest warrants issued
- 46 search warrants issued
- 74 RFIs disseminated

Overall

During 2015, Stetson Hills Investigations was very productive. The unit worked a total of 497 cases between its five detectives. Of those cases, the unit produced 94 arrest warrants, 120 Probable Cause Affidavits, and 46 search warrants. The detectives also produced 74 Requests for Information (RFI) seeking help in identifying suspects or suspect vehicles.

The unit also produced a total of 73 DNA requests for the Colorado Bureau of Investigations (CBI) and responded to several positive DNA CODIS hits, identifying several suspects.

STOP Program

During 2015, Stetson Hills Investigations continued to work with the District Attorney's Office in the STOP Program. This program aims to identify "Suspected Top Offenders" to help prevent them from reoffending. The Stetson Hills Investigations Unit added eight repeat offenders to the DA's STOP Program in 2015.

Organized Retail Crime

The Stetson Hills Investigations Unit continues to be responsible for investigating Organized Retail Crime cases in Colorado Springs. Detective Tyson is the lead in this area and he works closely with retail security agents in our community to identify and target felony level offenders. In 2015, there were a total of 1,575 reports filed by retail security agents in Colorado Springs alone. We currently have 160 retail security agents in our Organized Retail Crime group, who all work together to reduce the overall loss to our community.

Detectives worked two COCA (organized crime) cases in 2015 to include finishing the CT Electronics case and the "Snowbird" retail theft case. Both cases were long-term investigations and involved several other units and departments in the state.

Detective Tyson also took the lead in 2015 to produce new department-wide training on shop-

STETSON HILLS DIVISION

lifting investigations to include a new department bulletin for patrol and department-wide roll call training.

CSPD ORGANIZED RETAIL THEFT AND COLORADO ORGANIZED RETAIL CRIME ALLIANCE (COORCA)

In 2015, the Colorado Springs Police Department hosted monthly COORCA meetings at the Stetson Hills Division. During the year, the COORCA chapter strengthened its Executive Board with the addition of Sergeant Eric Frederic as the Southern Colorado Chapter Leader. In May, Detective Judd Tyson took over that position with the promotion of Sergeant Frederic.

The Executive Board continues to meet on a monthly basis in Denver to discuss expansion of membership, as well as continuing to improve relationships among law enforcement and retailers.

Attendance at the monthly meetings in Colorado Springs continued to grow. Cooperation among various retailers and multiple agencies has helped identify numerous suspects who have previously been unknown, as well as provide information on an organized retail theft operation that was based in a neighborhood in the Falcon Division.

Members of the COORCA board, including Detective Tyson, met with Denver Police Chief White and Deputy Chief Quinones in August 2015 regarding organized retail theft and its impact along the Front Range. The result of that meeting was the permanent assignment of detectives dedicated to the investigation of organized retail theft. Contact with lobbyists has been established and the board will continue to work closely with lobbyists to effect legislative change in theft statutes in Colorado. The goal is to reduce the felony threshold for theft from \$2,000.

The Colorado Organized Retail Crime Alliance website has been very useful as a means of sharing information and identifying suspects. In 2015, there were a total of 674 entries made on the site by law enforcement and retailers. Additionally, there were 1,313 new user registrations in 2015.

In the Colorado Springs area, Detective Tyson has ongoing discussions with retailers regarding the

CopLogic online reporting system. The numbers for 2015 are as follows:

- 34 Loss Prevention Officers signed up as Users
- 17 Retailers using the system
- 2,105 Online reports generated for shoplifting

Moving into 2016, Detective Tyson will continue to host monthly COORCA meetings at the Stetson Hills Division. 2016 goals include:

- Increase membership/use of the COORCA website as a means to disseminate information regarding retail theft
- Improve relations with local retailers
- Work with Executive Board to organize a regional Organized Retail Crime Conference in Colorado

IMPACT TEAM

Effective March 1 through December 31, 2015, the Stetson Hills Division Impact Team:

- Cleared 228 felony arrests and warrants
- Cleared 472 misdemeanor arrests and warrants
- Drafted 92 felony PC affidavits
- Issued 14 Arrest Warrants
- Conducted 20 Search Warrants
- Recovered nearly \$150,000 in stolen property
- Seized over \$45,000 in illegal narcotics, nine handguns, and 19 miscellaneous weapons
- Issued 481 traffic citations
- Made 32 DUI arrests
- Completed 236 FIRs
- Handled 992 calls for service, 1,266 cover calls, 1,641 officer-initiated calls, resulting in 162 case reports and 453 supplements

DUI UNIT

The DUI Unit includes eight officers who are dedicated to the enforcement of DUI laws and the apprehension of impaired drivers who represent a traffic safety risk to the citizens of Colorado Springs. The DUI officers are responsible for training new officers in the detection and apprehension of DUI drivers. They are also members of the Major Accident Unit. Three of the officers are experts in recognizing different drugs reactions after ingestion by humans. In 2015, 1,578 people were arrested for DUI by officers of the CSPD.

STETSON HILLS DIVISION

DUI GRANTS

The Colorado Springs Police Department participates in the LEAF (Law Enforcement Assistance Fund) and HVE (High Visibility Enforcement) DUI Enforcement programs. These grants provide funding from the Colorado Department of Transportation (CDOT) to assist with increased enforcement of DUI offenders and to increase public awareness of the problems and impacts created by impaired driving, including the consequences resulting from arrest and conviction of impaired driving offenses. In addition, these grants coordinate the efforts of different cities and/or counties within the same judicial district and with other jurisdictions by supplementing an existing qualified DUI program.

CRISIS INTERVENTION TRAINING (CIT)

On October 5-9, 2015, the CSPD hosted a Crisis Intervention Training class at the CSPD's Training Academy. There were 42 attendees from multiple agencies, including the CSPD, the Fountain PD, the Canyon City PD, the EPSO, the Denver Probation Department, and a host of civilians from agencies such as Memorial Hospital, TESSA, and Fort Carson. The curriculum for the class involved various speakers, field trips, and intense role playing sessions to better prepare students on how to handle critical incidents. The class was well received and all 42 attendees graduated, allowing them to communicate more effectively with the citizens we serve. This is in line with the Chief's vision of responsiveness to our community's needs and humbly serving them in the best manner we can.

COMMUNITY SERVICE OFFICER (CSO) TRAINING ACADEMY

Stetson Hills Community Service Officer Leads Monty Burnell and Tricia Taylor took charge of the organization and implementation of the Community Service Officer (CSO) Training Academy in 2015. The 2015 CSO Training Academy was the first academy solely run by CSOs with very few outside instructors or outsourced administrative tasks. The majority of the courses were taught by CSOs, who also designed their course curriculum. The CSO Training Academy consists of four weeks of intense classroom training, to include basics such as

learning necessary Colorado Revised Statutes, report writing, hands-on defense tactics and OC certification. CSO Taylor was in charge of all of the administrative aspects of the Training Academy, including scheduling of courses and coordination of instructors, to organizing and staging the CSO Academy Graduation. CSO Burnell was instrumental in designing and implementing the new CSO classroom at the Stetson Hills Division and organizing all necessary equipment. Both CSO Taylor and CSO Burnell were instructors for multiple courses and worked tirelessly to keep curriculum at the highest possible standard. The academy graduated nine new Community Service Officers and three new Code Enforcement officers on May 29, 2015.



STETSON HILLS DIVISION

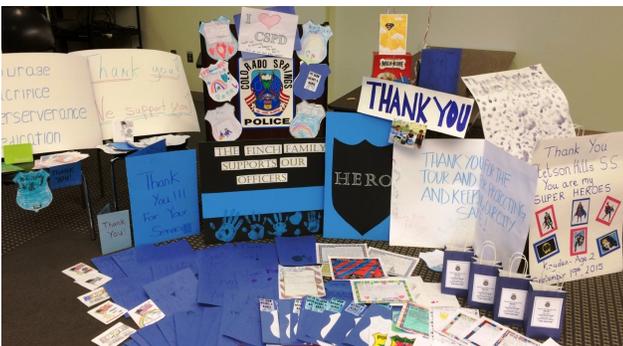
CHIEF'S TOWN HALL MEETING

In 2015, the Stetson Hills Division hosted the 2nd annual Chief's Town Hall Meeting. The meeting took place on July 29th at the Sand Creek High School Auditorium on N. Carefree Circle. Almost 200 Neighborhood Watch Block Captains were in attendance at the meeting, together with local news media and City Council members. Discussed at the meeting were body worn cameras, as well as an opportunity for citizens to ask questions of the Chief covering a wide range of topics.



In addition, a new program was started this year where each division honors one of their outstanding Block Captains with an award. The event showcased our department's commitment to community policing.

BLUE DAY - LAW ENFORCEMENT SUPPORT DAY



PUBLIC SAFETY COMMUNICATIONS CENTER



RENEE HENSHAW, MANAGER

The Colorado Springs Public Safety Communications Center is responsible for answering 911 calls as well as non-emergency calls for police, fire, and medical services within the City of Colorado Springs. In addition, the center answers all 911 cell phone calls in El Paso County. The Emergency Response Technicians (ERTs) process the calls and the Public Safety Dispatchers (PSDs) coordinate and send the resources. In 2015, ERTs processed 689,671 incoming telephone calls, 308,729 of which were received on the 911 line and 380,942 were received on the non-emergent line. ERTs and PSDs also made over 293,000 outgoing calls and had 18,625 uncategorized calls, for a total call volume of over 1,000,000 calls.



The Communications Center was able to secure additional funding this year from the El Paso/Teller 911 Authority and added six additional Emergency Response Technicians and two Public Safety Dispatch positions. These positions brought the allotted staffing to 49 Emergency Response Technicians, 42 Public Safety Dispatchers, 10 Supervisors, one Manager, one CAD Administrator, one Training Coordinator, and one Audio Specialist. The center operates 24/7 and uses technology to analyze call volumes in order to schedule the largest amount of staffing around the busiest times of the day. The center ran aggressive hiring cycles throughout the year attempting to fill open positions; and by year's end, was able to hire and train 25 new employees.

2015 was also a year dedicated to improved technology. A full-time Project Manager was hired to oversee an upgrade to the department's CAD system. New hardware was purchased, installed, and handed over to the vendor for migration of the system. As the Communications Center moves in to 2016 and completes the project, all CAD users

should see improved service and functionality. Another technology update was the implementation of Text to 911. Throughout the year, a vendor was chosen, cell towers were programmed, policy was written, and a go live date set for January 2016.

During the month of April, the Communications Center celebrates National Telecommunicator Week.

The 2015 Telecommunicators of the Year were ERT Brianna Ragsdale and PSD Yesenia Blank.



ERT OF THE YEAR
Brianna Ragsdale with Chief Pete Carey



PSD OF THE YEAR
Yesenia Blank with Interim Fire Chief Ted Collas

PUBLIC SAFETY COMMUNICATIONS CENTER

Carole Grindrod was awarded the Walt Mercer Morale Award, and Supervisor Rich Suarez was awarded the Kathy Fiorillo Leadership Award. These employees were recognized by their peers for their commitment to professionalism, excellence, teamwork, and leadership.



WALT MERCER MORALE AWARD
Carole Grindrod with Fire Deputy Chief Steve Dubay



KATHY FIORILLO LEADERSHIP AWARD
Rich Suarez with retired Lt. Sal Fiorillo
and Officer Kyle Vanderlinden

In addition, the El Paso/Teller 911 Authority recognizes employees from the local Public Safety Answering Point (PSAP) each quarter. Alicia Seymour was selected by the 911 Authority as the 2015 Telecommunicator of the Fourth Quarter and the El Paso/Teller 911 Telecommunicator of the Year.



911 AUTHORITY
TELECOMMUNICATOR OF THE YEAR
ERT Alicia Seymour with Cimarron Hills Fire Chief Matt Love

The center remains an Accredited Center of Excellence through the International Academy of Emergency Dispatch and will be up for reaccreditation in 2016. Employees continue to work hard between accreditations ensuring they maintain their protocol compliance scores and are current with all continuing education and training required for reaccreditation.

The Colorado Springs Public Safety Communications Center, together with the entire police department, was impacted by two mass shootings towards the end of 2015. The team rose to the challenge and handled both tragedies as they do all calls for service – with professionalism and a dedication to excellence.



ERT Candace Roberts
Proud supporter of Denver Broncos Super Bowl Champions

2015 MEMORABLE EVENTS



Veterans Day Parade on Tejon Street



Officer Isaac with one of the last remaining survivors of the attack on Pearl Harbor who turned 102 in 2015



2015 CSPD/EPSCO Cadet Graduation



Graduating Recruits - 64th Police Training Academy



CALEA Summer 2015 Conference

2015 MEMORABLE EVENTS



Chief Carey meets with 90+ year old Craig Woolley, who sent a letter of thanks for the help the CSPD has provided him throughout his life



Motors Unit escorted military troops returning from serving in Asia



Communications Center flower bed nominated by "Springs in Bloom" program as best flower bed, thanks to the hard work of ERTs Dana Heckman (center left) and Annie Springfield (center right)



Mayor Suthers Swearing-In June 2, 2015



Chief Carey with Sgt. Gary Frasier at his 30-year retirement



Officer Mark Drobeck retires after 41 years of service



Officer John Ford, 2015 Hundred Club winner, and K-9 Heat



K-9 Diesel assisted in the arrest in a stolen car case



K-9 Blitz



K-9 Broc



K-9 Max



Lt. Edmondson and Conan, Future K-9 Recruit

2015 MEMORABLE EVENTS



Officer Adam Wheeler, former Olympic wrestler, was featured in Men's Health Magazine's Ultimate Guy Competition "Ordinary men doing something positive for the community"



2015 Polar Plunge at Prospect Lake for Special Olympics "Freezin' for a Reason"



Officer Martin with 2015 Color Run participants



Bike to Work Day Mayor's Ride



Officers take a short break for basketball with the kids

2015 MEMORABLE EVENTS



Leader's Run for National Victims' Rights Week
Chief Peter Carey, District Attorney Dan May,
and Fountain Chief Chris Heberer



HOT, DART, and SRO Officers participate in the
Bike to Work Day Mayor's Ride



Officer Hunt giving a Halloween treat
to Trick or Treaters



Officer Tatum
2015 Territory Days



Shop with a Cop



Christmas Toy Drive



2015 SE Summer Fun Fest Dance Moves



CSO Jacob Kelly, PSR Melisa Stilley, and
Officer John Tatum
Back the Blue Colorado

2015 MEMORABLE EVENTS



Stolen butterfly returned to mother and best friend, who created the butterfly in memory of a young girl who passed away in an auto accident



Citizen Adrian Murphy was happy CSPD officers were able to return his stolen iPad



Baby Katriana born on the side of I-25 with the help of Dr. Miller of Children's Hospital in Pittsburg, PA, who was in Colorado Springs visiting her daughter at the USAFA



Detective Marks returning stolen Memory Box to citizens



Platypus Reading Program at Hillside Community Center



Annual Christmas Toy Drive
CSPD Cadets deliver Christmas gifts throughout the community



Sgt. Ron Sheppard validating law enforcement's love for donuts



Santa - Detective Matt Waters
Elf - Detective Becca Joines



Bear in a tree on Astrozon Blvd.



Voyager Parkway Flooding



Labor Day Lift Off — Courtesy of Larry Marr Photography

2015 MEMORABLE EVENTS



6th CSO Academy Graduation - May 2015



New "It's OK to Say No" signs for aggressive solicitation



Rare August morning storm and rainbow taken from the Stetson Hills Substation parking lot



Take a Turkey to Work Day
Police Chief Carey, Donna Nelson,
Fire Chief Riley, Mayor Suthers, Councilman Murray, and Chief of Staff Greene



City Blizzard Preparation



CSPD's Cattle Drive on Silver Creek Drive



CSPD Honor Guard
Opening Ceremony of
Rocky Mountain Women
in Law Enforcement Conference



Teen Academy





COLORADO SPRINGS POLICE DEPARTMENT
705 S. Nevada Avenue
Colorado Springs, CO 80903